



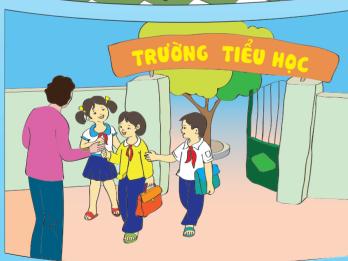
# SYMPOSIUM TOWARDS A LEARNING SOCIETY

# Supporting Teaching and Learning Quality in Vietnam

Hanoi, August 22 - 23, 2013























# TOWARDS A LEARNING SOCIETY: SUPPORTING TEACHING AND LEARNING QUALITY IN VIETNAM

## SYNTHESIS REPORT

#### **HANOI, 22-23 AUGUST 2013**

# TABLE OF CONTENT INTRODUCTION \_\_\_\_\_\_2 OBJECTIVES 2 PARTICIPANTS 4 VENUE AND TIME......5 PROGRAMME ......5 ANNEX 8

#### INTRODUCTION

In its Social-Economical Development Plan 2011-2015 and its Education Development Strategic Plan 2011-2020, the Government of Vietnam has identified the development of quality Human Resources as one of the key priorities for an inclusive and sustainable development of the country. The development of a quality education system that promotes equality is one of the main objectives to address this need for better qualified human resources.

In alignment with the Vietnamese education sector priorities and in cooperation with national education sector partners, including Ministry of Education and Training (MOET), National Institute for Education Management (NIEM), Vietnam National Institute of Educational Sciences (VNIES), Hanoi National University of Education (HNUE), UNESCO and Non-Governmental Organizations (Child Fund, Oxfam GB, Plan International and Vietnam Coalition For Education For All), VVOB organized a two- day national symposium "Towards a Learning Society: Supporting teaching and learning quality in Vietnam" on 22 and 23 August 2013.

The overall objective of conference is for education sector stakeholders to share lessons learnt and best practices of promoting quality of education and to provide policy recommendations on further enhancement of education quality in Vietnam.

The national and regional keynote speakers, PhD. Pham Do Nhat Tien, Former Assistant of Minister of Education and Training, and Ms. Ushio Miura, Programme Specialist, Education Policy and Reform Unit, UNESCO Bangkok looked at the future of education: what can we expect after 2015 from a regional perspective, and, from a national perspective, how is Vietnam moving towards a quality education.

The sessions of the symposium covered four themes: students, teachers, managers and parents/communities. These were each introduced by well-known leading presenters of leading Vietnamese institutes including the Ministry of Education and Training, National Institute for Education Management, Vietnam National Institute of Educational Sciences and Hanoi National University of Education. The four themes were addressed consecutively with each three parallel sessions and included discussions to formulate findings and recommendations, contributing to the national policy dialogue.

The conference, which was organized in a spirit of cooperation, is also a start of more collaborative efforts among national stakeholders and development partners to improve the quality of education for all towards building a learning society.

#### **OBJECTIVES**

The objectives of the symposium are:

- ➤ To share lessons learnt and best practices of promoting quality of education by education sector stakeholders
- > To provide policy recommendations on further enhancement of education quality in Vietnam

#### **THEMES**

At the Symposium, a total of 50 presentations (62% by female presenters) covered different aspects of quality of education through four perspectives: students, teachers, managers, and parents and communities. Based on the indicative list of subthemes and selected submissions, three subthemes per thematic area were identified for the parallel sessions.

| Themes  | Subthemes   |  |
|---|---|--|
| Students: Enhancing learning outcomes of students         | Curriculum from students' perspective  Access and Equity for all learners  Learning outcomes  |  |
| Teachers: As change agents                                | Applying Active Teaching and Learning (ATL) methodologies  Professional development of in-service teachers  Pre-service teacher education |  |
| Managers:<br>Revisiting their role                        | Development of Educational management capacity  Enhancing access to education  Managing professional development                          |  |
| Parents and communities: Their participation in education | Community involvement in education  Parent empowerment  Community/Home-based child development services                                   |  |

#### **KEYNOTE SPEAKERS**

Mr. Pham Do Nhat Tien, former assistant of the Minister of Education and Training in Vietnam and Mrs. Ushio Miura programme specialist of the Regional Bureau for Education in Asia and the Pacific of UNESCO in Bangkok, delivered a national and a regional keynote at the conference. Both keynote speakers approached education quality as a multidimensional concept.

Education quality and equity are a worldwide concern, and in the centre of the Post 2015 Agenda globally as well as in the region. The regional keynote looks at education quality as a multidimensional concept. It includes effectiveness and relevance, professional committed teachers from early education onwards, safe inclusive learning environments and wants to equip learners with 21st century skills such as creativity, critical thinking, global citizenship, communication skills and entrepreneurial skills. The recommendations include to keep following up on the EFA agenda and go beyond the EFA goals with stress on access, learning, equity and quality of education, teachers and skills development in a life-long learning context.

This view is shared by the national keynote who stresses the importance of a uniform education policy system, including consistent teacher policies. Looking at education quality of Vietnam from different perspective it is observed that the quality has improved but still lags compared to national and international social-economic development requirements and people's expectations. SABER, a systematic approach to improve the quality of education, sees education quality as the product of the education policy system. In its initial approach, there are 8 policy areas included: teachers, EMIS, autonomy, ICT, assessment, education streaming, higher education and mobilization of private sector. To address education quality, a country needs a holistic policy system taking into account these different policy areas.

#### **PARTICIPANTS**

The participants of the symposium included policy makers, educational managers, lecturers, teachers, researchers, staff of mass organizations and civil society organizations, development staff. In total 237 participants (61% female), including a variety of national and local policy makers, education managers, lecturers, teachers, researchers, representatives of political, social, professional and mass organizations as well as international development partners, participated to the symposium. The participants showed a high level of interest in the presentations and actively participated in the Q&A sessions following each theme, making the symposium a lively medium for discussion.

#### (See Annex 1: Participant list)

Additionally, 46 journalists representing 28 newspapers, 5 television stations and 1 radio station attended the event.

#### (See Annex 2: Media coverage)

From the evaluation forms of the symposium it is seen that:

- The participants were satisfied and even very satisfied with the symposium meeting both main objectives and very satisfied with the logistics as well as opportunities for networking.
- There is no significant difference between the satisfaction of male and female participants on these aspects of the symposium.

In addition they shared a wide range of lessons learnt and policy recommendations. They also recommended on how to improve a next symposium.

#### (See Annex 3: Evaluation Symposium towards a Learning Society)

#### VENUE AND TIME

Venue: Centre for Women and Development, Ha Noi, Viet Nam

Time: 22-23 August 2013

#### **PROGRAMME**

(See Annex 4: Detailed Programme)

#### CONTENTS OF DISCUSSION

Based on 50 presentations (62% by female presenters) made, Q&A sessions and an animated panel discussions, the co-organizers of the symposium synthesized findings and recommendations related to quality of education under the four thematic areas: students, teachers, managers, and parents and communities. In line with the keynote speakers, education quality needs to be approached as a multidimensional concept that needs to be addressed through a systemic approach with comprehensive education policies rather than a single factor approach.

While thematic outcomes share a starting point of a specific perspective, for example students, the recommendations often overlap and address capacity gaps of other groups, for example teachers.

#### Thematic outcomes:

#### Theme 1: Students

- Promote students' activeness and autonomy by encouraging authentic and experiential teaching and learning;
- Develop regulations and educational programmes to support inclusion of vulnerable and disadvantaged learners in formal education, specifically addressing the social, cultural, physical and other special needs of each group or individual learner
- Organise trainings for teachers on competence- based and formative assessment which
  focus on developing students' self-learning, problem solving and creative thinking
  skills.

#### Theme 2: Teachers

- In parallel with the reform of pre- and in-service teacher training activities, the provision of teacher training through Teacher Training Institutes could be reviewed with a focus on: developing Communities of Practice among TTIs, innovating teacher training curriculum and promoting (classroom) action research, increasing ICT integration and e-platform for professional development (lesson plans, methodology, innovation), focusing on innovation of pedagogy, and enhancing link between student teachers and schools through increased practice time from first year onwards.
- Develop professional development tracks for teachers to increase and maintain professional motivation through professional sharing activities (PTM), promotion of lifelong learning, ICT integration in application, supporting teachers in delivering bilingual education in ethnic minority areas.
- Enhance the relation between formal and non-formal education by including non-formal education in pre-service Teacher Training (TTIs) and by specifying targets for non-formal learning to meet people's lifelong learning needs.

#### Theme 3: Managers

- Educational managers should be equipped with knowledge and skills such as project design and management, governance management, HR management, financial management, and soft skills so that they can make proper decisions, bringing about interests for the organizations and communities.
- Policies supporting inclusive education towards vulnerable and disadvantaged groups should be more transparent and easier to be accessed.
- Research on modalities for professional development and diversified delivery of inservice training (face-to-face, guided self-study, e-learning and others) will contribute much to innovation and management of professional development.

#### Theme 4: Parents and Communities

- Community based activities should be enhanced to support and improve education quality and equity. The role of teachers in social participation, especially in primary and secondary schools, need to be better addressed through in-service teacher training.
- Links need to be strengthened between family as first educational environment, schools as second educational environment and the broader society. Parenting education and skills should be considered and resources should be provided at local level as a part of local on social economical development plans.
- Contents and modalities to organize community-based education services should be aligned with the local social and economical conditions. Local development plans should include annual M&E and sum-up of activities on community based education services in coordination with other local organizations and partners.

#### REFLECTIONS ON THEMATIC DEBRIEFINGS

Following the thematic debriefings during a panel discussion, H.E. Mr. Nguyen Vinh Hien, Vice Minister of Education and Training, summarized final reflections and provided additional recommendations regarding the enhancement of education quality in Vietnam in a "harvesting" session. Based on Vice Minister Hien's suggestions, the following thematic recommendations can be emphasized:

- **Students** need to become all round citizens that can support the industrialization and development of the country. Therefore the education system needs to emphasize the development of students' competencies and their self-learning capacity, reflected in textbooks with room for creativity and with specific attention to the needs of disadvantaged children;
- **Teachers** need incentives to learn continuously and update their skills, which will be emphasized in a compensation and remuneration scheme as part of the new project for education reform. They need to interact with communities and need more practice in pre-service. As for in-service teacher training, the first e-learning courses have been uploaded as an important instrument to enhance efficiency and effectiveness of teacher professional development;

- **Education managers** need to take up their decentralized autonomy and strengthen their leadership role. They need to enhance their focus on quality assurance;
- Schools need to take up their facilitating role as a bridge between family as first education environment and society. At the family side, parenting education plays an important role in education of their children. Within the society, community learning can be better consolidated at local level by consolidating the programmes of centers for general techniques and career orientation, community learning centers and continuing education centers.

#### FOLLOW-UP ON RECOMMENDATIONS

Follow-up by MOET:

At the symposium, MOET leadership also confirmed that the key findings and recommendations will reach the Education Reform Committee while more specific ideas from the symposium will be taken up with the respective functional departments of the Ministry of Education and Training. As a follow-up, VVOB Vietnam will jointly submit all key findings and policy recommendations with co-organizers to the MOET leadership.

Follow-up by co-organizers:

The symposium has been an excellent opportunity to have a broad debate on education quality and formulate recommendations to policy makers in Vietnam. As the symposium was a jointly organized effort by national institutes and development partners, it is also an opportunity to look beyond these recommendations and list further actions to support education quality in line with these recommendations.

