Guide on MEDICAL Devices Industry in Malaysia

Your Ideal Business Location



Malaysia

Preface

This guidebook for the medical devices industry in Malaysia serves as an important source of information for investors intending to invest in this industry. It also spells out the procedures and requirements for the various applications for licenses and permits for the setting up of a business in the medical devices industry.

The Malaysian Industrial Development Authority (MIDA) is the government's principal agency under the Ministry of International Trade and Industry (MITI) and is in charge of the promotion and coordination of industrial development in Malaysia. MIDA assists companies which intend to invest in the manufacturing and services sectors in the country. MIDA has a global network of 19 overseas offices covering North America, Europe and the Asia Pacific to assist investors. Within Malaysia, MIDA has 12 branch offices in the various states to facilitate investors in the implementation and operation of their projects. For more information on investment opportunities in Malaysia and contact details of MIDA, please visit MIDA's website at www.mida.gov.my.





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Background of Malaysia

Malaysia covers an area of about 330,252 square kilometres, consisting of 13 states, namely Johor, Kedah, Kelantan, Melaka, Negeri Sembilan, Pahang, Perak, Perlis, Penang, Sabah, Sarawak, Selangor and Terengganu. Apart from the 13 states, there are three Federal Territories, which are Kuala Lumpur, Putrajaya and Labuan. Kuala Lumpur is the capital of Malaysia. Malaysia lies entirely in the equatorial zone and the average daily temperature throughout Malaysia varies from 21°C to 32°C.

Malaysia is a multi-ethnic country. The principal ethnic groups are Malays, followed by Chinese and Indians. Other significant groups are the indigenous people of Sarawak and Sabah, including the Dayaks, Kadazans, Bajaus, Melanaus and Muruts.

Major exports of Malaysia are manufactured goods such as electrical and electronics products, machineries and appliances, chemicals, plastic products, iron, steel and metal products, and petroleum-based products. In 2008, the share of exports of manufactured goods to total exports was 70%. Imports comprise of mainly intermediate goods such as primary and processed industrial supplies, thermionic valves and tubes, parts and accessories of capital goods, primary and processed fuel lubricants, and parts and accessories for transport equipment.

MALAYSIA

Key Economic Indicators 2008p

Population	27.7 million
Labour force	12.0 million
Unemployment rate	3.7%
GDP	RM528.8 billion (USD158.6 billion)
GDP growth	4.6%
Per capita income	RM25,796 (USD7,738)
Inflation rate (CPI)	5.4%
Total export (f.o.b.)	RM663.5 billion (USD199.0 billion)
Total import (c.i.f.)	RM521.5 billion (USD156.4 billion)

p - preliminary

Sources: 1. Bank Negara Malaysia Annual Report 2008 2. Malaysia External Trade Statistics 2008, MATRADE



Prioritising Healthcare

Malaysia's primary care model has been acknowledged by the World Health Organization as a viable system to achieve "Health for All". The demand for quality healthcare continues to rise in Malaysia with increasing affluence and rising consumer awareness. Currently, about 7.02% of the country's GDP will be spent on healthcare. This is expected to increase with the growing population and a longer life expectancy, as well as the Government's increasing

expenditures on provision of better healthcare facilities and services.

Healthcare remains a priority of the Malaysian Government. For 2009, the Government increased budget allocation for healthcare by 20% to USD3.85 billion (RM13.7 billion). A total of USD618 million (RM2.2 billion) of the budget will be spent for healthcare development to enhance health facilities and provide medical equipment, increase supply of medicines, develop human resources, intensify research and enforcement activities, as well as to build more hospitals, clinics and quarters.

Demographics

Crude Birth Rate (per 1000 population)	17.5
Crude Death Rate (per 1000 population)	4.5
Infant Mortality Rate (per 1000 live births)	6.3
Life Expectancy - Male (age in years)	71.7
Life Expectancy - Female (age in years)	76.5

* Provisional data for 2007

Health Facts - 2008

Number of registered doctors (Government & Private)	25,102
Population per doctor	1,105
Number of Hospitals	352*
Number of Clinics	13,023**
Number of Beds	53,414
Number of Dental chairs	4,059**

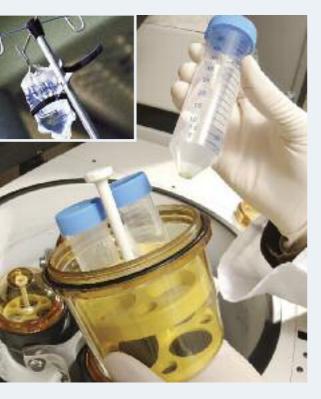
* Includes Government hospitals, MOH special medical institutions, non-MOH Government hospitals & private hospitals

