

**The Enabling Environment
for Women's Economic Empowerment**
*Featuring Results of the GREAT Women Project
from 2007-2013*



Philippine
Commission
on Women



About The GREAT Women Project

The Gender Responsive Economic Actions for the Transformation of Women (GREAT Women) Project is a governance and capacity development project that aims to promote and support a gender-responsive enabling environment for women's economic empowerment, particularly those in microenterprises.

The Philippine Commission on Women (PCW), the national machinery for gender equality and women's empowerment, is the lead executing agency for the Project. The PCW forged partnership with key national government agencies involved in micro-, small- and medium-scale enterprise (MSME) development and select local government units to create a gender-responsive enabling environment for women's economic empowerment. This project (spanning from 2006-2013) is provided with technical and financial support by the Government of Canada.

Women's economic empowerment (WEE) refers to women having access to and control over high-value productive resources, such as information, credit, loans or financial assistance, services training, markets and technology. With women's economic empowerment, women have decent jobs and humane working conditions, while enjoying benefits from wealth-creating opportunities equal with men.

GREAT Women Project

In 2006, Philippine Commission on Women (PCW) outlined several reasons why government support to women's economic empowerment (WEE) was important and timely. The reasons were:

- Global and national indices on women reveal areas to improvement in economic opportunities for Filipino women
- Supporting women entrepreneurs makes good economic sense, with more Filipino women more active than men in starting a business.
- Supporting women's economic empowerment will introduce sustainable measures to address gender and development issues in enterprise laws and programs, business registration, local economic development, social protection and environment.

PCW is the lead implementing agency of the **Gender Responsive Economic Actions for the Transformation of Women (GREAT Women) Project**. The GREAT Women Project is a governance and capacity development project that aims to promote and support a gender-responsive enabling environment for women's economic empowerment, particularly those in microenterprises. PCW facilitates a convergence of partners, consisting of national government agencies, 6 selected provincial local government units, 2 partner alliances and 47 municipalities from partner provinces to create a gender-responsive enabling environment for women's economic empowerment.

The GREAT Women Project is provided with technical and financial support from the Department of Foreign Affairs, Trade and Development (DFATD) Canada, formerly the Canadian International Development Agency (CIDA).

National Government Agency partners:

Department of Trade and Industry-Office of Special Concerns (DTI-OSC), Philippine Trade Training Center (PTTC), Cottage Industry Technology Center (CITC), and Bureau of Small and Medium Enterprise Development (BSMED)
Department of Environment and Natural Resources (DENR and attached agencies/bureaus)
Department of Interior and Local Government (DILG)
National Economic and Development Authority (NEDA)
National Anti-Poverty Commission (NAPC)
Occupational Safety and Health Center (OSHC)
Department of Science and Technology (DOST)
Technical Education and Skills Development Authority-Women's Center (TESDA-WC)
Philippine Health Insurance Corporation (PhilHealth)
People's Credit and Finance Corporation (PCFC)
Department of Tourism (DOT)
Department of Agriculture (DA)

Local Government Unit partners:

Ifugao, Quezon, Metro Naga Development Council in Camarines Sur, Bohol, Iloilo, Leyte, Davao del Sur and PALMA Alliance in North Cotabato

Overview of Results

Women's economic empowerment is defined as women having access to and control on high-value productive resources, such as information, credit, loans or financial assistance, services training, markets and technology. With WEE, women can have decent jobs and humane working conditions, while enjoying benefits from wealth-creating opportunities equal with men.

With most Filipino women opting to engage in microenterprises, the way to economic empowerment is to create or strengthen a gender-responsive enabling environment to sustain and grow these microenterprises. This means identifying and addressing gender issues that put barriers to women in accessing assistance for her business.

GWP enabled a core group of officers to implement the project and engage agencies (national and local levels) in discussions to review policy/ program/ project and services to

benefit women and workers in micro enterprises. PCW influenced these government agencies to include gender and WEE perspectives in their operations.

Through capacity development and technical assistance, these agencies built their knowledge, skills and expertise in Gender Analysis, GAD Planning and Budgeting, Policy Formulation for WEE, Entrepreneurship and Women's Concerns in Micro Enterprise Development, Sustainable Local Economic Development, Results-based Management, and M&E for results. Key officers started to regularly apply gender analysis and WEE tools.

These partners became increasingly competent in integrating women's concerns in their functions, eventually demonstrating strengthened gender-responsive governance resulting in improved services for women's microenterprises.

GREAT Women Project

Impact on Women Microentrepreneurs

GREAT Women Project saw that a gender-responsive enabling environment contributed to better productivity of women's enterprises and improved women's products which generated wider market acceptance. Women microentrepreneurs (WMEs) displayed more confidence in dealing with service providers. A number expressed enhanced relationships with spouses who acquired better appreciation of the role women play in running a business. Several WMEs also began emerging as enterprise leaders, and were later trained to be trainers on gender and entrepreneurship.

Women microentrepreneurs and women workers would articulate satisfaction of the assistance they accessed from LGUs and NGAs, citing they:

- gained knowledge and improved entrepreneurial skills
- accessed various business services ranging from business registration/licensing, enterprise development, technology and social protection
- acquired training and technical assistance on occupational safety and environment
- received assistance in acquiring equipment and accessed common service facilities that helped them boost production and increase product sales
- expanded markets for their products through trade fairs and product promotions
- gained access to credit and were able to gradually pay loans
- felt improvements in standard of living and gender roles

Moreover, the GREAT Women partnership with the private sector (ECHOSI Foundation) conducted a Design Clinic Series for women's products. Through these series, women microentrepreneurs received technical advice and mentoring on value-adding for products, developing new product variants, costing products, improving production capacities, proper packaging and labeling, and assistance with food and nutrition labelling requirements.

Together with PCW, product experts and leading entrepreneurs cliniqued over 1,000 women's products in project sites. Many women's products are now reaping better sales through exposure to urban markets and institutional buyers.

More importantly, the partnership yielded the GREAT Women Brand, a concept brand that taps local designers and leading women entrepreneurs to gather community products by women, upscale and link these quality products with local and exports markets through social entrepreneurship channels. GREAT Women brand products are now initially exclusive to all ECHOStore retail stores and Tesoro's outlets.

Impact on Gender-Responsive Governance At The Local Level

Capacity building by PCW trained and skilled about 4,800 LGU officials and staff trained to implement initiatives on WEE. These included chief executives, local legislators, career officers belonging to departments such as planning and development, budget and finance, social welfare, health, economic development or livelihood offices. Capacity development on WEE spawned major initiatives at the local level are as follows:

Local Policymaking and Programming for WEE. Some 98 local policies were adopted with WEE focus. These include GAD Codes, Revenue/Incentives Codes, local plans, ordinances, and executive orders that contextualize women empowerment and provide for projects and resources for operationalization.