(See Annex 5: Indicative commitments by co-organizers to further enhancement of education quality in Vietnam)

#### SYMPOSIUM ONLINE

More detailed information and documentation of the symposium can be found online on: <a href="http://www.vvob.be/vietnam/symposium">http://www.vvob.be/vietnam/symposium</a>

## ANNEX

# ANNEX 1: PARTICIPANT LIST

| No |     | Full name                     | Position                      | Organization                            | Province    |
|----|-----|-------------------------------|-------------------------------|---|-------------|
| 1  | Ông | Bùi Đ <b>ức Cư ờng</b>        | Giám đốc                      | Sở Giáo dục & Đào tạo tỉnh Thái Nguyên  | Thái Nguyên |
| 2  | Ông | Lý Ti <b>ến H ải</b>          | Chuyên viên Phòng<br>KT&KĐCL  | Sở Giáo dục & Đào tạo tỉnh Thái Nguyên  | Thái Nguyên |
| 3  | Ông | Nguy <b>ễn Thanh H</b> à      | Hiệu trư ởng                  | Trường THPT Lương Ngọc Quyế n           | Thái Nguyên |
| 4  | Bà  | Trần Thị <b>Phương Linh</b>   | Giảng viên                    | Trường Cao đẳng sư phạm Thái Nguyên     | Thái Nguyên |
| 5  | Ông | Trần Qu ốc Tuyển              | Trưởng Phòng Đào tạo          | Trường Cao đẳng sư phạm Thái Nguyên     | Thái Nguyên |
| 6  | Ông | Nông Khánh B <b>ằn</b> g      | Phó Hiệu trư ởng              | Trường Cao đẳng sư phạm Thái Nguyên     | Thái Nguyên |
| 7  | Ông | Lâm Ng <b>ọ</b> c <b>Ph</b> ú | Giảng viên                    | Trường Cao đẳng sư phạm Thái Nguyên     | Thái Nguyên |
| 8  | Bà  | Lê Thu Hương                  | Trưởng ban Tổ chức-<br>Cán bộ | Hội Liên hi ệp phụ nữ tỉ nh Thái Nguyên | Thái Nguyên |

| 9  | Ông | Đinh Qu <b>ốc Vương</b>          | Phó Trưởng phòng<br>GDTr.H | Sở Giáo dục & Đào tạo Quảng Ninh       | Quảng Ninh |
|----|-----|----------------------------------|----------------------------|--|------------|
| 10 | Ông | Bùi Văn Tân                      | Hiệu trư ởng               | Trường Cao đẳng sư phạm Quảng Ninh     | Quảng Ninh |
| 11 | Ông | Trầ <b>n Văn Khoát</b>           | Giảng viên                 | Trường Cao đẳng sư phạm Quảng Ninh     | Quảng Ninh |
| 12 | Bà  | PhạmTh ị <b>Minh Lương</b>       | Giảng viên                 | Trường Cao đẳng sư phạm Quảng Ninh     | Quảng Ninh |
| 13 | Bà  | NguyễnTh <b>ị Xứng</b>           | Giảng viên                 | Trường Cao đẳng sư phạm Quảng Ninh     | Quảng Ninh |
| 14 | Bà  | Huỳnh Thị <b>Mai Anh</b>         | Phó Chủ tịch               | Hội Liên hi ệp phụ nữ tỉ nh Quảng Ninh | Quảng Ninh |
| 15 | Bà  | Ngô Thị Thuý H <b>ằng</b>        | Phó ban GÐ-XH              | Hội Liên hi ệp phụ nữ tỉ nh Quảng Ninh | Quảng Ninh |
| 16 | Ông | Võ Văn Mai                       | Trưởng phòng GDTrH         | Sở Giáo dục & Đào tạo tỉnh Nghệ An     | Nghệ An    |
| 17 | Ông | Nguy <b>ễn Văn Trác</b>          | Trưởng Phòng GDTX          | Sở Giáo dục & Đào tạo tỉnh Nghệ An     | Nghệ An    |
| 18 | Ông | Hoàng Qu <b>ố</b> c <b>Khánh</b> | Chuyên viên                | Sở Giáo dục & Đào tạo tỉnh Nghệ An     | Nghệ An    |
| 19 | Ông | Trần Anh Tu ấn                   | Phó Hiệu trư ởng           | Trường Cao đẳng sư phạm Nghệ An        | Nghệ An    |

| 20 | Bà  | Lê Thị C <b>ẩm Mỹ</b>     | Giảng viên                       | Trường Cao đẳng sư phạm Nghệ An                 | Nghệ An   |
|----|-----|---------------------------|----------------------------------|---|-----------|
| 21 | Bà  | Trần Thị <b>Thúy Hằng</b> | Phó hiệu trư ởng                 | Trường THCS Dũng Hợp, Tân Kỳ, Nghệ An           | Nghệ An   |
| 22 | Ông | Vương Qu ốc Linh          | Giáo viên                        | Trường THCS Phú Hồng, Yên Thành, Nghệ<br>An     | Nghệ An   |
| 23 | Bà  | Trần Thị Hải Âu           | Chủ tị ch                        | Hội Liên hi ệp phụ nữ Huyện Anh Sơn,<br>Nghệ An | Nghệ An   |
| 24 | Bà  | Nguyễn Thị Quỳnh Hoa      | Phó Chủ tị <b>ch</b>             | Hội Liên hi ệp phụ nữ tỉ nh Nghệ An             | Nghệ An   |
| 25 | Bà  | NguyễnThị <b>Hà</b>       | Phó Trưởng ban Tổ<br>chức-Cán bộ | Hội Liên hi ệp phụ nữ tỉ nh Nghệ An             | Nghệ An   |
| 26 | Ông | Nguyễn <b>Văn L</b> ộc    | Phó Trưởng Phòng<br>GDTr.H       | Sở Giáo dục & Đào tạo tỉnh Quảng Nam            | Quảng Nam |
| 27 | Ông | Châu Văn Th <b>ủ</b> y    | Chuyên viên                      | Sở Giáo dục & Đào tạo tỉnh Quảng Nam            | Quảng Nam |
| 28 | Ông | Lê Duy Phát               | Hiệu trư ởng                     | Trường Đại học Quảng Nam                        | Quảng Nam |
| 29 | Bà  | Ngô Thị Trà My            | Giảng viên                       | Đại học Quảng Nam                               | Quảng Nam |
| 30 | Ông | Đ <b>ỗ</b> Quang Khôi     | Giảng viên                       | Đại học Quảng Nam                               | Quảng Nam |

| 31 | Bà  | Hu <b>ỳ</b> nhTh <b>ị Tuyết</b>  | Phó Chủ tị ch                            | Hội Liên hi ệp phụ nữ tỉ nh Quảng Nam  | Quảng Nam  |
|----|-----|----------------------------------|--|--|------------|
| 32 | Bà  | NguyễnTh <b>ị Liên</b>           | Trưởng ban Tuyên giáo                    | Hội Liên hi ệp phụ nữ tỉ nh Quảng Nam  | Quảng Nam  |
| 33 | Ông | Trần H ữu Tháp                   | Phó Giám đốc                             | Sở Giáo dục & Đào tạo tỉnh Quảng Ngãi  | Quảng Ngãi |
| 34 | Ông | Hu <b>ỳnh H ậu</b>               | Phó Trưởng phòng<br>GDTr.H               | Sở Giáo dục & Đào tạo tỉnh Quảng Ngãi  | Quảng Ngãi |
| 35 | Ông | Phạ <b>m Đăng Ph</b> ư ớc        | Hiệu trư ởng                             | Trường Đại học Phạm Văn Đồng           | Quảng Ngãi |
| 36 | Ông | Nguyễn Đình Đức                  | TP QLKH - HTQT                           | Trường Đại học Phạm Văn Đồng           | Quảng Ngãi |
| 37 | Ông | Ph <b>ạm Nghi</b>                | Hiệu phó                                 | Trường Đại học Phạm Văn Đồng           | Quảng Ngãi |
| 38 | Bà  | Nguyễn Thị <b>Xuân</b><br>Thương | Phó chủ tị Ch                            | Hội Liên hi ệp phụ nữ tỉ nh Quảng Ngãi | Quảng Ngãi |
| 39 | Bà  | Dương Thị Mỹ Dung                | Trưởng ban Luật pháp-<br>Chính sách      | Hội Liên hi ệp phụ nữ tỉ nh Quảng Ngãi | Quảng Ngãi |
| 40 | Ông | Đào Ng <b>ọ</b> c <b>Nam</b>     | Giám đốc d ự án                          | Dự án THCS cho vùng khó giai đoạn 2    | Hà Nội     |
| 41 | Bà  | Đỗ Hạnh Chi                      | Tư vấn kỹ thuật về<br>quyền GD và quy ền | Action Aid Việt Nam                    | Hà Nội     |

|    |     |                             | Phụ nữ                                  |   |        |
|----|-----|-----------------------------|---|---|--------|
| 42 | Bà  | Lê Nhi                      | Quản lý quan hệ công<br>dân             | Microsoft Việt Nam                      | Hà Nội |
| 43 | Ông | Lê Phong                    | Giám đốc chương trình<br>quốc gia       | Room to Read                            | TP.HCM |
| 44 | Bà  | Ngô Thu Hương               | Tùy viên Hợp tác Phát<br>triển          | Đại sứ quán Bỉ                          | Hà Nội |
| 45 | Ông | Nguyễn Thành Trung          | Cán bộ Giáo dục                         | Trung tâm giáo dục và phát triển (CED)  | Hà Nội |
| 46 | Bà  | Nguyễn Thị <b>Thu Nhà</b> i | Cán bộ chương trình<br>địa phương       | Aide et Action International Đông Nam Á | Hà Nội |
| 47 | Bà  | NguyễnTh <b>ị Tuyết Mai</b> | Trưởng ban GD-XH                        | Hội LHPN Vi ệt Nam                      | Hà Nội |
| 48 | Bà  | Nguy <b>ễn Thu Hương</b>    |   | Young Lives                             | Hà Nội |
| 49 | Ông | Nguyễn Thượng Hải           | Giám đốc giáo dục                       | Intel Việt Nam                          | Hà Nội |
| 50 | Bà  | Nguyễn Thúy H ằng           | Giám đốc Chương trình<br>Giáo dục Intel | Metan Vietnam (Intel)                   | Hà Nội |
| 51 | Ông | Nguy <b>ễn Văn Thu</b> ần   | Giám đốc Chương trình                   | Cơ quan Phát triển Quốc tế Úc (AusAID)  | Hà Nội |

| 52 | Bà  | Phùng Thị Tú Anh           | Trưởng phòng Truyền<br>thông & GD | Bảo tàng Phụ nữ Việt Nam                                  | Hà Nội |
|----|-----|----------------------------|-----------------------------------|---|--------|
| 53 | Bà  | Tô Kim Liên                | Giám đốc                          | Trung tâm giáo dục và phát tri ển (ŒD)                    | Hà Nội |
| 54 | Bà  | Trần Thanh Hương           | Cán Bộ Chương trình               | Cơ quan Hợp tác Kĩ thuật Bỉ tại Việt Nam (BTC)            | Hà Nội |
| 55 | Bà  | Tr <b>ầ</b> n Th ị Quỳnh   | Cán bộ chương trình               | World Vision  | Hà Nội |
| 56 | Bà  | Trần Thu Hẳng              |                                   | Bộ phát tri ển quốc tế vương quốc Anh<br>(DFID)           | Hà Nội |
| 57 | Ông | Vương Chi ến               | Quản lých ươngtrình               | Ủy Ban Trung ương Menmonite (MCC)<br>Vietnam)             | Hà Nội |
| 58 | Ông | Garette Pratt              | Cán bộ phát triển cao<br>cấp      | Cơ quan Phát triển Quốc tế Canada tại Việt<br>Nam (CIDA)  | Hà Nội |
| 59 | Bà  | Veronica Lee               |                                   | Cơ quan phát triển quốc tế Hoa Kì tại Việt<br>Nam (USAID) | Hà Nội |
| 60 | Bà  | Fiona Farley               | International consultant          | Dự án CPE-VNEN  |        |
| 61 | Bà  | Nguyễn Thị <b>Thu Hằng</b> | Phiên dịch                        |   | Hà Nội |
| 62 | Bà  | Hoàng Thị H <b>ạnh Lý</b>  | Phiên dịch                        |   | Hà Nội |