** Includes MOH dental clinics, MOH mobile dental clinics (including mobile & pre-school dental team), MOH health clinics, MOH community clinics, MOH maternal & child health clinics, MOH mobile health clinics, private medical clinics & private dental clinics. 3

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Medical Devices Industry

The medical devices industry is one of the new growth areas targeted for promotion and development by the Government. In Malaysia, the medical devices industry encompasses a broad range of products and equipment from examination gloves, implantable devices, orthopeadic devices and dialysers to imaging equipment and other devices which can be used for medical, surgical dental, optical and general health purposes. Malaysia remains the world's leading producer and exporter of catheters and surgical and examination gloves supplying 80 per cent of the world market for catheters and 60 per cent for rubber gloves, including medical gloves.



While the industry is still dominated by the production of rubber-based products comprising mainly medical gloves, catheters and condoms, there is a gradual shift towards the manufacture of non-rubber based higher value medical devices made from plastics, silicone and metal alloys. These includes, sutures, orthopaedic products, patient monitors, surgical instruments, medical tubes and bags, medical electrodes, endoscopes, dialysis solutions, procedural / urological kits, blood transfusion sets and diagnostic radiographic equipment. Apart from these products, hospital support systems such as medical gas, anaesthesia sets and fixed operation theatre and examination tables and equipment as well as disposable surgical gowns, drapes and packs, surgical and medical caps, and masks are also being manufactured.

Medical glove manufacturers have also diversified into higher quality and specialty gloves, such as low protein, powder-free medical gloves and safety gloves.

The industry is characterised by many small to medium-sized enterprises with some MNCs. The industry is capital and technology-intensive and employs over 20,400 people, most of whom are in the managerial, professional, supervisory and technical staff levels. Currently, there are more than 180 medical devices manufacturers in the country. The majority of the Malaysian-owned companies are involved in the production of surgical and examination gloves while the major foreign-owned companies are involved in the manufacture of medical gloves and other higher value products such as catheters, safety



Major Foreign Companies Operating in Malaysia:

Europe	Ambu
	B. Braun
	Isotron
	SSL International
	SteriPack
	Redsense AB
	Kontron
USA	Ciba Vision
	Covidien
	CR Bard
	Teleflex
	Symmetry Medical
	Unomedical
Asia	Medipro
	Meditop
	Sagami
	Hoya Lens
Australia	Ansell
	Enersol

intravenous cannulae and needles, orthopaedic products, medical electrodes, dialyser and contact lenses.

As the global environment for the medical devices industry becomes more competitive with new and innovative products being rapidly developed, manufacturers are expanding and widening their base into higher value products and increasingly moving into product and process R&D as well as design and prototyping. Higher technology processes are utilised such as the utilisation of new materials, better coating for improved performance, increased automation and more efficient processing technologies. The activities undertaken R&D include improvements to process control and product quality, product development such as latex compound formulations and process design of safety needles.

Supporting Industries for Medical Devices

A growing network of suppliers conforming to world-class standards supports the country's medical devices industry. The supporting industries capable of meeting the needs of the medical devices industry are as follows:

- Machinery and equipment (M&E) industries
- Engineering supporting industries
- Electronic Manufacturing Services
- Sterilisation services

The M&E industry in Malaysia is driven by technological advances, process specialisation and customer requirements for shorter

Investment Opportunities in the Medical Devices

Cardiovascular devices

- Orthopaedic devices
- In-vitro diagnostic devices
- Electromedical equipment
- Wound care products
- Home care products



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throughput times, faster delivery and lower costs. Malaysian machine specialists such as Kobay, Genetec, LKT, Pentamaster and Upeca are primarily design houses for industrial automation processes, conceptualising and building specialised automation equipment to meet their clients' various needs. They are also heavily involved in R&D to develop new automation processes in tandem with stringent requirements specified by their clients. These companies serve the semiconductor, hard disk drive, and have the capabilities to also serve and meet the stringent requirements of the medical devices and pharmaceutical industries.