Strengthened gender governance resulted in positive improvements for the enterprise, household and individuals, reaching more than 8,000 women entrepreneurs and women workers in 204 women's groups in 8 provinces.

LGUs also fostered numerous partnerships and joint ventures on WEE, by establishing links and generating resources with NGAs, private sector, MFIs and people's organizations.

Increased GAD Budget for WEE. Some 23 LGUs reported a combined GAD Budget of Php 351.23 million for 2012, of which Php 83.39 million was earmarked for Gender and WEE programs. Overall, LGUs are allocating some 14% to 96% of total GAD budgets to WEE initiatives and programs for women.

Establishment of CSFs and Enterprise Desks. Nearly 20 common service facilities (CSFs) combined with assistance packages for different WME groups were established with the convergence of NGAs and LGUs. More than 10 Enterprise desks were made functional to directly coordinate with entrepreneurs on services.

Functional Interdisciplinary Teams at Provincial and Municipal Levels. Partner LGUs formalized the creation of 47 technical working groups that are poised to sustain WEE after the Project.

GREAT Women Project

Impact on Gender-Responsive Governance At National Level

Capacity development provided to national government agency partners generated several results. These included enhanced policies to mainstream gender, while economic/enterprise projects were developed to improve livelihoods and sustain enterprises of women. The GAD Budgets from government agencies are now better planned and reported to include WEE initiatives. NGAs collaborated with the agencies to assist WMEs at the local level. Agencies honed trainers to roll-out gender analysis, and developed their own WEE tools. Their databases also began including more data on women.

The National Enabling Environment for WEE was strengthened with the crafting of 13 national policies and introduction of new programs and tools with WEE focus. Among these were:

DTI Gender-Responsive Value Chain Analysis. DTI specifically focused on engendering the value chain analysis framework. Integrating gender in the value chain resulted in interventions and strategies to make women-led enterprises in food and marine sectors more competitive.

DTI-CITC's Hardin ng Kalikasan Subproject. This women's cooperative in Real, Quezon diversified its product line after acquiring new production technologies, improving its business operations and developing a raw materials farm for handmade paper.

DTI-PTTC Integration of WEE. DTI-PTTC integrated GAD-WEE in their training modules offered to entrepreneurial clients.

DOLE-OSHC Services to WMEs and the Informal Sector. OSHC created regular OSH programs for MSMEs and LGUs and for workers in the informal economy. These programs include training, modules and tools for microenterprises on OSH Appreciation and Safety & Health Audit on women workers.

PhilHealth's Partial Subsidy Scheme. With the Scheme, women microentrepreneurs can access social protection at a lower cost. Local governments or premium donors, more importantly, can assist low-income women microentrepreneurs by shouldering part of annual contributions. With the Partial Subsidy Scheme, marginalized women such as unmarried mothers, pregnant women and women in households and microenterprises, now serve as primary PhilHealth member in the issuance of social health insurance cards.

DOST Gender-Responsive Technologies and Technology Transfer Services. After Agency-wide gender mainstreaming, DOST geared its Small Enterprise Technology Upgrading Program (SETUP) to provide technology and support requirements of common service facilities and various WME groups. DOST also developed its toolkit for assessing the gender-responsiveness of DOLE technologies.

TESDA-WC TVET Program. TESDA-WC integrated entrepreneurship values and gender sensitivity training in the basic technical-vocational curriculum programs.

DENR-EMB Capacity Building on Environmental Management System and Pollution Prevention. DENR-EMB conducted Gender Analysis of Philippine Environmental Laws, and implemented seminars on environment for local micro- and small entrepreneurs in project sites.

DENR-FMB Assistance to Women Microentrepreneurs and the Promotion of the GREEn Kit. DENR-FMB issued an administrative order requiring all its GAD Focal Points across all regions to provide technical assistance to women microentrepreneurs on environment management, using its GREEn Kit. The GREEn [Gender-Responsive Environment and Natural Resources (ENR) Enterprises] Kit provides environment and natural resources-based livelihood options for men and women.

DILG's Initial Efforts to Localize MCW. DILG capacitated their GAD Focal Point System on specific roles in implementing the Magna Carta of Women and the GREAT Women Project.

DENR-PAWB's Gender-responsive Ecotourism Management Plan. The Gender Responsive Ecotourism Development and Management Guidelines is a toolkit by PAWB that applies GAD concepts and women's participation to assist LGUs craft gender responsive ecotourism plans. The toolkit was modeled after the development of a strategic ecotourism plan for Pamilacan Island (in Bacayon, Bohol).

NAPC Training of Trainers on Financial Literacy. The gender-responsive financial literacy training focused on increasing the women knowledge on basic microfinancial services and asset-building programs. NAPC Trainers aim to cascade this training to MFIs, LGUs, WMEs and people's organizations nationwide.

PCFC Implementation of the Credit Rating System. The credit rating system with emphasis on Facility Risk Factor (FRF) was enhanced and integrated with social performance and GAD indicators to ensure PCFC's credit risk management processes are sound, effective and responsive.

Department of Trade and Industry

WEE Policy

National Small Micro, Small and Medium Enterprise Development Plan (2011-2016)

The National Small Micro, Small and Medium Enterprise Development Plan (2011-2016) recognizes the contribution of women as business owners and their potential as successful entrepreneurs as an advantage to be harnessed for higher economic growth. The Plan includes provisions on gender mainstreaming and environmental sustainability and programs on improving the business environment, access to finance, access to markets and productivity and efficiency for MSMEs nationwide.

Department Order institutionalizing GAD in DTI

The Department Order mandates the strengthening of the GAD Focal Point System and integration of the gender perspective in the DTI's policies, plans and programs.

Improved Agency Programs



Gender-Responsive Value Chain Analysis Applications in Major Programs

DTI embarked on capacity building and development of tools in engendering value chain analysis of women-led sub-sectors, enterprises and major programs.

DTI-CITC Sub-project with *Hardin ng Kalikasan*

DTI-CITC built an enterprise model with *Hardin ng Kalikasan*, a women-led cooperative engaged in high-quality paper product development.

DTI-PTTC Integration of WEE in Selected Training Programs

PTTC integrated GAD and WEE in training and modules on enterprise development.