| 63 | Bà  | Trần Thị Kim Hoàn           | Cán bộ dự án                 | Trung tâm Phát triển Sáng kiến Cộng đồng<br>và Môi trường (C&E)                                      | Hà Nội |
|----|-----|-----------------------------|------------------------------|--|--------|
| 64 | Ông | Hoàng Tu <b>ấn D ũng</b>    |                              |  | Hà Nội |
| 65 | Bà  | Lý Thịi Ngọc Mai            | cán bộ dự án đào tạo<br>nghê | APEFE  | Hà Nội |
| 66 | Ông | Dipak Prasad                |                              | UNICEF   |        |
| 67 | Bà  | Nguyễn Thị <b>Thanh Nga</b> | Chuyên gia giáo dục          | UNICEF   |        |
| 68 | Bà  | Đ.P Thơ                     |                              | UNICEF   |        |
| 69 | Ông | Colin Campbell              | Coordinator                  | Learning project Asia  |        |
| 70 | Ông | Vi Hải Nam                  | Coordinator                  | Room to Read   | Hà Nội |
| 71 | Ông | Trần Phong                  | Director                     | Center for Environment Training and<br>Communication - Vietnam Environment<br>Administration - MONRE |        |
| 72 | Ông | Hoàng Đ <b>ức Minh</b>      | Cục trư ởng                  | Cục Nhà giáo và Cán b ộ quản lý cơ sở giả<br>dục   | Hà Nội |

| 73 | Bà  | Nguyễn Thúy H ồng           | Phó Cục trư ởng               | Cục Nhà giáo và Cán b qu <b>ậ</b> n lýc ơ sở giáo<br>dục | Hà Nội |
|----|-----|-----------------------------|-------------------------------|--|--------|
| 74 | Bà  | Quách Th <b>ị Tú Phương</b> | Phó trưởng phòng Nhà<br>giáo  | Cục Nhà giáo và Cán b ộ quản lý cơ sở giá<br>dục         | Hà Nội |
| 75 | Bà  | Nguyễn Thị Hương            | Chuyên viên phòng Nhà<br>giáo | Cục Nhà giáo và Cán b ộ quản lý cơ sở giá<br>dục         | Hà Nội |
| 76 | Ông | Ph <b>ạm</b> Văn Hoan       | Trưởng phòng Cơ sở<br>Đào tạo | Cục Nhà giáo và Cán b ộ quản lý cơ sở giá<br>dục         | Hà Nội |
| 77 | Ông | Phạm <b>Đ ỗ Nhật Tiế</b> n  | CB nghỉ hưu                   | Nguyên trợ lí B ộ trưởng Bộ Giáo dục và<br>Đào tạo       | Hà Nội |
| 78 | Ông | Nguy <b>ễn Xuân Thành</b>   | Phó Vụ trư ởng                | Vụ Giáo dục Trung học                                    | Hà Nội |
| 79 | Ông | Nguyễn Công Hinh            | Vụ trư ởng                    | Vụ Giáo dục Thường xuyên                                 | Hà Nội |
| 80 | Ông | Phạm Xuân Lu ân             | Chuyên viên                   | Vụ Giáo dục Thường xuyên                                 | Hà Nội |
| 81 | Ông | Trương Tất Hiển             | Chuyên viên                   | Vụ Giáo dục Thường xuyên                                 | Hà Nội |
| 82 | Ông | Trần <b>Đ</b> ình Thu ận    | Giám đốc d ự án               | Bộ giáo dục v <b>à</b> lào tạo                           | Hà Nội |
| 83 | Bà  | Huỳnh Thị Mai Phương        | Cán bộ chương trình           | Đề án Ngo ại ngữ Quốc gia Bộ GD&ĐT                       | Hà Nội |

| 84 | Ông | Nguyễn Tr <b>ọng Duy</b>          |  | Đềán Ngo ại ngữ Quốc gia Bộ GD&ĐT   | Hà Nội |
|----|-----|-----------------------------------|--|-------------------------------------|--------|
| 85 | Bà  | Vũ Thị Tú Anh                     |  | Đề án Ngo ại ngữ Quốc gia Bộ GD&-DT | Hà Nội |
| 86 | Bà  | PGS.TS Nguyễn Thị<br>Hoàng Yến    | P.Viện trư ởng   | Viện Khoa học Giáo dục Việt Nam     | Hà Nội |
| 87 | Bà  | TS. Nguyễn Thị <b>Hông</b><br>Vân | P.Trưởng phòng NCKH  | Viện Khoa học Giáo dục Việt Nam     | Hà Nội |
| 88 | Ông | TS. Lương Vi ệt Thái              | Giám đốc TT Nghiên<br>cứu Giáo dục Phổ thông                   | Viện Khoa h   ọGiáo dục Vi ệt Nam   | Hà Nội |
| 89 | Bà  | TS. Trần Thị <b>Thái Hà</b>       | Giám đốc TT Phân tích<br>và Dự báo nhu cầu đào<br>tạo nhân lực | Viện Khoa học Giáo dục Việt Nam     | Hà Nội |
| 90 | Ông | TS.Lê Văn H <b>ồ</b> ng           | Giám đốc TT Nghiên<br>cứu Công ngh ệ Giáo dụ                   | Viện Khoa học Giáo dục Việt Nam     | Hà Nội |
| 91 | Ông | TS. Hoàng Gia Trang               | Cán bộ TT Nghiên c ứu<br>Tâm lý-Giáo dục học                   | Viện Khoa học Giáo dục Việt Nam     | Hà Nội |
| 92 | Bà  | TS. Tr <b>ịnh Anh Ho</b> a        | Cán bộ TT Nghiên c ứu<br>Quản lý Giáo dục                      | Viện Khoa học Giáo dục Việt Nam     | Hà Nội |
| 93 | Bà  | Nguyễn Ng ọc Ánh                  | Phó trưởng Phòng Hợp<br>tác quốc t ế                           | Viện Khoa học Giáo dục Việt Nam     | Hà Nội |

| 94  | Bà  | TS. Tr <b>ần Thúy Ng</b> à     | Cán bộ TT Nghiên c ứu<br>Giáo dục Dân tộc                                   | Viện Khoa học Giáo dục Việt Nam | Hà Nội |
|-----|-----|--------------------------------|---|---------------------------------|--------|
| 95  | Bà  | ThS. Bùi Th <b>ị Di ển</b>     | Cán bộ TT nghiên c ứu<br>Giáo dục Ph ổ thông                                | Viện Khoa học Giáo dục Việt Nam | Hà Nội |
| 96  | Ông | TrầnLuy ến                     | Chủ tị ch Hội Khuyến<br>học tỉ nh Sơn La                                    | Viện Khoa học Giáo dục Việt Nam | Sơn La |
| 97  | Ông | Hà Đ <b>ức Đà</b>              | Phó Giám đốc TT nghiên<br>cứu Giáo dục Dân tộc                              | Viện Khoa học Giáo dục Việt Nam | Hà Nội |
| 98  | Bà  | Nguy <b>ễ</b> n Lê Vân Dung    | Trưởng phòng NCGD<br>cộng đồng TT nghiên<br>cứu giáo dục không<br>chính quy | Viện Khoa học Giáo dục Việt Nam | Hà Nội |
| 99  | Bà  | Đào Thị <b>Ng ọc Lan</b>       |   | Viện Khoa học Giáo dục Việt Nam | Hà Nội |
| 100 | Ông | Nguy <b>ễ</b> nLêTh <b>ạch</b> |   | Viện Khoa học Giáo dục Việt Nam | Hà Nội |
| 101 | Ông | Lê Phước Minh                  | Phó Giám đốc  | Học vi ện Quảnlý giáo dục       | Hà Nội |
| 102 | Ông | Nguyễn Huy Thạch               | Chuyên viên   | Học viện Quản lý giáo dục       | Hà Nội |
| 103 | Bà  | Nguyễn Thị Mai Phương          | Nghiên cứu viên   | Học viện Quản lý giáo dục       | Hà Nội |

| 104 | Bà  | Lê Vũ Hà                            | Giảng viên                           | Học viện Quản lý giáo dục | Hà Nội |
|-----|-----|-------------------------------------|--------------------------------------|---------------------------|--------|
| 105 | Bà  | TrươngThị ThúyHằng                  | Giảng viên                           | Học viện Quản lý giáo dục | Hà Nội |
| 106 | Bà  | Trần Thị <b>Thị nh</b>              | Giảng viên                           | Học viện Quản lý giáo dục | Hà Nội |
| 107 | Bà  | Đậu Thị <b>Hồng Thắm</b>            | Giảng viên                           | Học viện Quản lý giáo dục | Hà Nội |
| 108 | Bà  | Trần Thị <b>Thơm</b>                | Giảng viên                           | Học viện Quản lý giáo dục | Hà Nội |
| 109 | Bà  | Nguyễn Di ệu Cúc                    | Giảng viên                           | Học viện Quản lý giáo dục | Hà Nội |
| 110 | Bà  | NguyễnTh <b>ị Loan</b>              | Giảng viên                           | Học viện Quản lý giáo dục | Hà Nội |
| 111 | Ông | Trần Doanh Thụ                      | Trưởng phòng<br>HTQT&PT Dự án        | Học viện Quản lý giáo dục | Hà Nội |
| 112 | Ông | Ngô Vi <b>ết Sơn</b>                | Phó trưởng phòng<br>Quản lý khoa học | Học viện Quản lý giáo dục | Hà Nội |
| 113 | Ông | Đàm Qu <b>ố</b> c Hi <b>ệp (MC)</b> | Giảng viên                           | Học viện Quản lý giáo dục | Hà Nội |
| 114 | Ông | Lương Khánh Lư ợng                  | Chuyên viên phòng<br>HTQT            | Học viện Quản lý giáo dục | Hà Nội |

| 115 | Ông | Lưu Xuân M ới                               | Giảng viên   | Học viện Quản lý giáo dục | Hà Nội |
|-----|-----|---|--|---------------------------|--------|
| 116 | Ông | Ph <b>ạ</b> m Xuân Hùng                     | Giảng viên   | Học viện Quản lý giáo dục | Hà Nội |
| 117 | Ông | PGS.TS. Nguy <b>ễn Văn</b><br>Minh          | Hiệu trư ởng   | Đại học Sư phạm Hà Nội    | Hà Nội |
| 118 | Ông | PGS.TS. Nguy <b>ễn Công</b><br>Khanh        | Giám đốc TTĐ ảm bảo<br>Chất lượng Gáo dục và<br>Khảo thí | Đại học Sư phạm Hà Nội    | Hà Nội |
| 119 | Ông | TS. Nguyễn Đ ức Sơn                         | Trưởng khoa Tâm lí -<br>Giáo dục                         | Đại học Sư phạm Hà Nội    | Hà Nội |
| 120 | Bà  | PGS.TS. Nguyễn Thị <b>Yến</b><br>Phương     | Giám đốc TT NC&Phát<br>triển Nghi ệp vụ Sư<br>phạm       | Đại học Sư phạm Hà Nội    | Hà Nội |
| 121 | Ông | TS. Nguy <b>ễn Văn</b> Biên                 | Phó Trưởng khoa Vật lí                                   | Đại học Sư phạm Hà Nội    | Hà Nội |
| 122 | Bà  | PGS.TS. Tr <b>ần Thị Lệ</b><br>Thu          | Trưởng bộ môn - Khoa<br>Tâm lí - Giáo dục                | Đại học Sư phạm Hà Nội    | Hà Nội |
| 123 | Bà  | TS.Nguyễn Thị <b>Thanh</b><br>H <b>ồn</b> g | Trưởng bộ môn - Khoa<br>Tâm lí - Giáo dục                | Đại học Sư phạm Hà Nội    | Hà Nội |
| 124 | Bà  | PGS.TS.Nguy <b>ễ</b> n Thanh<br>Bình        | Viện Nghiên cứu Sư<br>phạm                               | Đại học Sư phạm Hà Nội    | Hà Nội |