They are able to produce custom-designed machinery and fabricate according to users' specific requirements. The M&E and modules for the medical devices industry that can be produced are as follows:

- Packaging machinery
- Labeling equipment
- Heat sealing machines
- Printing / bar coding equipment
- Testing machinery
- Automation system
- Assembly system
- Clean room engineering
- Laboratory equipment
- Medical refrigeration equipment
- Specialised M&E for medical industry

Malaysia's engineering supporting industry has achieved international recognition in terms of capability and quality in a diverse range of products/activities namely, moulds and dies, metal casting, machining, metal stamping, surface engineering and metal fabrication. This industry has the capability to produce components and sub-assemblies and also provide total solutions to meet the stringent requirements needed by the medical devices industry. The products/services available are:





- Precision Machining
- Investment casting parts
- Die casting parts
- Metal injection moulding
- Powder metallurgy parts
- Moulding and extrusions
- Surface engineering
- Instrumentation control and QC
- Tubing
- Sterile medical packaging
- Medical compounds

The rapid development of the E&E industry has encouraged the establishment of electronics manufacturing services (EMS) companies in Malaysia. These companies provide vital support to the semiconductor, consumer electronics, computer and peripherals, medical devices, communications and data storage industries. Leading EMS companies, many of whom rank among the top 50 companies worldwide, have established and expand their operations in Malaysia. Among them include Flextronics, Solectron, Sanmina-SCI, Celestica, Jabil Circuit and Plexus. These companies manufacturer products and parts for Original Equipment Manufacturers (OEMs) and Original Design Manufacturers (ODMs). They provide total manufacturing solutions by undertaking product design, manufacturing and distribution services for customers.

Sterilisation services such as gamma, electron beam and ethylene oxide are also available locally. The local companies providing these services are Isotron (M) Sdn. Bhd. and Sterilgamma (M) Sdn. Bhd. as well as a Government-owned irradiation facility, MINTec-Sinagama, Malaysian Nuclear Agency (Nuclear Malaysia).

Regional Operations



Malaysia is also a preferred location for regional operations such as operational headquarters, procurement and distribution centres and other shared services. Malaysia was ranked the third most attractive business location for Business Process Outsourcing (BPO) for three consecutive years by the AT Kearney's Global Services Location Index (formerly known as the Offshore Location Attractiveness Index). According to AT Kearney, Malaysia's successful performance was a result of the following:

- · continued investment in world-class infrastructure;
- further incentives for corporations choosing to locate in Malaysia;
- · greater flexibility on policy relating to expatriate employment; and
- efforts to deepen English language and technical skills.

MNCs in the healthcare sector that have established their regional operations in Malaysia include B. Braun, Ansell, IBA Health, Eppendorf, Siemens, AGFA, International Columbia US LLC and Adventa Health.

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Serving Asia and World Markets

The Malaysian market for medical devices is valued at USD626 million in 2009 and market projection for 2011 is expected to be USD717 million.

Malaysia is also the gateway to Asia - a region with the fastest growing economies and where 75% of the world's population resides.

Asia's healthcare market constitutes approximately 34% of the global healthcare market. A diverse range of medical equipment and products are imported to cater for Asia's growing healthcare needs. Medical device companies in Malaysia also have the advantage of the close proximity to the ASEAN market. With the full realisation of the ASEAN Free Trade Area (AFTA) in 2010, medical device manufacturers benefit from a single market with a total population of more than 580 million people, a combined GDP of USD1.2 trillion and total trade of USD1.62 trillion.

Country	2009	2010	2011
Americas	107,979	113,605	119,564
W. Europe	56,201	59,848	63,765
Asia / Pacific	39,551	42,411	45,520
*Malaysia	626	670	717
E. Europe	9,635	10,723	11,955
M. East / Africa	5,844	6,181	6,545
Total	219,210	232,768	247,350

Medical Equipment Market, 2009-2011 (USD Millions)

Source: Espicom Business Intelligence March 2007

Summary of the Medical Device Market in Malaysia 2009 (Projection)

Market Size (USD millions)	626
Total health expenditure (USD millions)	6.9
as % of GDP	3.8
as % of world market	0.1
Growth rate (%)	6.8
Per capita expenditure (USD)	23

Source: Espicom Business Intelligence March 2007

Asia's Projected Total Healthcare Expenditure, 2009 – 2011 (USD billions)

2009	2010	2011
13.2	14.2	15.8
6.9	7.5	8.2
4.2	4.4	4.7
6.0	6.4	6.9
8.7	9.5	10.4
3.9	4.1	4.6
42.9	46.1	50.6
	13.2 6.9 4.2 6.0 8.7 3.9	13.2 14.2 6.9 7.5 4.2 4.4 6.0 6.4 8.7 9.5 3.9 4.1

Source: Espicom Business Intelligence March 2007

"Why Malaysia"

Supportive Government Policies

- Pro-business policies
- Responsive government
- Liberal investment policies
- Attractive tax and other incentives
- Liberal exchange control regime
- Intellectual property protection

An Educated Workforce

- Talented, young, educated and productive workforce
- Multilingual workforce speaking two or three languages, including English
- Comprehensive system of vocational and industrial training, including advanced skills training
- Harmonious industrial relations with minimal trade disputes