Improved Agency Services

- Customized intervention for women's groups on capital, market, information and technology in LGUs
- Capacity building on GR-VCA of enterprises for provincial DTI

**DTI
Php 868 Million
GAD Budget
in 2013**

Developed WEE Tool

Gender Responsive Value Chain Analysis Framework and Modules

WEE Trainers

Staff Providing TA:
8 DTI-CO Staff, 23 DTI-PO,
15 PTTC and 4 CITC providing TA
Staff trained on GAD-WEE

Department of Science and Technology

Improved Agency Programs

DOST SETUP Program

The Small Enterprise Technology Upgrade Program (SETUP) now integrates a gender dimension in its technology transfer, services, and tools to micro and small enterprises.

Agency-wide Capacity Development on GAD- WEE

The DOST cascaded gender analysis among all DOST agencies resulting to improvements in the programs, projects and services and strengthened GAD Focal Point System.

Enabling Mechanism

- 
- Strengthened Agency GAD Focal Point System
 - Core Group of Trainers on GAD-WEE Capacitated Provincial Science and Technology Technical Staff
 - Well-defined GAD Program for 2014

Improved Agency Services

- Agency-wide capacity development on GAD-WEE
- Gender-responsive and environment-friendly technology transfers to WMEs and LGUs
- Strengthened GAD Focal Point System
- Customized S&T Interventions in GAD Plan
- Development of DOST GAD Training Modules and DOST GAD Framework

**DOST
Php 64.50
million in
2013**

Developed WEE Tool

- DOST Assessment Tool for Technologies Relevant to MSMEs
- DOST GAD Training Modules

WEE Trainers

23 DOST Staff providing TA
Staff trained on GAD-WEE

Regional/ Provincial Staff
Trained

Department of Environment and Natural Resources

WEE Policy

DENR-PAWB: Adoption of the Gender Responsive Eco-tourism Development and Management Guidelines

DENR-EMB: Memo Circular on WEE TA in Minimum Key Result Areas for 2012

DENR-EMB: Administrative Order Requiring all GADFP to provide proactive TA for WMEs on Environmental Management

DENR-FMB: Administrative Order on requiring the use of the GREEN Kit by all DENR regional/local offices

These Guidelines serve as the major policy guide and toolkit for PAWB and other entities in providing assistance to all LGUs venturing into ecotourism-related programs, projects and activities.

This Memo Circular prescribes that EMB should include technical assistance for WMEs and WEE activities in GAD plans, and mainstream GWP Goals and objectives into the Must KRA of EMB Central and Regional Offices.

This Administrative Order requires all GAD-FP in all regions to provide proactive technical assistance to WMEs on environment management, so that WMEs realize and assume their roles in environmental conservation/management.

This an Administrative Order that tasks all DENR regional/local offices to use the GREEN Kit when providing technical assistance services in all regions.

Improved Agency Services

- Alternative livelihood for upland women
- Participation of women in agro-forestry development
- Environment and Solid Waste Management Training
- GREEN Kit distribution among LGUs and people's organizations
- Partnership with LGUs on adoption and use of GREEN Kit for enterprises

Improved Agency Programs

DENR-EMB:
involvement of women
organizations in
regional policy making
bodies

DENR-PAWB:
Gender-Responsive
Ecotourism
Development
and Management
Guidelines

WEE Trainers

Staff Providing TA:
3 DENR-CO, 2 DENR-EMB,
25 DENR-FMB, 6 DENR-PAWB,
5 DENR-ERDB, and
3 DENR-LMB

DENR-FMB:
Php1.50 million
DENR-PAWB:
Php 5.71 million
DENR-ERDB:
Php 3.4 million
DENR-MGB:
Php 3.58 million
**GAD Budget
in 2013**

Developed WEE Tools

- DENR-FMB's Gender Responsive ENR Enterprises in the Philippines (GREEN) Kit
- GA Tool with GAD Checklist I for Sustainable Forest Management
- DENR-PAWB: Gender-Responsive Ecotourism Development and Management Guidelines and Toolkit
- DENR-ERDB's customized tools for environmental research

Department of Agriculture

WEE Policies

Citation of women in the Declaration of Policy of the Magna Carta of Small Farmers of 1992 and the Agriculture and Fisheries Modernization Act of 1997

WEE-related policies are manifested in the Declaration of Policy of the Magna Carta of Small Farmers of 1992 (sec. 2) and the Agriculture and Fisheries Modernization Act of 1997 (sec. 17). These policies cite women as among the are among the “special concerns” of the Department of Agriculture

Improved Agency Programs



Banner Programs with women beneficiaries

Banner programs (Agri Pinoy Programs such as Rice, Corn, High Value Crops, Livestock and Fisheries Program), which are regular programs of the Department, explicitly identify women as beneficiaries.

Integration of Plans of Regional Field Units into the DA GAD Plan and Budget

This allows the Central Office to prioritize and regularly download funds to Regional Offices to be used for programs, projects and activities supporting women.

Department of Interior and Local Government

WEE Policies

DILG PCW-DBM-NEDA Joint Memorandum Circular (JMC) on Localizing MCW

These guidelines stipulates provisions on LGU GAD Planning and Budgeting, utilization of the 5% GAD budget, mainstreaming gender perspectives in Local Development Plans (LDPs), creation of LGU. GAD Focal Point, formulation and implementation of the LGU GAD Code, establishment and maintenance of the GAD database, M&E of gender mainstreaming, and roles of oversight agencies in the implementation of MCW.

Occupational Safety and Health Center

WEE Policies

Administrative Order for guidelines to implement the Enhanced Training and Advisory Visit

These guidelines direct labor inspectors to help microentrepreneurs comply with OSH and productivity standards set by law, through the Enhanced Technical and Advisory Visits (ETAV). ETAV is a business support service provided to microenterprises to ensure minimum compliance to labor standards and enhancement of productivity.

Administrative Order for the creation of "Productivity Specialists" within the DOLE network of agencies

This Administrative Order designates "Productivity Specialists" within the DOLE network of agencies to direct and link microentrepreneurs to various 'upscaling' services and provide information on business support programs offered by national government to support MSMEs.

Improved Agency Programs

DOLE's Integrated Livelihood Program for Informal Sector

Occupational Safety and Health (OSH) was integrated in this national program, which is being implemented in select regional and provincial DOLE offices.

Occupational Safety and Health (OSH) for MSMEs

The program covers OSH training, safety and health audits, and provision of services for process/productivity enhancements for microenterprises and LGUs.