| 125 | Bà  | ThS. Nguyễn Thị <b>Mai</b><br>Hương | Giảng viên khoa công<br>tác xã hội                     | Đại học Sư phạm Hà Nội             | Hà Nội   |
|-----|-----|-------------------------------------|--|------------------------------------|----------|
| 126 | Ông | PGS.TS.Trần Trung Ninh              | Trưởng bộ môn<br>phương pháp giảngdạy<br>hóa học       | Đại học Sư phạm Hà Nội             | Hà Nội   |
| 127 | Bà  | Nguyễn Thị Thu Anh                  | Hiệu trư ởng trường<br>THCS & THPT Nguyễn<br>Tất Thành | Đại học Sư phạm Hà Nội             | Hà Nội   |
| 128 | Bà  | Lê Th <b>ị Khuyê</b> n              | Chuyên viên phòng TH                                   | Phòng GD&ĐT Na rỳ, Bắc Kạn         | Bắc Kạn  |
| 129 | Bà  | NguyễnTh <b>ị Mỹ</b>                | Hiệu trưởng  | Trường Tiểu học Đổng Xá, Bắc Kạn   | Bắc K ạn |
| 130 | Bà  | SằmTh ị <b>Khuyên</b>               | Giáo viên  | Trường Tiểu học Côn Minh, Bắc Kạn  | Bắc K ạn |
| 131 | Bà  | Hoàng Th <b>ị Hi ến</b>             | Hiệu trư ởng   | Trường MN Xuân Dương, Bắc Kạn      | Bắc K ạn |
| 132 | Bà  | NguyễnTh <b>ị Nhung</b>             | Hiệu trư ởng   | Trường Tiểu học Lục Bình, Bắc Kạn  | Bắc K ạn |
| 133 | Bà  | Vũ H ồng H ải                       | Giáo viên  | Trường Tiểu học Đôn Phong, Bắc Kạn | Bắc K ạn |
| 134 | Bà  | Hoàng Th <b>ị Hu ệ</b>              | Chuyên viên MN   | Phòng GD&ĐT Bạch Thông, Bắc Kạn    | Bắc K ạn |

| 135 | Bà  | Cà Thị Thi ềm             | Hiệu trư ởng  | Trường MN Cẩm Gảng, Bắc Kạn                                       | Bắc K ạn          |
|-----|-----|---------------------------|---|---|-------------------|
| 136 | Ông | B <b>ế</b> Văn Đông       | Trưởng phòng/ Phó<br>BQLDA "Nâng cao tiếp<br>cận giáo dục có chất<br>lượng tại 7 xã huyệ n<br>Quảng Uyên, Cao Bằn | Phòng GD&ĐT Quảng Uyên, Cao B <b>ằng</b>                          | Cao B <b>ằn</b> g |
| 137 | Bà  | Nguy <b>ễn Thúy N</b> ga  | Hiệu trư ởng  | Trường Tiểu học Hồng Đị nh, Quảng Uyên,<br>Cao Bằng               | Cao Bằng          |
| 138 | Ông | Tri <b>ệu Văn T</b> òng   | Giáo viên   | Trường PTCSĐoài Khôn, xã Đoài Khôn,<br>huyện Quảng Uyên, Cao Bằng | Cao Bằng          |
| 139 | Ông | Nguyễn Duy Hoàng Long     | Cán bộ dự án giáo<br>dục/Phiên dịch   | ChildFund   | Cao B <b>ăn</b> g |
| 140 | Bà  | Nguyễn Ng ọc Anh          | Phiên dịch  | ChildFund   | Hà Nội            |
| 141 | Bà  | Hà Thị Tuyết Nhung        | Quản lým ảng giáo dục   | ChildFund   | Hà Nội            |
| 142 | Bà  | Trần Thị <b>Như Thạch</b> | Cán bộ  | Phòng GD&ĐT Kỳ Sơn, H òa Bình                                     | Hòa Bình          |
| 143 | Bà  | NguyễnTh <b>ị Hoan</b>    | Phó Hiệu trư ởng  | Trường Tiểu học Hợp Thinh, Hòa Bình                               | Hòa Bình          |
| 144 | Bà  | Lê Th <b>ị Thu Hương</b>  | Cán bộ  | Phòng GD&ĐT Cao Phong, Hòa Bình                                   | Hòa Bình          |

| 145 | Bà  | Nguyễn Thị <b>Khánh</b><br>H <b>ồn</b> g | Cán bộ   | Phòng GD&ĐT Cao Phong, Hòa Bình      | Hòa Bình   |
|-----|-----|--|--|--------------------------------------|------------|
| 146 | Bà  | Đinh Th <b>ị Hạnh Quyên</b>              | Hiệu trư ởng   | Trường Tiểu học Nam Phong, Hòa Bình  | Hòa Bình   |
| 147 | Bà  | Vũ Th ị Kim Tính                         | Hiệu trư ởng   | Trường Tiểu học Xuân Phong, Hòa Bình | Hòa Bình   |
| 148 | Bà  | NguyễnTh <b>ị Lụa</b>                    | Phó Hiệu trư ởng   | Trường Tiểu học Bắc Phong, Hòa Bình  | Hòa Bình   |
| 149 | Bà  | Đinh Thị Thu Hà                          | Điều ph ối viên dự án<br>giáo dục  | ChildFund                            | Hòa Bình   |
| 150 | Bà  | Dương Thị Bích Nguyệt                    | Phó giám đốc; Trư ởng<br>BQLDA RVNA99 - hợp<br>phần Lào Cai  | Sở GD&DT t ỉ nh Lào Cai              | Lào Cai    |
| 151 | Ông | Trầ <b>n Văn Thanh</b>                   | Chuyên viên - Phòng GD<br>tiểu h ọc, Sở GD&DT<br>tỉnh Lào Cai - Thư ký<br>BQLDA RVNA99 - HP<br>Lào Cai | Sở GD&DT t ỉ nh Lào Cai              | Lào Cai    |
| 152 | Bà  | Đỗ Thị Việt Hà                           | Phó giám đốc; - Trưởng<br>BQLDA RVNA99 - hợp<br>phần Đăk Nông  | Sở GD&DT t ỉ nh Đăk Nông             | Đăk Nông   |
| 153 | Ông | Nguyễ <b>n Văn Như ợng</b>               | Trưởng phòng - Phòng<br>GD tiểu học  | Sở GD&DT tỉnh Ninh Thuận             | Ninh Thuận |

| 154 | Bà  | Tr <b>ần Thùy V</b> ân      | Trưởng phòng                              | Phòng GD&ĐT huyện Bắc Ái                | Ninh Thuận         |
|-----|-----|-----------------------------|---|---|--------------------|
| 155 | Ông | Lê Gia Th <b>ắn</b> g       | Điều ph ối viên                           | Oxfam                                   | Hà Nội             |
| 156 | Bà  | Nguyễn Di ệu Chi            | Cán bộ Chương trình                       | Oxfam                                   | Hà Nội             |
| 157 | Ông | Phan Vũ Hùng                | Cán bộ Chương tr ình                      | Oxfam                                   | Hà Nội             |
| 158 | Bà  | Vũ Thu Trang                | Cán bộ Chương trình                       | Oxfam                                   | Hà Nội             |
| 159 | Ông | Hà Huy Giáp                 |   | Sở GD&ĐT Bắc Giang                      | B <b>ắ</b> c Giang |
| 160 | Ông | Trương Văn Chương           | Cán bộ d ự án- tổ ch ức<br>Plan           | Cán bộ dự án- tổ ch ức Plan Bắc Gang    | B <b>ắ</b> c Giang |
| 161 | Bà  | Rơ Chăm H'h ồng             | PCT Hội ph ụ nữ tỉ nh                     | Hội LHPN tỉ nh Gia Lai                  | Gia Lai            |
| 162 | Bà  | Lê Th <b>ị Thư ờng</b>      | Cán bộ phòng                              | Phòng Tiểu học-Sở GD&ĐT tỉ nh Gia Lai   | Gia Lai            |
| 163 | Ông | Nguy <b>ễn Vi ết</b> Chuyên | Trưởng Phòng tiểu học<br>- sở GD Hà Giang | Phòng tiểu học- Sở GD&ĐT Hà Giang       | Hà Giang           |
| 164 | Bà  | Hoàng Th <b>ị Ho</b> a      | Chủ tị ch Phụ nữ<br>Huyện                 | Hội LHPN huy ện Xín Mần, tỉ nh Hà Giang | Hà Giang           |

| 165 | Bà  | VươngThị Hà               | Phó Hiệu trư ởng<br>GVMN   | Trường MN,, tỉ nh Hà Giang                           | Hà Giang |
|-----|-----|---------------------------|--|--|----------|
| 166 | Bà  | Vàng Thị M <b>ẩy</b>      | TNV  | Tình nguyện viên, Tổ chức Plan, tỉ nh Hà<br>Giang    | Hà Giang |
| 167 | Ông | Phạ <b>m Văn Đông</b>     | Cán bộ dự án- Tổ ch ức<br>Plan   | Cán bộ dự án- Tổ ch ức Plan Kontum                   | Hà Nội   |
| 168 | Bà  | Nguy <b>ễn Lăng B</b> ình | Quản lý Dựán Phát<br>triển GDMN tỉnh Gia la                                      | Dự án Phát triển GDMN tả nh Gia lai                  | Hà Nội   |
| 169 | Bà  | Nguyễn H ồng Nhung        | Nhân viên chương trình<br>mảng giáo dục Dự án<br>Phát triển GDMN tỉnh<br>Gia lai | Mảng Giáo dục, Dự án Phát triển GDMN<br>tỉnh Gia lai | Hà Nội   |
| 170 | Bà  | Lê Thị Bích Hạnh          | Quản lý ch ương trình<br>giáo dục - tổ ch ức Plan                                | Chương trình giáo dục- Tổ ch ức Plan                 | Hà Nội   |
| 171 | Bà  | Đào Như Trang             | Chuyên gia giáo dục - tổ<br>chức Plan  | Chương trình giáo dục- Tổ ch ức Plan                 | Hà Nội   |
| 172 | Ông | Bùi Quang Minh            | Điều ph ối viên dự án-<br>tổ ch ức Plan  | Tổ ch ức Plan  | Hà Nội   |
| 173 | Bà  | Lê Kim H <b>ằn</b> g      | Cán bộ dự án- tổ ch ức<br>Plan   | Tổ ch ức Plan  | Hà Nội   |
| 174 | Bà  | Vũ th ị Lan Anh           | Cán bộ dự án- tổ ch ức<br>Plan   | Tổ ch ức Plan  | Hà Nội   |

| 175 | Bà  | Ngô Kim Dung                 | Cán bộ d ự án- tổ ch ức<br>Plan                   | Tổ ch ức Plan                                 | Hà Nội  |
|-----|-----|------------------------------|---|---|---------|
| 176 | Bà  | Mina Funakoshi               | Quản lý d ự án tổ ch ức<br>Plan                   | Tổ ch ức Plan                                 | Hà Nội  |
| 177 | Bà  | Đào Thị Vi Phương            | Phó ban gia đình và xã<br>hội - LHPNVN            | Ban Gia đình và xã hội - LHPNVN               | Hà Nội  |
| 178 | Bà  | Hà Th <b>ị Di ệp</b>         | Chuyên viên ban gia<br>đình và xã hội -<br>LHPNVN | Ban Gia đình và xã hội - LHPNVN               | Hà Nội  |
| 179 | Bà  | Hà Văn Thanh                 | Cán bộ dự án Plan                                 | Cán bộ dự án Plan tỉnh Hà Giang               | Kontum  |
| 180 | Ông | Nguyễn Đình Đức              | Cán bộ dự án- Tổ ch ức<br>Plan                    | Cán bộ dự án- Tổ ch ức Plan Quả ng Ngãi       | Kontum  |
| 181 | Ông | Nguyễ <b>n Văn Hi</b> ếu     | Cán bộ dự án- Tổ ch ức<br>Plan                    | Cán bộ dự án- Tổ ch ức Plan Phú Thọ           | Phú Thọ |
| 182 | Bà  | Trần Thanh Thọ               | Cán bộ dự án- tổ ch ức<br>Plan                    | Cán bộ dự án- Tổ ch ức Plan Thái Nguyên       | Phú Thọ |
| 183 | Bà  | Nguyễn Thị <b>Thanh Ho</b> a | Hiệu trư ởng                                      | Trường TH Tạ Xá 2, huyệ n Cẩm Khê, Phú<br>Thọ | Phú Thọ |
| 184 | Ông | Nguyễn Quang Huy             | Chuyên viên                                       | Phòng Mầm non – Sở GD & ĐT tả nh Phú<br>Thọ   | Phú Thọ |