Developed Infrastructure

- Network of well-maintained highways and railways
- Well-equipped seaports and airports
- High quality telecommunications network and services
- Fully developed industrial parks, including free industrial zones, technology parks and the Multimedia Super Corridor (MSC)
- Advanced MSC Malaysia Cybercities
 and Cybercentres

A Vibrant Business Environment

- Market-oriented economy
- Well-developed financial and banking sector, including the Labuan International Financial Exchange
- Wide use of English, especially in business
- Legal and accounting practice based on the British system
- Large local business community with a long history in international business links
- Large foreign business community in all business sectors
- Extensive trade links country's total trade was valued at RM1.19 trillion in 2008

Quality of Life

- Friendly and hospitable Malaysians
- Safe and comfortable living environment
- Excellent housing, modern amenities, good healthcare and medical facilities
- Excellent educational institutions including international schools for expatriate children
- World-class recreational and sports facilities
- Excellent shopping with goods from all over the world

Starting a Business

In general, the overall cost of doing business in Malaysia is competitive. In Malaysia, the process is facilitated by experienced and reputable agencies that exist both within and outside the Federal and local governments.

To start a business in Malaysia, the main fees which need to be paid are fees to the Companies Commission of Malaysia (SSM) and fees for company secretarial services.



	RM	USD
Reservation of a name	30	8.45
For registration of a company, fees range according to nomina	ıl	
share capital, e.g:		
Not exceeding RM100,000 (USD28,170)	1,000	282
• RM 100,001-RM500,00 (USD28,170-USD140,845)	3,000	845
Exceeds RM500,000 (USD140,845) but does not	5,000	1,408
exceed RM1 million (USD281,690)		
• RM1,000,001-RM5 million (USD281,690-USD 1.14mil	8,000	2,254
 Exceeds RM5 million (USD1.41 mil) but does not 	10,000	2,817
exceed RM10 miliion (USD2.82 mil)		
• RM10,000,001-RM25 million (USD2.82 mil-RM7.04mil)	20,000	5,634
• RM25,000,001-RM50 million	40,000	11,268
(USD7.04 mil-RM14.08 mil)		
 Exceeds RM50 million (USD14.08 mil) but does not 	50,000	14,085
exceed RM100 million (USD28.17 mil)		
Exceeding RM100 million (USD28.17 mil)	70,000	19,718

USD1 = RM3.55 (As at July 2009)

Source: Companies Act, 1965 (Act 125) & subsidiary legislations.

For the full range of fees, please visit SSM website at www.ssm.com.my and the Malaysian Institute of Chartered Secretaries and Administrators (MAICSA) website at www.maicsa.org.my.

Other costs of doing business in Malaysia that investors need to know are rental rates for prime office space, cost of industrial land, cost of ready-built factory and average construction costs of factory building. The costs will depend on the business location selected by the investors.

For more details on these costs, please visit MIDA at www.mida.gov.my



Taxation

Generally, all income of companies and individuals accrued in or derived from Malaysia, or derived from sources outside Malaysia and received in Malaysia is subject to income tax. However, income remitted to Malaysia by resident companies (other than companies carrying on the business of banking, insurance, air and sea transportation), non-resident companies and nonresident individuals are exempted from tax. Effective from the year of assessment 2004, income remitted to Malaysia by a resident individual is exempted from tax.