Improved Agency Services

- OSH Appreciation Course
- Safety and Health Audit on Women Workers
- Development of Case Studies on OSH for WMEs
- Training for Trainers on OSH in the Informal Sector
- OSH Communication Campaign

**Php 2.5 Million
GAD Budget
in 2012**

Developed WEE Tool

Information materials for LGUs and basic training modules on OSH for WMEs

WEE Trainers

Reconstituted GFP System
20 DOLE Staff and 2 DOLE-OSHC Staff providing TA
DOLE-OSHC Staff trained on GAD-WEE themes

Philippine Health and Insurance Corporation

WEE Policy

Board Resolutions & Circulars for the implementation of the Partial Subsidy Scheme for WMEs

These circulars developed a Partial Subsidy Scheme, through which deserving women microentrepreneurs obtain social protection coverage at lower cost. With the scheme, local government units or premium donors can assist deserving low-income WMEs by shouldering part of annual contributions made. These resolutions authorize the nationwide implementation of the Partial Subsidy Scheme.

Board Resolution on unmarried mothers and pregnant women as primary PhilHealth members

Philhealth stipulates the prioritization of un-married mothers and pregnant women as primary PhilHealth members in cognizance of the UN Millennium Development Goals 4 and 5.

Board Resolution on No Balance Billing Policy and Case Payment Scheme

The No Balance Billing Policy and Case Payment Scheme protects the poorest of the poor. No Balance Billing Policy shall mean that no other fees shall be charged or paid for by the patient-member beyond packaged rates. The Case Payment Scheme is a payment scheme beneficial for most common medical and surgical conditions.

Improved Agency Programs



Partial Subsidy Scheme

Key features of the Partial Subsidy Scheme

- Convenience for registration and payment
- Cheaper or affordable premium contributions
- Expanded benefits which include Unified Hospitalization Benefits and Out-Patient Consultation and Diagnostics Packages (OPB).

Enhanced Primary Care Benefit Package

This Benefit Package ensures access to quality health services that are efficiently delivered and equitable distributed. This includes primary preventive services, diagnostic examinations and drugs and medicines.

Improved Agency Services

- Enhanced NHIP benefits for financial risk protection
- PhilHealth Capitation Fund allotted to LGU development of women-friendly health facilities
- Issuance of health cards to unmarried mothers and pregnant women

WEE Trainers

Staff Providing TA:
22 providing TA on GAD-WEE

**PhilHealth
Php 5.3 Million
GAD Budget
in 2012**

Developed WEE Tool

Profiling Tool to Assess WME Needs for Social Protection

Enabling Mechanisms

- Strengthened Agency GFP System
- GAD-WEE Capacitated PHIC staff

National Anti-Poverty Commission

WEE Policies

Administrative Order
Establishing the Implementing
Rules and Regulation of
Title 1 of the Social Reform
and Poverty Alleviation Act
(RA 8425)

The Administrative Order provides for a minimum 30% gender quota in the Sectoral Assemblies and Basic Sector Council membership, and the institution of a mechanism to ensure that at least 1 of the 3 Sectoral Nominees for each sector is a woman.

Improved Agency Programs

Training of Trainers on Financial Literacy

Delivery of Training of Trainers on financial literacy is aimed at increasing the women poor's knowledge on basic microfinancial services and asset-building programs, financial skills for household and entrepreneurial management, and client responsibilities and rights when accessing microfinance services.



Improved Agency Services

- Training of Trainers on Financial Literacy
- Integration of MCW Indicators vis-a-vis the Social Reform Agenda
- Gender-responsive financial literacy orientation for MFIs and WMEs

**Php 5.14
million
GAD
Budget
in 2013**

Developed WEE Tool

**Gender and Financial
Literacy Module**

WEE Trainers

6 NAPC Staff providing TA

**NAPC Staff trained
on GAD-WEE themes**

People's Credit and Finance Corporation

WEE Policies

Board Resolution on PCFC Credit Rating System

The PCFC Credit Rating System, specifically the Facility Risk Factor (FRF), was enhanced and integrated with social performance and GAD indicators to ensure PCFC's credit risk management processes are sound, effective and responsive. This will facilitate the grading of the credit standing of MFIs and determine the extent MFIs mainstreamed GAD and WEE in their microfinance operations. The integration of GAD and WEE indicators in the FRF allows PCFC to assess the gender-responsiveness and credit worthiness of partner microfinance institutions in addressing needs of WME borrowers.



Improved Agency Programs

Partnership for Agricultural Micro- finance Program

PCFC partnered with Department of Agriculture-Agricultural Credit and Productivity Council to enhance and promote agricultural microfinance program.

PCFC MFI partners' partnership with Social Security System

The partnership is for the social insurance enrollment of microfinance clients.

Implementation of the PCFC Credit Rating System

Continuous implementation of this enhanced system should work favorably to address capital needs and business development services of women borrowers.



Improved Agency Services

- Mainstreaming GAD and WEE in the Microfinance Programs and Services of PCFC and Pilot MFI-Partners
- Provision of loans through accredited MFI partners for new women clients
- Social Performance Management cum GST and GA
- Training for PCFC Partner MFIs

WEE Trainers

10 PCFC Staff providing TA
36 PCFC staff trained on GAD-WEE themes

**Php 2.81
billion
GAD
Budget
in 2013**

Developed WEE Tool

Enhanced Summary
of Expenditures Monitoring Tool

Enabling Mechanisms

Strengthened linking, networking and partnerships with government agencies, private sector and other institutions for gender-responsive microfinance

Technical Education and Skills Development Authority-Women's Center

WEE Policies

Circular on "Rollout
of Gender-Sensitive
Training Curriculum and
Trainer's Manual"

The TESDA Circular No. 26 series of 2012 called for the adoption of the Gender-Sensitive Training Curriculum and Training Manual by all TESDA Technology Institutions to mainstream GAD in technical-vocational education and training and produce gender sensitive TVET graduates.

TESDA-WC reviewed and enhanced the competency-based training curriculum to integrate GAD in various competency levels. Gender perspectives were Work Values, Teamwork, Workplace Communication, Career Professionalism, Occupational Health and Safety, and Good House-keeping were learned at the optimum during the training.

Improved Agency Programs/Projects

Improved TVET Program

The TVET Programs are designed to enable TVET graduates to be equipped with knowledge on gender and development and entrepreneurship through the competency-based training curriculum.

Improved Agency Services

- TESDA and UNFPA Collaboration on the GST Manual through the Youth Employment and Migration (YEM) Project
- Integration of Gender in the TVET Curriculum and Development of GST Materials

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**Php 84.83
million
GAD
Budget
in 2013**

Developed WEE Tool

**Gender-Sensitive Training
Curriculum, Modules
and Training Manual**

WEE Trainers

31 TESDA Staff providing TA

**Reconstituted GAD Focal
Point System
at the Regional Level**

Public-Private Sector Partnership with ECHOSI Foundation

Intensive Design Clinic Series

Over a thousand women's products cliniqued

90 women microentrepreneurs in 37 municipalities mentored through the Series

The Intensive Design Clinic Series enabled women microentrepreneurs to develop, pre-test and commercially produce market-suitable variants of food and non-food products.