| 185 | Bà  | Hồ Thị <b>Hồng Hà</b>       | Trưởng Phòng tiểu học<br>- sở GD Quảng Bình             | Phòng Tiểu học-Sở GD&ĐT Quảng Bình                    | Quảng Bình  |
|-----|-----|-----------------------------|---|---|-------------|
| 186 | Bà  | Đào Thị Lan Anh             | Cán bộ dự án- tổ ch ức<br>Plan                          | Cán bộ dự án- tổ ch ức Plan Quả ng Bình               | Quảng Bình  |
| 187 | Bà  | Nguyễn Thị <b>Thành</b>     | Trưởng phòng giáo dục<br>huyện Sơn Hà                   | Phòng GD&ĐT huyện Sơn Hà, Quảng Ngãi                  | Quảng Ngãi  |
| 188 | Ông | Nguy <b>ễn Văn Tu ấn</b>    | Phó phòng giáo dục<br>huyện Ba Tơ                       | Phòng GD&ĐT huyện Ba Tơ, Quảng Ngãi                   | Quảng Ngãi  |
| 189 | Bà  | но̀ Thị <b>Th</b> ê         | TNV nhóm trẻ U3   | TNV nhóm trẻ U3,T ổ chức Plan,tỉ nh<br>Quảng Trị      | Quảng Trị   |
| 190 | Bà  | Phan Thị Lành               | Cán bộ dự án- Tổ ch ức<br>Plan                          | Cán bộ dự án- Tổ ch ức Plan Quảng Trị                 | QuảngTr ị   |
| 191 | Bà  | Vũ Thị Bích Hường           | Phó trưởng phòng<br>GD&ĐT huyện Đ ại Từ                 | Phòng GD&ĐT huyện Đại Từ, Thái Nguyên                 | Thái Nguyên |
| 192 | Bà  | Trần Thị <b>Thơ</b> m       | Hiệu trư ởng trường<br>MN Tân Thịnh - huyện<br>ĐỊnh HÓa | Trường MN Tân Thị nh, huyệ n Đinh Hóa,<br>Thái Nguyên | Thái Nguyên |
| 193 | Ông | Nguy <b>ễn Văn B ội</b>     | Phòng Tiểu học  | Sở GD&ĐT t ỉ nh Thái Nguyên                           | Thái Nguyên |
| 194 | Bà  | Nguyễn Thị <b>Như Quỳnh</b> | Chuyên viên   | Sở GD&ĐT tỉnh Kon Tum                                 | Kontum      |

| 195 | Bà  | Ushio Miura                | Programme Specialist                        | UNESCO Bangkok - Asia-Pacific Regional<br>Bureau for Education | Bangkok |
|-----|-----|----------------------------|---|--|---------|
| 196 | Bà  | Sun Lei                    | Điều ph ối viên chương<br>trình giáo dục    | UNESCO   | Hà Nội  |
| 197 | Bà  | Trần Thị <b>Thanh Tâm</b>  | Cán bộ chương trình<br>quốc gia về giáo dục | UNESCO   | Hà Nội  |
| 198 | Bà  | Thái Thị Xuân Đào          | Phó trưởng ban hợp tác<br>quốc t ế          | Hội khuy ến học Việt Nam                                       | Hà Nội  |
| 199 | Bà  | Nguyễn Thị <b>Mỹ Hạnh</b>  | Cán bộ Chương trình                         | Hội Ngư ời khuyết tật Tp Hà Nội                                | Hà Nội  |
| 200 | Ông | Đ <b>ỗ Thanh Sơ</b> n      | Phó Chủ tị ch                               | Chi hội ngư ời điếc Hà Nội                                     | Hà Nội  |
| 201 | Bà  | Kiều Thị <b>Bích Thủy</b>  | Giám đốc                                    | Trung tâm Tư vấn và chuyể n giao công<br>nghệ giáo d ục        | Hà Nội  |
| 202 | Bà  | Nguyễn Thị Kim Anh         | Điều ph ối viên                             | Hiệphội vì Giáo dục cho Mọi người Việt<br>Nam                  | Hà Nội  |
| 203 | Bà  | NguyễnTh <b>ị Mai Hà</b>   | Cán bộ                                      | Hội Giáo dục Người lớn Việt Nam                                | Hà Nội  |
| 204 | Ông | Nguy <b>ễn</b> Trí         | Thành viên Ban điều<br>hành                 | Hiệp h ội vì Giáo dục cho Mọi người Việt<br>Nam                | Hà Nội  |
| 205 | Ông | Nguy <b>ễn Xuân Phương</b> | Phó chủ tị <b>c</b> h                       | Hiệphội vì Giáo dục cho Mọi người Việt<br>Nam                  | Hà Nội  |

| 206 | Ông | Tr <b>ần Xu</b> ân <b>Nh</b> ĩ | Chủ tị ch                           | Hiệp h ội vì Giáo dục cho Mọi người Việt<br>Nam               | Hà Nội |
|-----|-----|--------------------------------|-------------------------------------|---|--------|
| 207 | Bà  | Vũ Hoàng Lan                   | Phiên dịch ngôn ng ữ<br>ký hiệu     | Phiên dịch - Chi hội người điếc Hà Nội                        | Hà Nội |
| 208 | Bà  | Vũ Thanh Hoa                   | Thành viên Ban điều<br>hành         | Hiệp hội vì Giáo dục cho Mọi người Việt<br>Nam                | Hà Nội |
| 209 | Ông | Vũ Văn Đức                     | Thành viên Ban điều<br>hành         | Hiệphội vì Giáo dục cho Mọi người Việt<br>Nam                 | Hà Nội |
| 210 | Bà  | Vương Thị Hanh                 | Giám đốc                            | Trung tâm Hỗ trợ giáo dục và nâng cao<br>năng lực cho phụ nữ  | Hà Nội |
| 211 | Ông | Brian Lalor                    | Teacher                             | Singapore International School                                | Hà Nội |
| 212 | Bà  | Lê H <b>ồngTâ</b> m            |                                     | Đại sứ quán Hoa Kỳ  | Hà Nội |
| 213 | Bà  | Marieke Stevens                |                                     |   |        |
| 214 | Bà  | Nguyễn Thị Thu Thủy            | Chuyên viên                         | Vụ GDĐ ại học, Bộ GD&ĐT                                       | Hà Nội |
| 215 | Bà  | Nguyễn Thị <b>Y</b> ến Hà      | Điều Phối viên Giáo<br>Dục Quốc gia | World Vision Vietnam  |        |
| 216 | Ông | Tạ <b>Văn T</b> uấn            | Trưởng đại diện                     | Quỹ Ôxtrâylia vì Nhân dân Châu Á và Thái<br>Bình Dương (AFAP) |        |

| 217 | Bà  | Trầ <b>n Phư ợng Ly</b>         | Giáo viên                     | Trường THPT Đinh Tiên Hoàng  | Hà Nội |
|-----|-----|---------------------------------|-------------------------------|--|--------|
| 218 | Bà  | Trần Thị <b>Thu</b>             | Nguyên trưởng phòng           | Phòng Hướng nghiệp, Trung tâm hỗ trợ<br>đào tạo và cung ứng nhân lực | Hà Nội |
| 219 | Ông | Nguyễn <b>N</b> g <b>ọc Tài</b> | Giám đốc Trung tâm            | Viện Nghiên cứu Giáo dục, trường ĐHSP<br>Thành phố HCM               | ТР НСМ |
| 220 | Ông | Nguy <b>ễ</b> n Tùng Lâm        | Hiệu trư ởng                  | Trường THPT Đinh Tiên Hoàng  | Hà Nội |
| 221 | Bà  | Vũ Th ị Thanh Nga               | Giảng viên                    | Cao đẳng sư ph ạm Hà Nội   | Hà Nội |
| 222 | Bà  | Trần Thu Hằng                   | Đồng trình bày Ms Ly +<br>Tâm | ĐH Ngoại Thương  | Hà Nội |
| 223 | Ông | Xuân Trung                      | Phóng viên                    | Báo Giáo dục Vi ệt Nam   | Hà Nội |
| 224 | Ông | Nguy <b>ễn Anh Đ ức</b>         | Phóng viên                    | Đài Phát thanh và Truyền hình Hà N ội                                | Hà Nội |
| 225 | Ông | Trần Thị <b>Thu Loan</b>        |                               | Báo Tiền Phong   | Hà Nội |
| 226 | Ông | ĐứcTh ắ <b>ng</b>               | Quay phim                     | VTV1   | Hà Nội |
| 227 | Ông | HồngHi ệp                       | Kỹ thu ật viên                | VTV1   | Hà Nội |

| 228 | Ông | Nguyễn H ải Đăng     | Phóng viên | VTC 14                | Hà Nội |
|-----|-----|----------------------|------------|-----------------------|--------|
| 229 | Ông | Ph <b>ạmĐ ỗ Bình</b> | Phóng viên | VTC 14                | Hà Nội |
| 230 | Ông | Lê Anh Tu <b>ấ</b> n | Phóng viên | VTC 14                | Hà Nội |
| 231 | Ông | Quyết Th ắng         | Phóng viên | Truyền hình thông tấn | Hà Nội |

## ANNEX 2: MEDIA COVERAGE

| NO | TITLE   | LINK   |  |
|----|---|--|--|
|    | I. Before Symposium   |  |  |
| 1  | Symposium "Towards a learning society to support teaching and learning quality in Vietnam" - VVOB Vietnam website and VNIES website                                     | http://www.vvob.be/vietnam/?q=vi/symposi<br>um<br>http://vnies.edu.vn/detail-news-view-1-22-<br>623_hoi-nghi-huong-toi-xa-hoi-hoc-tap-ho-<br>tro-chat-luong-day-va-hoc-tai.html                              |  |
| 2  | VVOB Vietnam co-organizes with other organizations in Symposium "Towards a learning society to support teaching and learning quality in Vietnam" – Nghe An DOET website | http://nghean.edu.vn/index.php?option=co<br>m_content&view=article&id=988:vvob-vit-<br>nam-phi-hp-vi-mt-s-i-tac-t-chc-hi-ngh-hng-<br>ti-xa-hi-hc-tp-h-tr-cht-lng-dy-va-hc-ti-vit-<br>nam&catid=34&Itemid=141 |  |
| 3  | Call for papers for Symposium "Towards a learning society" – VCEFA website  | http://www.vcefa.org.vn/index.php?option= com_content&view=article&id=112:keu- gi-bai-vit-cho-hi-ngh-hng-ti-xa-hi-hc- tp&catid=43:tin-tuc⟨=en  |  |
|    | II. After Symposium   |  |  |
| 4  | Symposium "Towards a learning society to support teaching and learning quality in Vietnam" – Em chọn nghề gì Portal   | http://www.emchonnghegi.edu.vn/home/ind<br>ex.php/vi/tin-t-c/127-hoi-nghi-huong-toi-<br>xa-hoi-hoc-tap   |  |
| 5  | Towards a learning society – Thanh tra<br>Vietnam online – <i>Thu</i> 22/8/2013   | http://thanhtravietnam.vn/vi-<br>VN/News/thongtintonghop/giaoduc/2013/0<br>8/31267.aspx  |  |
| 6  | Symposium "Towards a learning society to support teaching and learning quality in Vietnam" – Thai Nguyen DOET website – <i>Thu</i> 22/8/2013                            | http://thainguyen.edu.vn/Home/tgd/2013/11<br>30/Hoi-nghi-Huong-toi-xa-hoi-hoc-tap-ho-<br>tro-chat-luong.aspx   |  |
|    | No solution to improve education quantity and quality? – Xa luan online – <i>Fri</i> 23/08/2013   | http://www.xaluan.com/modules.php?name =News&file=article&sid=689981#ixzz2czL Zuqq9  |  |
| 7  |   | http://giaoduc.net.vn/Giao-duc-24h/Bo-tay-<br>truoc-bai-toan-nang-cao-so-luong-va-chat-<br>luong-giao-duc/313628.gd  |  |
|    | Towards a learning society to support teaching and learning quality in Vietnam – Education and Times – <i>Fri 23/08/2013</i>  | http://www.gdtd.vn/channel/2741/201308/<br>huong-toi-xa-hoi-hoc-tap-ho-tro-chat-<br>luong-day-va-hoc-tai-viet-nam-1972026/   |  |
| 8  |   | http://www.baomoi.com/Huong-toi-xa-hoi-hoc-tap-Ho-tro-chat-luong-day-va-hoc-tai-Viet-Nam/59/11775958.epi   |  |