Decident and new vesident seminanias	050/
Resident and non-resident companies	25%
Resident companies with paid-up capital of RM2.5 million	
(USD704,760) and less at the beginning of the basis period	
for a year of assessment	000/
• on the first RM500,000 (USD140,845) chargeable income	20%
on subsequent chargeable income	25%
Personal Income Tax	
Resident individuals with chargeable income of RM16,667	
(USD4,685) and above per annum	
(after deduction of personal reliefs)	1%-27%
	1%-279 27%
(after deduction of personal reliefs) Non-resident individuals (not entitled to any personal reliefs)	1%-27% 27%
(after deduction of personal reliefs)	
(after deduction of personal reliefs) Non-resident individuals (not entitled to any personal reliefs)	
(after deduction of personal reliefs) Non-resident individuals (not entitled to any personal reliefs) Withholding Tax (Non-resident persons)	
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 (after deduction of personal reliefs) Non-resident individuals (not entitled to any personal reliefs) Withholding Tax (Non-resident persons) Special classes of income (use of moveable property, technical services, installation services on the supply of plant and 	27%
 (after deduction of personal reliefs) Non-resident individuals (not entitled to any personal reliefs) Withholding Tax (Non-resident persons) Special classes of income (use of moveable property, technical services, installation services on the supply of plant and machinery, etc.) 	27%
 (after deduction of personal reliefs) Non-resident individuals (not entitled to any personal reliefs) Withholding Tax (Non-resident persons) Special classes of income (use of moveable property, technical services, installation services on the supply of plant and machinery, etc.) Interest 	27% 10% 15%
 (after deduction of personal reliefs) Non-resident individuals (not entitled to any personal reliefs) Withholding Tax (Non-resident persons) Special classes of income (use of moveable property, technical services, installation services on the supply of plant and machinery, etc.) Interest Royalty 	27% 10% 15%
 (after deduction of personal reliefs) Non-resident individuals (not entitled to any personal reliefs) Withholding Tax (Non-resident persons) Special classes of income (use of moveable property, technical services, installation services on the supply of plant and machinery, etc.) Interest Royalty Contract payment on: 	27% 10% 15% 10%
 (after deduction of personal reliefs) Non-resident individuals (not entitled to any personal reliefs) Withholding Tax (Non-resident persons) Special classes of income (use of moveable property, technical services, installation services on the supply of plant and machinery, etc.) Interest Royalty Contract payment on: account of contractor 	27% 10% 15% 10% 3%

USD1 = RM3.55 (As at July 2009)

Sales Tax

Sales tax is imposed on certain imported and locally manufactured goods under the Sales Tax Act, 1972. The tax rate ranges from 5 - 10% for majority of the goods except for food preparations other than alcoholic and non-alcoholic compound preparations (other than those of heading No. 33.02) used for making beverages which falls under the tariff code 2106.90.490 with a tax rate of 20%.

5%-10%

Service Tax

Service tax is imposed on taxable services provided by taxable persons under the Service Act, 1975. Services include services provided by professionals (such as lawyers, engineers, architects, surveyors, consultants), advertising firms, private hospitals, insurance companies, communication companies, hotels and restaurants.

5%

Source : Royal Malaysian Customs - www.customs.gov.my



Rates of Capital Allowances

Capital allowances are given on qualifying capital expenditure. Initial allowances are given only once while annual allowances are given every year by the straightline method. Some of the items accorded allowances are shown below. For plant and machinery, companies are advised to verify with the Inland Revenue Board on the specific items which qualify.

	Initial Allowances	Annual Allowances
Industrial buildings	10%	3%
Computer and IT equipment	20%	40%
Environmental control equipment	40%	20%
Heavy machinery & motor vehicles	20%	20%
Plant and machinery	20%	14%
Others	20%	10%

Source: Inland Revenue Board - www.hasil.gov.my

Efficient Logistics and Well-Developed Infrastructure

The prime advantage to manufacturers in Malaysia has been and continues to be the nation's persistent drive to develop and upgrade its infrastructure. Integrated logistics have ensured that Malaysia's medical device products reach markets in Asia and worldwide on time, enabled by the extensive infrastructure that includes world-class airports, seaports and sophisticated telecommunications network.





Availability of Industrial Estates and Specialised Parks

Industries in Malaysia are mainly located in over 200 industrial estates or parks and 13 Free Industrial Zones (FIZs) developed throughout the country. FIZs are export processing zones which have been developed to cater to the needs of export-oriented industries such as medical devices industry. Companies in FIZs are allowed duty free imports of raw materials, components, parts, machinery and equipment directly required in the manufacturing process. In areas where FIZs are not available, companies can set up Licensed Manufacturing Warehouses (LMWs) which are accorded facilities similar to those enjoyed by establishments in FIZs.

Malaysia has also developed specialized parks to cater to the needs of specific industries which are technology-intensive and research intensive. These parks comprise stateof-the-art buildings with specific functions and fully-integrated high technology park. Specialised parks developed by the Malaysia government agencies are as follows:



Port Klang Free Zone (PKFZ)

PKFZ is an integrated 1,000-acre international cargo distribution and consolidation centre located at Pulau Indah in Port Klang, Selangor. PKFZ is a mixed development project comprising manufacturing activities complemented by amenities designed to facilitate the growth of regional distribution centres or international procurement centres. It has been designed to promote entreport trade and manufacturing activities involved in the production of goods primarily for export. Factories and logistics companies can be located in the same zone to enable easier co-ordination and smoother supply chain management. PKFZ has trade links to 120 countries and 500 ports around the world, and is situated adjacent to Westport and close to the Malaysian capital, Kuala Lumpur and its International Airport KLIA (45 minutes from PKFZ). PKFZ is also near to Northport, thereby providing establishments with direct access for convenient export or import of goods. Furthermore, PKFZ offers excellent road and rail network linkages to the mainland and hinterland via highways, expressways and railways.