Through the Intensive Design Clinic Series, women microentrepreneurs received technical advice and mentoring on the value-adding for products, developing new product collection, managing the microenterprise, strengthening production capacities, proper packaging and labeling, and assistance with food and nutrition requirements and technologies.



Creation of the Great Women Brand

GREAT Women brand is a concept brand that taps local designers and leading women entrepreneurs to gather women's specialty products, upscale and link these quality products with local and exports markets through social entrepreneurship channels.

WME Services

WME Capacity Building thru:

- Design Intervention
- Financial Capacity Building
- Product Development Planning
- Packaging

Linkaging to markets

- WME food products market-tested and retailed in Tesoro's, Echostore and Milky Way store chains.
- WME textile products market-tested and retailed under labels of renowned Philippine designers

Ifugao

WEE Policies

WEE-responsive GAD Codes of Ifugao Province, Lamut, Banaue, Hingyon, Hungduan, Kiangnan, Lagawe and Lamut

Investment and Incentives Codes of Kiangnan and Lamut

CDP of Hungduan

Several EOs/Ordinances on WEE

Gender and Development Codes integrating WEE perspective translate into concrete programs and services for WEE, such as budgetary allocations for WEE, simplified business licensing procedures, strengthened partnerships to provide business development services

These Investment and Incentives Codes provide for incentives conducive for start-up and growth of women-led microenterprises.

The Comprehensive Development Plan of Hungduan is a governance instrument formalizing specific plans, programs and activities for WEE and provide for creation of enabling mechanisms.

Several EOs/ordinances establishing WEE mechanisms and WEE services.

GAD Budget Allocations



Php 3.08 Million (Lagawe) in 2012

Built Facilities for WEE



By 2013, the Province has established four common facilities for women microentrepreneurs. These are:

- Provincial Livelihood Center
- Kiangnan OTOP Center
- Hungduan Display Center
- Hungduan Loomweaving Center

Improved WME Products

Local coffee and food products
Local weaves and woven products

Ifugao

WEE Programs & Services

Ifugao Province

Partnerships with NGAs on entrepreneurship development program for youth and couples
 Certification of local products
 Haggiyo Enterprise Development Program
 Financial assistance to women's group

Banaue

Rice-based food production

Hingyon

Hingyon Economic Devt. Program

Hungduan

One Town, One Product/ One Barangay One Product Programs
 Enterprise Development Program

Kiangan

Partnerships with NGAs on product development, skills and other trainings

Lagawe

Entrepreneurship Trainings for WMEs



Enabling Mechanisms for WEE

- Economic Enterprise Unit of Lagawe
- Ifugao GAD Focal Point System
- Technical advisers on WEE

- NGA-LGU Partnerships assisting WME groups

17 WME Groups Assisted

WME Group Beneficiaries

Ifugao Province

Ifugao Womens' Federation

Banaue

BLESSED Women

Hingyon

Namulditan Camote Processors

Hungduan

Hungduan Employees Coop
 Hungduan Loomweavers & Bagmakers
 Jacob's Foundation
 Poblacion Back Strap Weavers
 Abatan Back Strap Weavers

Kiangan

Active Women and Powerful Entrepreneurs (AKAWPE)
 Organic Entrepreneurs Association of Kiangan

Lagawe

Bangbang Women
 BulPan Farmers
 Tea Processors
 Lamut Chamber of Commerce
 Lagawe CoRDI (Coffee Research & Development Inc.)
 Lagawe Overseas Workers
 Lagawe Women's Federation

Metro Naga Development Council in Camarines Sur

WEE Policies

WEE-responsive GAD Codes of Bombon, Bula, Camaligan, Gainza, Magarao, Milaor, Pili and San Fernando

Gainza Fishery Code

Milaor Credit Policy

Several EOs/Ordinances on WEE

WEE Policies and Plans

Gender and Development Codes integrating WEE perspective translate into concrete programs and services for WEE, such as budgetary allocations for WEE, simplified business licensing procedures, strengthened partnerships to provide business development services for WMEs.

Gainza Fishery Ordinance provides for the Fresh Fish Reserve Area to replenish the diminishing reserve of talangka which supports the women's crabpaste industry.

Milaor's Credit Policy opens up credit facilities to start-up enterprises.

Several EOs/ordinances establishing WEE mechanisms and WEE services.

GAD Budget Allocations



**Php 518
Thousand
(Bombon)
in 2011**

**Php 650
Thousand
(Bula)
in 2013**

**Php123
Thousand
(Gainza)
in 2013**

**Php 2.58
Million
(Camaligan)
in 2012**

**Php 300
Thousand
(Magarao)
in 2012**

**Php 1.4
Million
(Milaor)
in 2012**

**Php 6.1
Million
(Naga City)
in 2012**

**Php 600
Thousand
(Pili)
in 2013**

Built Facilities for WEE



By 2013, the Province has established five common facilities for women microentrepreneurs. These are:

- Bula CSF for Engineered Bamboo
- Magarao CSF for Bricks and Ceramics
- Gainza CSF for Crabpaste Processing
- Milaor CSF for Agas Footwear and Crafts
- Naga CSF for Pili Nut Delicacies

Improved WME Products

Bamboo furniture & novelty products * Crab paste * Ceramics*
Agas products* Plastic straw products* Water lily products*
Baligang & Mango juice* Pili products* Charcoal briquettes*
Pili and coconut lamps *
Agas slippers

Metro Naga Development Council in Camarines Sur

WEE Programs & Services

Bombon

Binamban OTOP Festival
Display Center

Bula

Gender-responsive
Infrastructure
Convergent partnerships

Camaligan

Trade fairs
Credit facility

Magarao

WME Federation
Business Permits and Licensing System

Milaor

Credit Facility
Barangay-based WEE in GAD Trainings

Naga

Microenterprise M&E System

Pili

WEE Academic Partnerships

San Fernando

Livelihood Trainings

Enabling Mechanisms for WEE

- **Camarines Sur PGAD Office**
- **MNDC Licensing Office and Team**
- **Local trainers/technical advisers on WEE**
- **M&E Teams for WEE**
- **Livelihood Development or One Stop Enterprise Development Desk Officers in Bula, Gainza, Magarao, Milaor & Naga**
- **NGA-LGU Partnerships for WEE**



**22 WME Groups
Assisted**

WME Group Beneficiaries

Bula

Bambuza

Bombon

Bombon Concerned Women
for Progress
Upland Farmers and Produc-
ers Assoc'n.