|    |   | http://www.daibieunhandan.vn/default.aspx?tabid=78&NewsId=290185  |
|----|---|---|
| 9  | Symposium "Towards a learning society to support teaching and learning quality in Vietnam" – Vietnam Communist Party online – <i>Fri 23/08/2013</i> | http://www.cpv.org.vn/cpv/Modules/News/ NewsDetail.aspx?co_id=10008&cn_id=604 327   |
| 10 | Students are no longer ignored in class - Vietnamnet online – <i>Fri 23/08/2013</i>   | http://vietnamnet.vn/vn/giao-<br>duc/137118/de-hoc-sinh-khong-bi-bo-roi-<br>trong-gio-hoc.html  |
| 11 | Support teaching and learning quality in Vietnam – People Military online - <i>Fri</i> 23/08/2013   | http://www.qdnd.vn/qdndsite/vi-<br>vn/61/43/3/32/32/258763/Default.aspx   |
| 12 | Viet Nam battles with poor quality education – Vietnam News online - <i>Fri</i> 23/08/2013  | http://vietnamnews.vn/society/243867/vietnam-battles-with-poor-quality-education.html   |
| 13 | Symposium "Towards a learning society to support teaching and learning quality in Vietnam" – Facebook   | https://www.facebook.com/media/set/?set=<br>a.708635645830233.1073741829.26230600<br>7129868&type=1   |
| 14 | 300 participants recommend solutions to support teaching and learning quality – Capital Youth online – Vol 1249 - <i>Fri</i> 23/08/2013             | http://docbao.com.vn/docbao/bao-tttd/so-<br>29694/tttd_so_%201249.dec#trang-231700  |
|    | Vice – Minister Nguyễn Vinh Hiển: _Very out-of-date students assessment – Xa luan online - <i>Sat 24/08/2013</i>                                    | http://www.xaluan.com/modules.php?nam<br>e=News&file=article&sid=690839#ixzz2cz<br>OHWdEz   |
| 15 |   | http://news.go.vn/giao-duc/tin-<br>1468534/thu-truong-nguyen-vinh-hien-<br>cach-danh-gia-hoc-sinh-lac-hau-vo-<br>cung.htm   |
|    | Vice – Minister Nguyễn Vinh Hiển talked about some problems in pedagogical field – Vietnam Education online - <i>Sat</i> 24/08/2013                 | http://giaoduc.net.vn/Giao-duc-24h/Thu-truong-Nguyen-Vinh-Hien-Cach-danh-gia-hoc-sinh-lac-hau-vo-cung/313792.gd  http://www.tinmoi.vn/thu-truong-nguyen-vinh-hien-noi-ve-su-bat-cap-trong-linh-vuc- |
| 16 | Analyzing Vietnam education quality – Hochiminh city Education online – <i>Mon</i> 26/08/2013   | <u>su-pham-011276440.html</u> <u>http://giaoduc.edu.vn/news/thoi-su-655/mo-xe-chat-luong-giao-duc-viet-nam-213249.aspx</u>  |
| 18 | Symposium Towards a learning society,<br>August 22-23, 2013: A newsletter on New<br>day Hanoi on HiTV – Hanoi TV - <i>Thu</i><br>22/08/2013         | http://www.youtube.com/watch?v=qdwqom<br>PqMTk&list=PLTBJkYjTKsbceDlVh_9zL<br>CD_k7Hdl72Nk  |
| 19 | Vietnamese education have been at a   | http://www.youtube.com/watch?v=qdwqom   |

|    | standstill over last five years: A newsletter on VTC14 - VTC - <i>Thu</i> 22/08/2013                    | PqMTk&list=PLTBJkYjTKsbceDlVh_9zL<br>CD_k7Hdl72Nk  |
|----|---|--|
| 20 | Symposium Towards a learning society, August 22-23, 2013: Daily news 12h - VTV1 - <i>Fri</i> 23/08/2013 | http://www.youtube.com/watch?v=TF18at<br>mf3aw&list=PLTBJkYjTKsbceDlVh_9zL<br>CD_k7Hdl72Nk |

#### **Introduction evaluation methods**

During the symposium, participants were requested to provide feedback on the parallel sessions as well as on the symposium in general.

<u>For each session</u>(12 in total) in which they participated, they were asked to evaluate whether they found the session interesting (on a scale from 1 – very uninteresting to 5 – very interesting), to share the most interesting thing they learned during the session and to give recommendations for the particular session.

For the symposium in general, participants were asked to identify to what extent they were satisfied with the following aspects of the symposium (on a scale from 1 – very dissatisfied to 5 – very satisfied):

- The symposium meeting the objectives
- Logistics
- Opportunities for networking

In addition they were asked to share the most interesting lesson learnt/best practice and the most important policy recommendation, as well as to make suggestions for improvement of a next symposium.

## Participants/respondents

88 participants completed the general evaluation form with 43.2 % male and 56.8 % female.

For the concurrent sessions the picture looks as follows:

| Themes and sessions  |   |    | Mean<br>satisfaction |
|----------------------|---|----|----------------------|
| On theme             |   |    |                      |
| Session 1            | Curriculum from students' perspective                     | 23 | 4.09                 |
| Session 2            | Access and Equity for all learners                        | 16 | 3.73                 |
| Session 3            | Learning outcomes   | 30 | 4.21                 |
| On theme 2: Teachers |   |    |                      |
| Session 4            | Applying Active Teaching and Learning (ATL) methodologies | 10 | 3.90                 |
| Session<br>5         | Professional development of in-service teachers           | 50 | 4.08                 |

| Session 6      | Pre-service teacher education                  | 9  | 4.11 |  |
|----------------|--|----|------|--|
| On theme       | 3: Managers                                    |    |      |  |
| Session 7      | Development of Educational Management capacity | 56 | 3.75 |  |
| Session<br>8   | Enhancing access to education                  | 13 | 4.23 |  |
| Session 9      | Management professional development            | 17 | 4.13 |  |
| On theme       | On theme 4: Parents and communities            |    |      |  |
| Session 10:    | Community involvement in education             | 41 | 4.10 |  |
| Session 11:    | Parent empowerment                             |    | 4.00 |  |
| Session<br>12: | Community/Home-based child development         | 6  | 4.50 |  |

The participants came from at least 16 different provinces, but mainly from Hanoi (35.2 % of the respondents):

| Origin     | Freq. | Percent |
|------------|-------|---------|
| Missing    | 12    | 13.6    |
| Đắc Nông   | 1     | 1.1     |
| Bắc Kạn    | 5     | 5.7     |
| Cao Bằng   | 4     | 4.5     |
| Gia Lai    | 2     | 2.3     |
| Hà Giang   | 2     | 2.3     |
| Hà Nội     | 31    | 35.2    |
| Kon Tum    | 2     | 2.3     |
| Nghệ An    | 6     | 6.8     |
| Ninh Thuận | 1     | 1.1     |
| Phú Thọ    | 2     | 2.3     |
| Quảng Nam  | 7     | 8       |
| Quảng Ngãi | 4     | 4.5     |

| Quảng Ninh  | 1  | 1.1 |
|-------------|----|-----|
| Quảng Trị   | 2  | 2.3 |
| Thái Nguyên | 5  | 5.7 |
| Total       | 88 | 100 |

# **General evaluation (overall)**

| Aspe | ect  | Mean (1-5) | Very<br>dissatisfied | Dissatisfied | Neutral | Satisfied | Very<br>satisfied |
|------|--|------------|----------------------|--------------|---------|-----------|-------------------|
| O1   | Objective 1: Lessons learnt and best practices of promoting quality of education by education sector stakeholders were shared        | 4.10       | 0.0                  | 0.0          | 8.1     | 73.3      | 18.6              |
| O2   | Objective 2: Policy recommendations on further enhancement of education quality in Vietnam were provided                             | 3.85       | 0.0                  | 3.7          | 18.3    | 67.1      | 11.0              |
| L1   | Logistic 1:<br>Materials/Proceeding  | 4.55       | 0.0                  | 0.0          | 3.4     | 38.6      | 58.0              |
| L2   | Logistic 2: Interpretation support   | 4.54       | 0.0                  | 0.0          | 6.0     | 34.5      | 59.5              |
| L3   | Logistic 3: Conference room/Facilities   | 4.54       | 0.0                  | 1.2          | 2.4     | 38.1      | 58.3              |
| L4   | Logistic 4: Lunch & tea break  | 4.23       | 0.0                  | 3.4          | 8.0     | 51.1      | 37.5              |
| L5   | Logistic 5: Other Admin support  | 4.19       | 0.0                  | 0.0          | 8.2     | 64.7      | 27.1              |
| Net  | Networking: Opportunities to<br>share/exchange experience and<br>materials with other<br>participants/organizations were<br>provided | 4.11       | 0.0                  | 1.1          | 9.1     | 67.0      | 22.7              |

The participants were satisfied and even very satisfied with the symposium meeting both main objectives and very satisfied with the logistics as well as opportunities for networking.

There is no significant difference between the satisfaction of male and female participants on these aspects of the symposium.

In addition they shared a wide range of lessons learnt (see annex A) and policy recommendations (see annex B). They also recommended on how to improve a next symposium (see annex C).

#### Annex A

## Most important lessons learned/good practices picked up during the symposium

The symposium issues are studied at different points of views by presenters, then the symposium contributed to raise comprehensive and strong voice.

"Be slow enough to make it fast"

WU's models, club, parent groups for experience exchange on parenting skills and also served for connection to the education and health care services

Good experiences and models are reflected by presenters

Evaluation sheet for teachers is based on job description

- 1. Parenting education program of PLAN
- 2. Innovative professional development
- 3. Scenario on quality of Vietnam education.

Study on situation and solutions for better access to education services for poor/ethnic minority students and policy to support poor people while socialization of education

Non-formal and continuous edu towards a society of learning

Presentation on Edu management should reflect both academic overview and best practices/examples. Fill the gap of the policies and practices.

No best practices as every experience is good and useful if a participant recognized a lesson for his/her own.

Excellent the Vice minister emphasis on "comprehensive student" -> capacity approach->self study->success->inspiration->learning society->student appraisal concept

Improvement of school's responsibility for accountability (OXFAM presentation)

Improvement teacher's professional development should be done regular and in different ways in collaborations with other agencies, improvement of community of pedagogical practice

Social participation in education

Enhance of Career guidance in schools and improvement of experiential learning. Improvement of ATL through teacher's teaching methodologies

Improvement of both quality and quantity

Participations of different organizations and MOs is needed to make a learning society

Development of community of practices in TTIs, microteaching skills in pre-service

Regulations, plans to support poor and difficult students in school (especially primary school)

Inclusive education of HANDICAP

Lesson learnt from Vietnam Association for Promoting education

Barriers for improvement of edu quality especially school administration and role of managers

procedures to support students with bad academic results, improvement of relationship of family-school and community

Organization is good, the content meets my expectations

Role of family, children and community in construction of a learning society

Dissemination of good models

Presentations are academic and organizations have good models for community education development

Good organization

Good organization

edu policies of the VN government should be innovative to be matched with development trends

Development of teacher cadre and equality for learners

- 1. Improvement of edu quality in building a learning society in VN
- 2. Profession teacher meeting based on lesson analysis to improve quality of edu

Profession development of teachers, a new role of managers

Social participation in education

multi-sect oral solution is needed, including teacher and student quality, enhance links between school and community,

Profession development of teachers

Profession development through improvement of teachers' capacity (Plan International); Support to difficult student (Childfund); Edu and Life club (VVOB)

Build up mechanism and program to support difficult students, improve effectiveness of teaching and learning through mixed methodologies, profession development, effectiveness of in-service training, managers should be equipped with management skills

the role of students in new teaching activities -> learning combined with experimenting; centered learners approach

"creative room" for students of VWM

Education quality in developing a learning society by Dr. Pham Do Nhat Tien

well-organized

Professional meetings base on lesson research to improve education quality; School staff appraisal based on job description

Community based solutions to the inclusion of children with disabilities in mainstream settings: Case Study from Bac Kan province

Clearly realize weaknesses of current education reality and change orientation of MOET (Mr. Hien's ideas are the most important things of this Symposium)

Well-organizing and cooperation among many organizations

Professional development and management; Social participation in education

Improving teacher quality

Procedure in supporting poor learning outcome pupils; Innovation of students' assessment toward capacity approach

Improving knowledge and skill for parents to education children at home and community

Strengthen capacity of ethnic minority teachers in mother tongue based bilingual education to improve quality of ethnic minority education; Mobilize socialization of education

- 1. Accountability of EMgers
- 2. Improving edu quality needs the participation of family school society and right policy

Approach to edu system to improve edu quality is necessary but need to define the most important factors of that system for timely interventions

Actively make decisions and be responsible for these decisions

Education quality in developing a learning society by Dr. Pham Do Nhat Tien

Many problems need to be solved in VN edu

Perception of "quality of education and the ways to have radical changes"

Connect with good presenters in craft villages (Chau Van Thuy); Provide more support for families (Nguyen Thi Hoang Yen)

#### Annex B

## Important policy recommendations retained from the symposium

Support teachers with student-centered skills, encourage PBL and make students proactive

Identification of objectives for the non-formal education

Advocacy activities are needed to mobilize and enable different agencies and MOs participate in a society of learning

- 1. Recommendation on innovation for exams, evaluation on capacity approach
- 2. Improvement of social participation

## Innovative pre-service in TTIs

Policy on systematic interventions for education quality improvement; Innovation in student appraisal; employment/involvement of ethnic minority teachers

- 1. In-service for teachers to meet the improved requirement of development of society.
- 2. M&E and inspections should be considered.