For further information on PKFZ, please visit **www.pkfz.com**



Nusajaya

Nusajaya is a 24,000-acre integrated urban development area in Johor. It is a key Flagship Zone within the South Economic Corridor which is known as Iskandar Development Region (IDR). Nusajaya is linked by a comprehensive network of main roads and the North-South Expressway to major international airports, cargo hubs and seaports. Nusajaya comprises seven signature developments – Kota Iskandar (Johor state new administrative centre), the Southern Industrial and Logistics Clusters (SiLC), Puteri Harbor Waterfront Development, EduCity, Afiat Healthpark, International Destination Resort and Nusajaya Residences, all within a city that sets the benchmark for integrated developments across the globe. One of them is the Afiat Healthpark, which is a niche development tailored specifically towards developing healthcare facilities to meet the increasing demand for better healthcare services and wellness. Afiat Healthpark will provide world-class healthcare services by trusted professionals within a fullyintegrated development area. Facilities within the Healthpark include hospitals, polyclinics, specialists suites, centres of excellence and research and development facilities, complemented by wellness centres that create a truly holistic healthcare environment.

For further information on Nusajaya, please visit **www.nusajayacity.com**

Enstek

The 5,116-acre Bandar Enstek was conceptualised to evoke crisp images of institution park, industrial hubs, commercial networks, residential living space and healthcare. It offers an extensive network of industrial, commercial, residential and institutional properties supported by first class facilities, amenities and infrastructure.

Enstek has developed a Medical City



that will locate the entire medical and health industry value chain within a 528-acre development at Bandar Enstek, Nilai, Negeri Sembilan. The Medical City will be positioned as the centre for the development of biotechnology in bio-medical, bio-pharmaceutical and nutraceutical industries. It will also be a referral centre for medical, pharmaceutical and related biotechnology industries. Enstek will house a university hospital, medical health research centre, medical complex, commercial centre, convention centre, hotels and hostels for students. The Medical City is located next to techpark@enstek which is specifically developed to cater to the needs of biotechnology, advanced manufacturing technology and information communications technology industries and subsectors.

For further information on Enstek, please visit www.techpark.enstek.com



Approval of Manufacturing Projects





The Industrial Co-ordination Act 1975 (ICA) requires manufacturing companies with shareholders' funds of RM2.5 million and above or engaging 75 or more full-time paid employees to apply for a manufacturing license for approval by the Ministry of International Trade and Industry (MITI).

Foreign investors can now hold 100% of the equity in all investments in new projects, as well as investments in expansion/diversification projects by existing companies.

Malaysia's commitment in creating a safe investment environment has convinced more than 4,000 international companies from over 50 countries to make Malaysia their offshore base.

A company whose equity participation has been approved will not be required to restructure its equity at any time as long as the company continues to comply with the original conditions of approval and retain the original features of the project.

Approval of Expatriate Posts

Manufacturing companies are allowed to bring in expatriate personnel i.e "key posts" and "time posts" where there is a shortage of trained Malaysians as well as to safeguard their investments in the country. Key posts refer to posts that are permanently filled by foreigners, while "time posts" are posts approved for stipulated period. The current guidelines on the employment of expatriate personnel for manufacturing companies are as follows:

Foreign paid-up capital of USD2 million and above:

- A maximum of 10 expatriate posts, including five key posts.
- Can be employed for up to a maximum of 10 years for executive posts*, and 5 years for non-executive posts**

Foreign paid-up capital of more than USD200,000 but less than USD2 million:

- A maximum of five expatriate posts, including at least one key post.
- Can be employed for up to a maximum 10 years for executive posts*, and 5 years for non-executive posts**

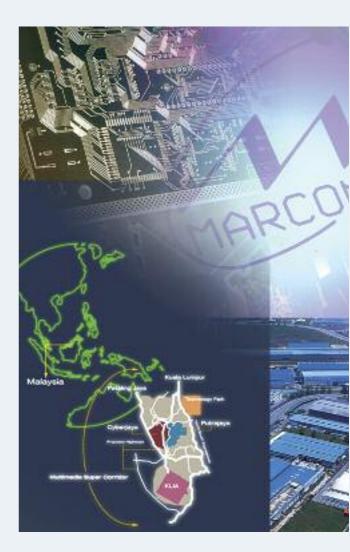
Foreign paid-up capital of less than USD200,000:

- Key posts can be considered where the foreign paid-up capital is at least RM500,000.
- Time posts can be considered for up to 10 years for executive posts* and 5 years for non-executive posts**
- The number of key posts and time posts allowed depends on the merits of each case
- * posts that require professional qualifications and practical experience
- ** posts that require technical skills and experience.