Magarao

Magarao Ceramic Producers
Association (MACEPRA)

Camaligan

Camaligan's Dara Hiro (Lataw)
Women's Group

Gainza

Cagbunga Crabpaste Association
of Gainza (CCPAG)
Assoc'n. of Micro Entrepreneurs of
Gainza (AMEGa)
Gainza Wellness and Beverage
Association (GaWeBA)
Gainza Association
of Job Orders (GAJO)

Magarao

Magarao Ceramics Producers
Association (MACEPRA)

Milaor

Milaor's Agas Producers Association
Samahang Mangangalakal ng Bgy.
Amparado

Pili

Pili Producers' Association

Naga

Naga Pili Producers
Moringga Green Health Int'l
Yulaik's Food Products
FabCARR

San Fernando

San Fernando Handicraft
San Fernando Group
San Fernando Agas and Buri
Producers Association
Pili Women in Native Kakanin
(Pili WiN Ka)

Quezon

WEE Policies

WEE-responsive GAD Codes of Quezon Province, Infanta, Real, and General Nakar

Gender and Development Codes integrating WEE perspective translate into concrete programs and services for WEE, such as budgetary allocations for WEE, simplified business licensing procedures, strengthened partnerships to provide business development services for WMEs.

Forest Land Use Plan of Gen. Nakar

The Forest Land Use Plan provided for inclusion of women in implementing environment-friendly policies.

Infanta Revenue Code

Infanta's Revenue Code introduced incentives and disincentives for microenterprises.

Several EOs/Ordinances on WEE

Several EOs/ordinances establishing WEE mechanisms and WEE services.

GAD Budget Allocations



Php 21.5 Million (Lopez) in 2013

Php 1.48 Million (Nakar) in 2010

Php 6.69 Million (Mauban) in 2009

Built Facilities for WEE



By 2013, the Province has established three common facilities for women microentrepreneurs. These are:

- Pamilihang Bayan (Nakar)
- CSF for Infanta suman and Real Happy Cookies (on-going development)

Improved WME Products

Acharanasili * Cassave chips
Katmon * Coco jam
Citrus concentrate * Ginger brew
Ting ting basket * Buri bags
Pili tarts * Charcoal briquette
Fans and table runners

Quezon

WEE Programs & Services

Quezon

Enhancement of Women's Center Operation
Annual Awarding of Successful WME of the Year
Organic farming project
Trade Fair/s for WMEs

Real

Municipal GAD Council
Enterprise development: Happy Cookies
Hardin ng Kalikasan
Bio-intensive gardening project

Infanta

Enterprise development: Suman
Mobile business registration
Social protection

Nakar

Bio-intensive gardening project
KINIPAN assistance
to WME groups



Enabling Mechanisms for WEE

- Provincial GAD Office
- Municipal GAD Councils
- Barangay-level GAD Focal Point System
- GR-VCA Teams
- Mentors' Pools in Real & Lucena

- Infanta Social Protection Desk
- Infanta Sustainable Microenterprise (ISMED) Desk
- NGA-LGU Partnerships assisting WME groups

WME Group Beneficiaries

Quezon

San Fernando Handicraft
P. Burgos Women's Group
MSG Native Products

Real

Real Women's Group
Hardin ng Kalikasan
Bangus/ Fish Deboner's Group
KUMARE
KALIPI (local chapter)

Infanta

Infanta Suman Makers
Association, Inc.

Gen. Nakar

Happy Cookie Makers
GNKSP
KALIPI (local chapter)
KINIPAN

Calauag

Calauag Micro-entrepreneurs (CAME)
Calauag Women's Group
KALIPI (local chapter)

Mauban

RIC (Dangit)
Boat Tart Makers
Siony's Pili Tart
GAT Uban Weavers
RIC of Mauban
PWD group
Cagbalete Women
Fisherfolk Association
Mauban Women Food Processors
Mauban Buri Weavers
KALIPI (local chapter)

Lopez

Lopez One Town One Project Association (Lopez OTOPA)
Lopez Women Food Processors
Lopez Women Tingting Basket Weavers
KALIPI (local chapter)
Lopez Municipal RIC

Lucena

Lucena Women's Group Assisted by City Government of Lucena
Lucena Women Food Processors
KALIPI (local chapter)

34 WME Groups Assisted

Bohol

WEE Policies

WEE-responsive GAD Codes of Bohol, Balilihan, Buenavista and Jagna

Gender-responsive Comprehensive Development Plans of Jagna and Balilihan

Jagna Investment Code

Several EOs/Ordinances on WEE

Gender and Development Codes integrating WEE perspective translate into concrete programs and services for WEE, such as budgetary allocations for WEE, simplified business licensing procedures, strengthened partnerships to provide business development services for WMEs.

Multi-year CDPs, supported by corresponding annual investment plans, are governance instruments formalizing specific plans, programs and activities for WEE and provide for creation of enabling mechanisms.

This Investment Code provide for incentives for women-led enterprises, especially for business startups.

Several EOs/ordinances establishing WEE mechanisms and WEE services.

GAD Budget Allocations



Php 21.99 Million (Bohol Province) in 2012

Php 2.18 Million (Balilihan) in 2012

Php 2.30 Million (Jagna) in 2013

Built Facilities for WEE



By 2013, the Province has established two common facilities for women microentrepreneurs. These are the:

- Calamay CSF for the Jagna Women Calamaderas (calamay makers)
- Balilihan Livelihood and Training Center

Improved WME Products

Tilapia chips * Banana & kamote chips * Pinato * Calamay* Ginger brew * Pansit yaning* Tablea* Ube* Woven bags, hats, trays, boxes* Pineapple-ginger marmalade* Corn husk flower décor

Bohol

WEE Programs & Services

Bohol Province

Enterprise Development Services
Strengthening of women's organizations

Balilihan

Support services to WMEs (organization of WME groups, trainings and market linkage)
Balilihan Microenterprise Development Unit
Balilihan M&E

Buenavista

Support services to WME groups

Jagna

Enterprise development: calamay
Support services to WME groups (market linkage, capital and training)



Enabling Mechanisms for WEE

- Enterprise Development Section of Bohol PLGU
- Jagna Sustainable Microenterprise Desk (JASMED Unit) & Balilihan Microenterprise Desk (BAMED)
- Buenavista MGADC
- M&E Frameworks in Jagna & Balilihan
- Local trainers/technical advisers on WEE
- Functional M&E Teams in Balilihan & Buenavista
- NGA-LGU Convergence for WME groups

27 WME Groups Assisted

WME Group Beneficiaries

Province of Bohol

BOHOL MADE
M. Roxas Women's Care in Trinidad
Talisay Fisherfolks Asso. (TAFIAS) in Anda
Bicao Multi-Purpose Coop in Carmen