Build up relationship with MoET to make the symposium results effective.

M&E on policy processing/implementation is needed to see the impact on the beneficiaries and/or monitor changes caused by the policy implementation

Empowerment for parents, raise their voice and roles in Edu policies.

Student-centered approach improvement.

Establishment of edu managers capable for accountability.

Reconstruction of TTIs with more focus to have teachers and managers of 21 century. National parenting program should be considered.

Findings and recommendations should be made through presentations/abstracts prior to the Symposium and should be used for the closing section as "advocacy messages"

Policy to improve access of poor people to EDU services in

Policies and program to improve quality of teaching, in-service for teachers

## Policies for CLCs

Encouragement of experiential learning, innovation of curriculum, ICT, pedagogical practices

Improvement of continuous education towards to a learning society

systematic approach in making edu policy

Policy to train teachers who can speak ethnic minority and Vietnamese languages

Improvement of teacher in-service, and improvement of role of non-formal education

Improvement of leadership for Edu managers

Incentive mechanism for teachers, especially for whose in isolated areas

Policy to support students and teachers in isolated areas, to support teachers mixed class and class with handicap students

Incentive mechanism for managers, teachers, staff in DoETs and BoETs

Equality in edu polity (formal>< non-formal edu), accountable responsibilities, roles of familty and children

## Incentive mechanism for teachers

- 1. Policy to allow parents and students evaluate teachers
- 2. Policy to allow parents and student evaluate teachers
- 3. School has right to manage annual budget
- 4. Recruitment of teachers is transparent

Pay attention to the micro-level policies and development of macro policies

Salary for teachers, ICT and infrastructure for school

In-service training for teacher trainers in TTI

Pay attention to in-service training for teachers, managers. Implement capacity approach for managers

multi-sectoral attention is needed, including capacity of teachers, self-study of students, infrastructure...

More interventions to CLCs and Career guidance

Support ethnic minority teachers in bilingual education

PTM through lesson analysis; improvement of ICT, analysis models of professional development and application of kinds of in-service training

Teaching methodologies change; professional development for teachers

Develop "Life long learning" law which stipulates clearly the role, responsibility of each person/org in supporting life long learning

Ask MOET to consider the solutions from the Symposium aiming to the basic and comprehensive innovation in VN education

Financial support for Symposium

Collaborate with MOET to put the content discussed into school practice effectively

Promote applied research (theory and best practice) about training and using EMgers

Continue to seek for new solutions to improve edu quality

Policy to train and improve professional capacity for truly qualified EMgers and teachers to meet the current and future education demand

Suitable policies to EC teachers

Supportive policy to teachers and EMgers

ATL; innovation in the role of EM and EMgers

Improve teachers' capacity; more suitable policy to support finance, infrastructure and facilities for students and schools in remote areas

Re-training for teachers after every 5 years. Training in 6 months

Collaborate resources of the whole society to implement necessary prog to ensure equality and quality effectively

Suitable policies to support and encourage teachers and EMgers

Solve the problem of being late, incompleteness in implementing activities

More investment on edu, especially research on edu quality to develop suitable indicators to assess edu quality; more attention to NFE and create equal conditions in edu

Increase budget for edu, increase basic salary for teachers and EMgers

Entrepreneur education

Need to consider program and curriculum

The policy should be in accordance with "right based" where the obvious identification should be emphasized on the roles and responsibilities of "right holders and duty - bearers"

#### Annex C

# Recommendations on how to improve the organization of a next symposium

During and after the Symposium it is needed to build a portal/website to upload materials and to serve as forum for education issues and for collaborations of agencies

Should organize a cultural event for all participants to join

- 1. How attract capable staff?
- 2. Recommendations should be specific to improve transparency in education management and social participation

Let's narrow down scope of the symposium issues and more for discussion and findings/recommendations

Let's narrow down scope of the symposium issues and more for discussion and findings/recommendations

Let's narrow down and go in-depth of some issues, then sharing will be careful considered and evaluated therefore there will be specific recommendations for the policy makers.

Meeting rooms on the same floor

Needed attention and involvement of partners who would make it in practices.

see the "other comments"

It is good if there are some advocacy activities prior to the Symposium. Moderator may not be a time keeper.

Quality of the presentations

Should have extra activities for participants/organizations to join

Involvement of MoET leaders, policy makers who are able to make recommendations towards a Learning society and improvement of quality of teaching and learning

More time for presentations and discussion sections

Time allocation to ensure enough time for in-depth exchange/discussion of issues of the Symposium

Time allocation to ensure enough time for in-depth exchange/discussion of issues of the Symposium

Time duration should be longer then important and interested issues can get answers and response

Too many issues mentioned, the scope is too large then, quality of some presentations is not good enough. More time for Q&A section is needed

Concurrent sessions should have a list of participants, to avoid too many an too few participants in room

Should focus on practical issues of edu in Vietnam

Should invite families with good students and bad students

More time for Q&A and discussion sessions

Organize Symposium in Northern, Central and Southern of Vietnam to collect ideas from different areas

Moderators should choose some best presentations and allocate enough time for this, other can be printed in the proceedings.

selection of moderators in the sub-theme

The findings and recommendations are general then it is difficult to follow-up

Too many topics, need to have focus

Should organize same Symposia to understand more clearly the situation of VN edu and find solutions to improve edu quality in the future

Consider topics to focus and invite suitable participants -> utilize the cost

Prog should be reasonable, more time to discuss and propose more intensive solutions

More time to discuss, provide hand-out of presentations in advance

Should reach more partners to support VN edu, e.g. international org working in vocational training; should have more researches on vocational training innovation in Vn

Lessons learnt and policy recommendations need to be presented in a straighter and shorter ways

More time for presenters to share their experiences and best practices

Decision makers need to consider these proposed solutions

Need to invite MOET's leaders to hear, understand and discuss to come up with effective policies

Should have more reports, discussion and analysis on NFE (objects, contents and solutions)

Better advertising before the Symposium could attract more experts and teachers

## Capacity assessment

- 1. The parallel sessions could be organized
- 2. There might be chances to improve in bringing the participants voice to encourage open discussions

Better advertising - I just heard of the call for papers through a friend

Day 1 – Thursday, 22 August 2013

| Time          | Location           | Programme/Content   |  |  |
|---------------|--------------------|---|--|--|
| 08:30 - 09:00 | Conference room    | Registration  |  |  |
|               |                    | Plenary   |  |  |
| 09:00 - 09:30 |                    | Opening remarks 1  Vice Minister Nguyen Vinh Hien, Ministry of Education and Training, Vietnam (MOET)   |  |  |
|               | Conference         | Opening remarks 2  Dr. Wilfried Theunis, Country Programme Manager, VVOB Vietnam  |  |  |
| 09:30 - 10:00 | room               | National key note  Towards quality education in building a Learning Society in Vietnam  Dr. Pham Do Nhat Tien, Former Assistant of Minister of MOET   |  |  |
|               |                    | Q&A   |  |  |
| 10:00 - 10:25 |                    | Tea break   |  |  |
|               | Plenary            |   |  |  |
| 10:25 - 11:00 | Conference<br>room | International key note  What Quality Education for the Future? - Key points emerging from consultations on education in the post-2015 development agenda  Ms. Ushio Miura, Programme Specialist, Education Policy and Reform Unit, UNESCO Bangkok |  |  |

| 11:00 - 11:20 |                                  | Leading presentation on theme 1: Students  Establishment of students' position in improving teaching and learning quality  Dr. Nguyen Duc Son, Dean of Faculty of Psychology and Pedagogy, HNUE  |
|---------------|----------------------------------|--|
| 11:20- 11:40  |                                  | Leading presentation on theme 2: Teachers  Quality of teachers' force with the demand of comprehensive and fundamental innovation of Vietnam's education  Assoc.Prof. Nguyen Thuy Hong, Vice- Director, Department of Teachers and Educational Administrators, MOET  |
| 11:40 - 12:00 |                                  | Q&A  |
| 12:00 - 13:30 |                                  | Lunch  |
|               | ]                                | Parallel sessions on theme 1: Students   |
| 13:30 - 14:45 | Session 1:<br>Conference<br>room | Career Guidance through Education of General Professions Activity  MSc. Tran Thi Thu, Former Head of Division, Career Guidance Division, Training Support and Human Resource Development Centre, MOET  Career Guidance for Secondary Education Students through an activity on learning project "Understanding traditional handicraft villages in Tam Ky City, Quang Nam Province"  Mr. Chau Van Thuy, Officer, Department of Education and Training, Quang Nam Province  Experiences on Career Counseling for whole school combining with counseling for enrolment to college/university of students' grade 12 at Upper Secondary Education schools  Dr. Nguyen Ngoc Tai, Director of Centre, Institute for Research on Education, University of Pedagogy, Ho Chi Minh City |

|                        | Development of problem-solving capacity for students through teaching science at primary education  |
|------------------------|---|
|                        | Dr. Luong Viet Thai, Director of Research Center for General education, Vietnam Institute of Educational Sciences   |
|                        | Access and Equity for all learners  |
|                        | Difficulties and solutions to the preparation for children to grade 1 in mountainous area   |
|                        | MA. Bui Thi Dien, Researcher, Vietnam Institute of Educational Sciences   |
| Session 2:<br>Room 1-2 | Children with autism - difficulties when entering grade 1  Ms. Vu Thi Thanh Nga, Lecturer, Hanoi Pedagogic College  |
|                        | Education of Career Orientation for Lower Secondary Education Students at mountainous area through a fair with topic "Spring Linkage Love"  Ms. Tran Thi Thuy Hang, Vice Principal, Dung Hop Lower Secondary Education School Ten Ki District Niche An Province |
|                        | Secondary Education School, Tan Ki District, Nghe An Province   |
|                        | <u>Learning outcomes</u>  |
|                        | Procedure in supporting poor learning outcome pupils  |
| Session 3:             | Ms. Nguyen Thi Lua, Vice Principal, Bac Phong Lower Secondary Education School, Cao Phong District, Hoa Binh Province   |
| Room 4-5               | Developing Emotional Intelligence for Elementary school children through reading books  |
|                        | MA. Nguyen Thi Mai Huong, Lecturer, Hanoi National University of Education  |
|                        | Entrepreneurship Education in Upper Secondary Education   |