Malaysia has strong IP protection in place and is committed to safeguarding IP on inventions. To ensure IP protection in Malaysia is in line with international standards and provides protection for both local and foreign investors, Malaysia is a party to the following organisation / treaties:

- World Intellectual Property Organisation (WIPO), 1967;
- Paris Convention for the Protection of Industrial Property 1883;
- Berne Convention for the Protection of Literary and Artistic Works (1886);
- Trade-Related Aspects of Intellectual Property Rights (TRIPS) Agreement;
- Patent Cooperation Treaty (PCT) 1970



IP in Malaysia comprises:

- Patents
- Trademarks
- Industrial Designs
- Copyrights
- Geographical Indications
- Layout Designs of Integrated Circuits

For further information on IP protection in Malaysia, please visit the Intelectual Property Corporation of Malaysia at

www.myipo.gov.my

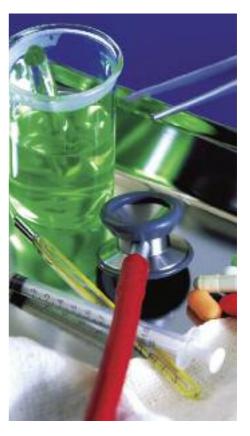
The medical devices regulatory system is important to ensure the compliance of Malaysia medical devices with international standards of safety, quality and effectiveness. This is also to improve on Malaysia's market position and compete effectively in the global market. In this context, the Ministry of Health, Malaysia is formulating standards for medical devices that are harmonised with regional and international requirements so that Malaysian medical devices will not face unnecessary trade restrictions or technical barriers.

The medical devices regulatory system is implemented in stages. The first phase of the Malaysian medical devices registration scheme, which will be limited to the voluntary registration of establishments was launched on 12 January, 2006. Mandatory registration and full enforcement of the regulation is expected to be in place by 2010. A new department within the Ministry of Health's Engineering Division, the Medical Devices Bureau has been established to oversee the development of the medical devices regulatory system.

All applications for voluntary registration shall be made on-line via MeDVER which is a web-based registration system. It consists of 2 parts. Part 1 is an account creation system. Part 2 requests for information pertaining to medical devices establishments with respect to company profile, person responsible, medical devices particulars and pre and post-market details. All applications shall be made by using the following forms:

> Account Application Form (MeDVER-01)

Establishment Registration Form (MeDVER-02)



For further information on registration, please visit the Medical Devices Bureau, Ministry of Health at

www.medicaldevices.gov.my / www.mdb.gov.my

The manufacturing of medical devices and related products is categorised as "promoted activities" or "promoted products". Please refer to the List of Promoted Activities and Products in MIDA website at www.mida.gov.my.

Some of the major tax incentives available for the medical devices industry are as follows:-

- i. Incentives for Manufacturing Companies
- ii. Incentives for High Technology Companies
- iii. Incentives for Strategic Projects
- iv. Incentives for Research & Development (R&D)
- v. Incentives for Operational Headquarters (OHQ)
- vi. Incentives for International Procurement Centres (IPC)/Regional Distribution Centres (RDC)
- vii. Incentives for Medical Devices Testing Laboratories



viii. Other Incentives

i. Incentives for Manufacturing Companies

- Pioneer Status with income tax exemption of 70% or 100% on statutory income for a period of 5 years; or
- Investment Tax Allowance of 60% or 100% on qualifying capital expenditure incurred for a period of 5 years, (to be offset against 70% or 100% of the statutory income); or
- Reinvestment Allowance of 60% on qualifying capital expenditure (to be offset against 70% or 100% of the statutory income) for 15 consecutive years

ii. Incentives for High Technology Companies

• Pioneer Status with full income tax exemption on statutory income for 5 years; or

• Investment Tax Allowance of 60% on the qualifying capital expenditure for 5 years to be offset against 100% of the statutory income

iii. Incentives for Strategic Projects

- Pioneer Status with full income tax exemption on statutory income for 10 years; or
- Investment Tax Allowance of 100% on the qualifying capital expenditure for 5 years to be offset against 100% of the statutory income

iv. Incentives for Research & Development (R&D)

a) Contract R&D Company

- Pioneer Status with 100% income tax exemption on statutory income for 5 years; or
- Investment Tax Allowance of 100% on the qualifying capital expenditure for 10 years to be offset against 70% of the statutory income
- b) R&D Company
 - Investment Tax Allowance of 100% on the qualifying capital expenditure for 10 years to be offset against 70% of the statutory income
- c) In-house Research
 - Investment Tax Allowance of 50% on the qualifying capital expenditure for 10 years to be offset against 70% of the statutory income

v. Incentives for Operational Headquarters (OHQ)