Balilihan

Balilihan Association of Women for Women for Development (BAWOD)
Sal-inganong Pundok sa mga Kababayan-an

Buenavista

Buenavista Federated Multi-Purpose Cooperative (BFWMPC)
Nueva Montaña Women's Organization

Cambuhat Enterprise Development Fisheries Association (CELFA)
Asinan Seaweeds Producers Association (ASPA)

Jagna

Jagna Calamay Makers/ Vendors Association (JACAMAVEA)
Jagna Calamay Makers' Cooperative (JACAMACO)
Canjulao League of Women (CLOW)
CWO – Maiz Cafe
LIMPC – Salabat Makers
Malbog Women in Development (MAWID)

Lubcanan Association for Cultural and Environmental Heritage (LACEH)
Kinagbaan Coconut Farmers and Processors Organization
KCFPO - VCO
Jagna Ubi Processors and Confectioners (JAWUPCO)
Kinagbaan Coconut Farmers and Processors Organization
Laca Jagna Multi-purpose Cooperative
Nausok Women's Association (Cookie Makers)
Laca Jagna MPC

Iloilo

WEE Policies

WEE-responsive GAD Codes of Iloilo Province, Badianan, Miagao and Pavia

Gender-responsive Comprehensive Development Plan of Pavia

Badianan Revenue Code

Several EOs/Ordinances on WEE

Gender and Development Codes integrating WEE perspective translate into concrete programs and services for WEE, such as budgetary allocations for WEE, simplified business licensing procedures, strengthened partnerships to provide business development services for WMEs.

This multi-year CDP , supported by corresponding annual investment plans, are governance instruments formalizing specific plans, programs and activities for WEE and provide for enabling mechanisms.

Badianan Revenue Code introduced incentives for women-led microenterprises and streamlined business registration processes.

Several EOs/ordinances establishing WEE mechanisms and WEE services.

GAD Budget Allocations



Php 17.9 Million (Iloilo Province) in 2013

Php 1.85 Million (Badianan) in 2013

Php 3.35M Million (Miag-ao) in 2013

Php 4.0M Million (Pavia) in 2013

Built Facilities for WEE



By 2013, the Province has established four common facilities for women microentrepreneurs. These are:

- Badianan's Cabayogan Loomweaving Center
- Miag-ao Pasalubong Center
- Pavia Livelihood Technology Center

Improved WME Products

Banana chips * Bucarillo
 Bucayo * Coco spread
 Coconut strips * Ginger brew
 Macaroons * Hablon and textiles
 Shawls * Kamote chips
 Bandi * Tablea * Hablon
 Bayebaye* Sugar coated peanuts
 Coco vinegar *Peanut butter
 Sinamakan * Tahu powder

Iloilo

WEE Programs & Services

Iloilo Province

Subsidy to LGUs for WEE facilities
Capacity development programs to municipal LGUs

Pavia

Livelihood capital assistance
Partnerships with NGAs on product development, packaging and labeling, technology, procurement of equipment and skills training
Participation to trade fairs and exhibits
Provision of social protection

Miagao

Partnerships with academe for technology and skills trainings
Assistance to loomweaving and recycling groups on design capital and trade fair/exhibits

Badiangan

Partnerships with NGAs on product development, skills and entrepreneurship trainings and equipment for WMEs
Livelihood capital assistance

Enabling Mechanisms for WEE

- Iloilo PGAD Office
- Replication mechanisms
- NGA-LGU- NGO Convergence for WEE
- Local trainers/technical advisers on WEE

- Pavia Municipal Economic Development Office (MEDO)
- Functional M&E Teams in Pavia
- Project Team for Label and Design Assistance to Enterprises



WME Group Beneficiaries

Iloilo Province

KALIPI Groups of various municipalities
Anilao Women's Association (ANILENA)
Oton Women's Association
Oton Cutflowers Association

Badiangan

Badiangan Tahu
Cabayogan Women Loomweavers
Badiangan OFW Cosmetology Association
Cabayogan Women Loomweavers Association
Out-of-School Youth (OSY)
SEA-K
Bucarillo Makers
Banana Chips Makers
Badiangan Ginger Planters and Producers Cooperative

Badiangan Hilot Wellness
Massage Association
Cabayogan Loomweavers Association

Miag-ao

Subana Women Fisherfolks
Indag-an Loomweavers
Recycle Products
Chocolate Maker
Baye baye Makers
Women garbage segregators (to be organized into a cooperative)

Pavia

Jibao-an Potters Association, Inc.
Nating's Homemade Peanut Butter
Pavia Garden Club
OSY

Pandac Pikpik Koron Assn.
Food Processors Association
Uswag Kabuhian/ SEA-K
Cosmetology Group of Pavia Kalipi
Pavia Garden Club
Rural Improvement Club
Pottery Association
Pavia Entrepreneurs Multipurpose Cooperative (PEMPC)
Therapeutic Massage Association
10 various food producers

46 WME Groups Assisted

Leyte

WEE Policies

WEE-responsive GAD Codes of the Leyte Province, Capoocan, Tanauan, Barugo and Baybay

Gender-responsive Comprehensive Development Plan of Barugo

Environment Code of Tanauan

Several EOs/Ordinances on WEE

Gender and Development Codes integrating WEE perspective translate into concrete programs and services for WEE, such as budgetary allocations for WEE, simplified business licensing procedures, strengthened partnerships to provide business development services for WMEs.

This multi-year CDP, supported by corresponding annual investment plans, are governance instruments formalizing specific plans, programs and activities for WEE and provide for enabling mechanisms.

Tanauan's Environment Code ensures WME participation in the maintainance and preservation of protected areas in consonance with promoting environment-friendly livelihoods and tourism.