|               |                        | Schools – a Vital Approach in the Future  |
|---------------|------------------------|---|
|               |                        | Ms. Tran Phuong Ly, Teacher, Dinh Tien Hoang High School,<br>Hanoi  |
|               |                        | Ms. Tran Thu Hang, Foreign Trade University, Hanoi  |
|               |                        | Innovation of students' assessment towards competency-based approach  |
|               |                        | Assoc.Prof. Nguyen Cong Khanh, Director of Center for Testing and Quality assurance, Hanoi National University of Education |
| 14:45 - 15:10 |                        | Tea break   |
|               | ]                      | Parallel sessions on theme 2: Teachers  |
| 15:10 - 16:25 |                        | Applying Active Teaching and Learning (ATL) methodologies   |
|               |                        | Some shares on the combination of case study and problem-<br>based learning in teaching                                     |
|               |                        | Ms. Ngo Thi Tra My, Lecturer, Quang Nam University  |
|               |                        | Improving Maths teaching quality in secondary schools by language approach  |
|               | Session 4:<br>Room 1-2 | Dr. Le Van Hong, Director of Research Centre, Vietnam Institute of Educational Sciences                                     |
|               |                        | Experiential learning cycle in teaching Maths at primary level  |
|               |                        | Ms. Le Thi Thu Huong, Officer, Cao Phong Bureau of Education and Training, Hoa Binh Province                                |
|               |                        | Designing a teaching and learning Geography Website to support students' learning for Literature-Geography K18 class        |
|               |                        | Mr. Lam Ngoc Phu, Lecturer, Thai Nguyen Pedagogic College   |
|               | Session 5:             | Professional development of in-service teachers   |
|               | Conference room        |   |

|     | Professional teachers' meeting based on lesson study to improve the quality of learning and teaching in schools                                  |
|-----|--|
|     | Ms. Dao Nhu Trang, Education Specialist, Quality Education Programme, Plan International   |
|     | Professional learning community as a change agent for improving teacher and students outcomes in an international school in Vietnam              |
|     | Mr. Brian Lalor, Singapore International School, Hanoi   |
|     | Dr. Noel Geoghehan, Pegasus International Unicenter  |
|     | Teacher quality improvement is the sole solution to the improvement in education quality in Vietnam  |
|     | Dr. Nguyen Tung Lam, Chairman of Vietnam Association of<br>Psychology and Education, Principal of Dinh Tien Hoang High<br>school, Hanoi          |
|     | Strengthen capacity of ethnic minority teachers in mother tongue based bilingual education to improve quality of ethnic minority education       |
|     | MA. Ha Duc Ha, Deputy Director of Ethnic Education Centre, Vietnam Institute of Educational Sciences   |
|     | Impact of VVOB on professional development of Teacher Training Institutes' lecturers   |
|     | Ms. Nguyen Thi Lan Huong, Coordinator, VVOB Vietnam  |
|     | Mr. Jef Peeraer, Advisor, VVOB Vietnam   |
|     |  |
|     | Pre-service teacher education  |
|     | E-portfolios and the promotion of students learning  |
| Roc | Dr. Tran Thi Mai Dao, Department of Science Management and International Cooperation, Quang Ngai Teacher Training Institute, Quang Ngai Province |

The establishment and development of Communities of Practice in teacher training institutions as driver for continues professional development on Active Teaching and Learning

Research Group: Teacher Training Institutes' Lecturers and VVOB Vietnam staff

Innovation of professional students' meeting in practice teaching through lesson study

Assoc.Prof. Tran Trung Ninh, Head of teaching methods of Chemistry, Chemistry Faculty, Hanoi National University of Education

Micro-teaching as a way to contribute to improve students' pedagogical skills

MA. Pham Thi Minh Luong, Lecturer, Quang Ninh Teacher Training College

Day 2 - Friday, 23 August 2013

| Time          | Location                         | Programme/Content   |  |  |  |  |
|---------------|----------------------------------|---|--|--|--|--|
|               | Plenary                          |   |  |  |  |  |
| 08:30 - 08:50 |                                  | Wrap up day 1 Introduction to day 2 and open market   |  |  |  |  |
| 08:50 - 09:10 | Conference                       | Leading presentation on theme 3: Managers  Innovation of role of educational managers/ educational management profession towards cooperation and integration trends  Assoc.Prof. Le Phuoc Minh, Vice Rector, National Institute of Education Management   |  |  |  |  |
| 09:10 - 09:30 |                                  | Leading presentation on theme 4: Parents and communities  The importance of education in family, community and society  Assoc.Prof. Nguyen Thi Hoang Yen, Vice Director General, Vietnam Institute of Educational Sciences  |  |  |  |  |
| 09:30 - 09:50 |                                  | Q&A   |  |  |  |  |
| 09:50- 10:15  |                                  | Tea break   |  |  |  |  |
|               | Par                              | allel sessions on theme 3: Managers   |  |  |  |  |
| 10:15 - 11:30 | Session 7:<br>Conference<br>room | Accountable education managers: new leadership profiles of successful schools  MA. Le Gia Thang, Coordinator, Education Governance Programme, Oxfam in Vietnam  Sustainable (NGO) support to educational managers  Ms. Kristen Theuns, Country Coordinator, Education for Development Organisation in Vietnam |  |  |  |  |

|                        | Pre-service and in-service trainings for educational managers in the tendency of innovations and integration  Assoc. Prof. Luu Xuan Moi, Senior lecturer, Faculty of Management, National Institute of Education Management  Building leadership power through professional competencies  Ms. Tran Thi Thinh, Lecturer, National Institute of Education Management  |
|------------------------|---|
| Session 8:<br>Room 1-2 | Enhancing access to education  Socialization Policy and Access of the Rural Poor to Education in Vietnam  The Australian Foundation for the Peoples of Asia and the Pacific (AFAP) in Vietnam  Current situation and solutions for enhancement of access to education services of the poor in Vietnam  Dr. Trinh Thi Anh Hoa, Vice-Director, Research Center of Educational management, Vietnam Institute of Educational Sciences  School staff appraisal based on job description  Ms. Dinh Thi Hanh Quyen, Principal of Nam Phong Primary School, Cao Phong, Hoa Binh |
| Session 9:<br>Room 4-5 | Managing professional development  Some issues of modalities used in in-service trainings for teachers in Vietnam  MA. Nguyen Thi Thu Thuy, Officer, Department of Higher Education, Ministry of Education and Training   |

|               |                                   | Applying the theory of change to improve sustainability of inservice trainings in five VVOB programme provinces  MA. Nguyen Van Loc, Vice-Head of Secondary Education Division, Department of Education and Training, Quang Nam  MA. Dang Tuyet Anh, Coordinator, VVOB Vietnam  Capacity development for the lecturing staff of education management to meet needs of pre- and in-service trainings of lecturers of education management  MA. Pham Xuan Hung, Senior Lecturer, Faculty of Management, National Institute of Education Management |
|---------------|-----------------------------------|--|
| 11:30 - 12:00 |                                   | Open market  |
| 12:00 - 13:30 |                                   | Lunch  |
|               | Parallel ses                      | sions on theme 4: Parents and communities  |
| 13:30 - 14:45 |                                   | Community involvement in education   |
|               |                                   | Socalization in education: Experience sharing from Phu Thanh commune, Yen Thanh district, Nghe An province  Mr. Vuong Quoc Linh, Teacher, Phu Hong Lower Secondary School, Yen Thanh, Nghe An province   |
|               | Session 10:<br>Conference<br>room | Improving the link among family-school-society: Case study in Anh Son district of Nghe An province  Ms. Tran Thi Au, Chairwomen, Women's Union of Anh Son district, Nghe An province  Community based solutions to the inclusion of children with disabilities in mainstream settings: Case Study from Bac Kan province  |
|               |                                   | Ms. Marieke Stevens and Ms. Dam Thi Mai  |

|                         | Building a learning society at a mountainous village of Mong ethnic group in Son La province  Dr. Tran Thuy Nga, researcher, Vietnam Institute of Educational Sciences  Merit Teacher. Tran Luyen, Chairman, Association for Promoting Education, Son La province  |
|-------------------------|--|
| Session 11:<br>Room 1-2 | Parent empowerment  Lessons learnt in supporting parents to improve parenting skills through the network of Women's Unions  MA. Nguyen Thi Tuyet Mai, Head of Socio-Family Department, National Women Union  Women's Union promotes education in the community for better education quality in Quang Ngai province  Ms. Nguyen Thi Xuan Huong, Vice-Chairwomen, Quang Ngai Women Union  The role of parent facilitators in Village Child Reading Clubs' – improving student learning outcomes in primary schools in rural Vietnam – an initiative from World Vision Vietnam  Ms. Nguyen Thi Yen Ha, National Education Coordinator, World Vision Vietnam  The role of parents in children caring and development  Ms. Le Thi Bich Hanh, ECCD programme manager, Plan International |
| Session 12:<br>Room 4-5 | Community/Home-based child development  Social participation promotion programme of parents and community in children caring and development  Ms. Le Thi Bich Hanh, Quality Education and Parenting/Community engagement programmes Manager, Plan International  |

|               |                    | Life skills education for secondary students: difficult or easy?  MA. Le Thu Huong, Head of personnel department, Women's Union, Thai Nguyen province  Discovery Center in Vietnam Women's Museum - Educational playground of creativity and art for children  MA. Phung Thi Tu Anh, Head of Communication and Education Division, Vietnam Women Museum |  |
|---------------|--------------------|---|--|
| 14:45 - 15:10 |                    | Tea break   |  |
| Plenary       |                    |   |  |
| 15:10 - 16.40 |                    | Debriefing on themes and discussing on policy recommendations   |  |
| 16:40 - 17:00 | Conference<br>room | Closing remarks   |  |

| Organization | Indicative support per thematic focus  |  |  |
|--------------|--|--|--|
| VVOB         | In its Early Education programme for 2014-2016 and Career Guidance programme for 2014-2015, VVOB Vietnam plans to cooperate with DTEA/MOET, National Women's Union (WU) as well as with DOETs, TTIs and Provincial WUs of Nghe An, Quang Nam, Quang Ngai and Thai Nguyen on the following areas: |  |  |
|              | Students   |  |  |
|              | While students are not direct beneficiaries of VVOB Vietnam, EC and PE pupils (3 to 8 years old) and SE students are respectively considered the end beneficiaries of the Early Education programme and the Career Guidance programme.   |  |  |
|              | - The Early Education programme focuses on providing ATL and addressing preschool to primary transition for boys and girls, including in disadvantaged areas, in order to provide all learners equal opportunities to enhance their further education and future success.                        |  |  |
|              | - The Career Guidance programme focuses on providing student-centered, gender-sensitive Career Guidance to lower and secondary students to improve the quality and relevance of career guidance and associated TVET for a better preparation for the world of work.                              |  |  |
|              | Teachers and Educational Managers  |  |  |
|              | - Support DTEA in using appropriate modalities, including e-learning, to deliver in-service to all male and female ECE and PE teachers and school leaders, including in disadvantaged areas, which is promoting the application of ATL and addressing transition from preschool to primary.      |  |  |
|              | - Support DTEA in delivering in-service training to all male and female secondary CG teachers and school managers on providing student-centered, gender-sensitive Career Guidance for adolescents.   |  |  |
|              | - Support DOETs in coordinating more efficient and effective in-service to all male and female teachers and school leaders, including in disadvantaged areas, in EC and PE, which is promoting the use of ATL and addressing transition from preschool to primary.                               |  |  |
|              | - Support DOETs in training teachers and school leaders to provide a student-centered, gender-sensitive Career Guidance approach in secondary education.   |  |  |
|              | - Support TTIs' pre-service for teachers in ECE and PE, promoting the use of ATL and addressing transition for all male and female teachers, including those of/for disadvantaged areas.   |  |  |
|              | Parents and communities  |  |  |
|              | - Support the National WU in guiding the Provincial WUs concerning   |  |  |

parenting skills for mothers and fathers of EC pupils, including in disadvantaged areas, with regards to ATL and transition.

- Support the National WU in guiding the Provincial WUs on student-centered, gender-sensitive Career Guidance for adolescents.
- Support Provincial WUs to raise awareness and improve parenting skills of mothers and fathers of EC boys and girls with regards to ATL and transition, including in disadvantaged areas.
- Support Provincial WU's to raise awareness and strengthen parenting skills of mothers and fathers regarding Career Guidance for male and female adolescents.