GAD Budget Allocations



**Php
12.4 Million
(Barugo)
in 2013**

**Php
23.0 Million
(Baybay)
in 2013**

**Php
2.03 Million
(Capoocan)
in 2013**

**Php
4.6 Million
(Tanauan)
in 2013**

Built Facilities for WEE

By 2013, the Province has established five common facilities for women microentrepreneurs. These are:

- Baybay CSF for Insumix
- Capoocan Livelihood and Enterprise Resource Center
- CSF for the Ceramics Makers' Association
- CSF for Roscas Producers' in Barugo
- Shared Service Facilities for UPWARD
- Techno-gabay Center



Improved WME Products

Roscas de Barugo * Woven tikog mat* Woven pandan box
Cassava chips * Soliya
Cassava roll * Suman with chocolate
Pineapple mini pie * Torta
Coconut cookies* Pottery
Woven nito (placemat)

Leyte

WEE Programs & Services

Leyte

Institutionalization of GAD Office
Data banking of women's organizations
Support to WME groups (skills training, and social protection)

Barugo

Creation of Women's Desks
Support to WME groups (product development, marketing and capital)
M&E Committee

Baybay

Establishment of Baybay Multi-Purpose Center
Support to WME groups (equipment, enterprise development and skills training)

Capoocan

Support to WME groups (product development and skills training)

Tanauan

Bamboo Nursery & Cacao Plantation for sustainable WME resources
Support to WME groups (product development, skills training and capital)

Enabling Mechanisms for WEE

- People's Economic Enterprise Resource Center in Barugo
- Livelihood and Women's Center
- Baybay Multi-Purpose Center
- NGA-LGU- NGO Convergence for WEE
- Local trainers/technical advisers on WEE
- M&E Committee in Barugo



24 WME Groups Assisted

WME Group Beneficiaries

Leyte

MO Pangilinan Country Crafts

Barugo

Barugo Native Chicken Producers Association
Barugo Food Delicacies Producers Association
Barugo Roscas Producers Association
Mat Weavers Association

Baybay

WEF Rural Improvement Club

Bubon-Cassava Producers' Association
Guadalupe RIC
Patag-Gabas Forest Seedlings Association
Zone 1 Rural Improvement Club

Baybay

Banana Chips Producers
San Augustine Home Producers Association
Uplifted Plaridel Women's Assn. for Rural Development (UPWARD)
Women Evangelical Fellowship-RIC

Capoocan

Women Entrepreneurs Association of Capoocan (WENAC)
Capoocan Weavers' Association (CAPWA)
KALIPI

Tanauan

VCO Womens Group
Taps Commercial
Tanauan Women's Federation
Tanauan Ceramics Makers Association
Tanauan Lechon Association
Tanauan VCO Group
WMEs assisted by DOLE

Davao del Sur

WEE Policies

WEE-responsive GAD Codes of Davao del Sur Province, Bansalan and Sta. Cruz

Several EOs/Ordinances on WEE

Gender and Development Codes integrating WEE perspective translate into concrete programs and services for WEE, such as budgetary allocations for WEE, simplified business licensing procedures, strengthened partnerships to provide business development services for WMEs.

Several EOs/ordinances establishing WEE mechanisms and WEE services.

GAD Budget Allocations

Php 2.9 Million in Sta. Cruz in 2013



Built Facilities for WEE



By 2013, the Province has established a common facility for women microentrepreneurs. This is the:

- Productivity Center of Sta. Cruz

Improved WME Products

Woven bags * Pouches * Coco midrib products * Inabal textile*
Boneless bangus* Coffee *
Puto cheese* Rice puto *Torta
Woven products

Davao del Sur

WEE Programs & Services

Davao del Sur

WEE-focused livelihood program
Provincial Gender and Development Team

Bansalan

Installation of WME display center

Matanao

Livelihood and enterprise development

Sta. Cruz

Creation of Municipal GAD Office
Agricultural Program with WEE
Cooperative Development Programs
Women economic livelihood projects
Development of facility for fish deboners
Packaging and marketing assistance
to romblon mat/bag makers

Enabling Mechanisms for WEE

- Local Economic Enterprise Management Office in Sta. Cruz
- Municipal GAD Office in Sta. Cruz

- WME Display Center in Bansalan
- NGA-LGU- NGO Convergence for WME groups
- Local trainers/technical advisers on WEE



WME Group Beneficiaries

Davao Sur

Women Infrastructure, Health, Education and Livelihood Program (IHELP) beneficiaries within 2009-2010 only

Bansalan

Bansalan Women Grow Micro Entrepreneurs
Bansalan Microentrepreneurs' Association
Bansalan Tribal Women's Association
Bansalan Women Micro Entrepreneurs
Inabal of Bitaug, Bansalan
Inabal Women's of Bansalan
Tagabawa Women Weavers' Association

Sta. Cruz

Bato Mat Weavers of Sta. Cruz
Tinalak of Tibolo Tribal Women
Bato Seaweeds Producers
Bato Mat Weavers Association
Tibolo Tribal Women Association
Tagabuli Deboners Association (TADEAS)

15 WME Groups Assisted

PALMA+PB Alliance in North Cotabato

WEE Policies

WEE-responsive GAD Codes of the Pikit, Aleosan, Libungan, Midsayap, Alamada, Pigcawayan and Banisilan

Gender and Development Codes integrating WEE perspective translate into concrete programs and services for WEE, such as budgetary allocations for WEE, simplified business licensing procedures, strengthened partnerships to provide business development services for WMEs.

Gender-responsive Comprehensive Development Plans of Alamada, Aleosan and Midsayap

These multi-year CDPs, supported by corresponding annual investment plans, are governance instruments formalizing specific plans, programs and activities for WEE and provide for enabling mechanisms.

Plans

Built Facilities for WEE



By 2013, the Province has established six common facilities for women micro-entrepreneurs. These are:

- Aleosan Livelihood Center
- Banisilan Livelihood Center
- Midsayap Livelihood Center
- Pikit (Inug-og) Women's Center
- Pigcawayan Women's Center
- Loomweaving Facility in Midsayap

Improved WME Products

Pillow cases * Plastic beads
Malong textile and products
Coco sap sugar * Coco sap honey
Coffee powder
Tikog basket

PALMA+PB Alliance in North Cotabato

WEE Programs & Services

PPALMA Alliance

Support to WME groups (enterprise development training and capital for women-led enterprises)
Trade fairs/ exhibits
Women's Economic Centers in selected municipalities

Pikit, Aleosan, Libungan, Midsayap, Alamada, Pigcawayan and Banisilan (PALMA+PB Alliance in North Cotabato)

Support to WME groups (organization, training, credit/capital and livelihood assistance)

Enabling Mechanisms for WEE

- Women's Economic Centers in selected municipalities
- NGA-LGU- NGO Convergence for WME groups

- Local trainers/technical advisers on WEE



15 WME Groups Assisted

WME Group Beneficiaries

PPALMA

Alamada
KALIPi - Alamada
Alamada RIC Women Association
Darunsalam Womens Association RIC

Aleosan

Aleosan Women's Association
KALIPi Aleosan

Libungan

PALMA+PB GREAT Women Organization
Kalipi-Libungan

Midsayap

Sambulawan Loom Weavers Association
Central Bulanan RIC Loom Weavers Association
Loom Weavers Association of Midsayap

Pigcawayan

Pigcawayan Baye-baye Makers Association
Pigcawayan Women Reproductive Health Association
Women Reproductive Health Association

Pikit

Mindanao Children Library Foundation
Coco Sap Sugar

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