- 100% income tax exemption for a period of 10 years for income derived from business, interest and royalties
- Dividends paid from the exempt income will be exempted from tax
- The income generated by an OHQ company in providing qualifying services to its related companies in Malaysia will not be taxed during its tax-exempt period, provided such income does not exceed 20% of its overall income derived by providing qualifying service
- Expatriates working in OHQ companies are taxed only on the portion of their chargeable income attributable to the number of days that they are in Malaysia.
- Import duty and sales tax exemption

- vi. Incentives for International Procurement Centres (IPC) / Regional Distribution Centres (RDC)
 - Full tax exemption of its statutory income for 10 years
 - Dividends paid from the exempt income will be exempted from tax in the hands of its shareholders
 - Expatriates working in IPC/RDC companies are taxed only on the portion of their chargeable income attributable to the number of days that they are in Malaysia.



· Import duty and sales tax exemption

vii. Incentives for Medical Devices Testing Laboratories

- a) Companies investing in new laboratories of international standard for testing of medical equipment:
 - Pioneer Status of 100% for 5 years against 100% of the statutory income; or
 - Investment Tax Allowance of 60% on the qualifying capital expenditure for 5 years to be offset against 100% of the statutory income
- b) Companies upgrading existing testing laboratories for testing of medical equipment:
 - Investment Tax Allowance of 60% on the qualifying capital expenditure for 5 years to be offset against 100% of the statutory income

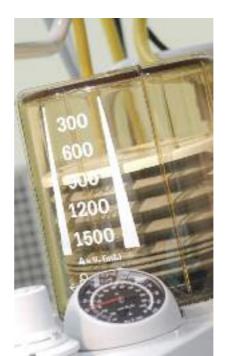
viii.Other Incentives

- a) Incentives for Export
 - Double Deduction for the Promotion of Export
 - Single Deduction for the Promotion of Export
 - Double Deduction on Export Credit Insurance Premium



- Special Industrial Building Allowance for Warehouses
- Double Deduction on Freight Charges
- Incentive for the Implementation of RosettaNet
- Double Deduction for the Promotion of Malaysian Brand Names
- b) General Incentives
 - Exemption from Import Duty on Raw Materials/ Components
 - Exemption from Import Duty and Sales Tax on Machinery/Equipment, Spare Parts and Consumables
 - Exemption from Import Duty on Imported Medical Devices for Purpose of Kitting

For further information on incentives for investment, please visit MIDA at **www.mida.gov.my**



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Level 1, Block E4/5, Complex E Federal Government Administrative Centre 62668 Putrajaya Malaysia Tel: (603) 8883 6000 Fax: (603) 8889 3712 Email: jba@ktak.gov.my Website: www.jba.gov.my

Department of Environment Ministry of Natural Resources and Environment

Level 1-4, Podium 2&3, Wisma Sumber Asli No. 25, Persiaran Perdana, Precinct 4 Federal Government Administrative Centre 62574 Putrajaya Malaysia (603) 8871 2000 / Tel· 8871 2200 (603) 8889 1973 / 75 Fax. Website: www.doe.gov.my E-mail: webmaster@ doe.gov.my

Department of Occupational Safety and Health

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Fire and Rescue Department

Lebuh Wawasan Precinct 7 62250 Putrajaya Malaysia Tel: (603) 8888 0036 Fax: (603) 8888 0025 Email: korporat@ bomba.gov.my Website: www.bomba.gov.my

Immigration Department

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Telekom Malaysia Berhad

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Inland Revenue Board

13th Floor, Block 9 Government Office Complex Jalan Duta, P.O. Box 11833 50758 Kuala Lumpur Malaysia Tel: (603) 6201 7101 Fax: (603) 6203 9592 Website: www.hasil.gov.my E-mail: callcentre@ hasil.gov.my

RELEVANT ORGANISATIONS

Intellectual Property

Corporation Of Malaysia Level 32, Menara Dayabumi Jalan Sultan Hishamuddin 50623 Kuala Lumpur Malaysia Tel: (603) 2263 2100 Fax: (603) 2274 1332 Website: www.myipo.gov.my E-mail: general@ myipo.gov.my

SIRIM Berhad (Standards and Industrial Research Institute of Malaysia)

No. 1, Persiaran Dato' Menteri Seksyen 2, P.O. Box 7035 40911 Shah Alam Selangor Darul Ehsan General Line : 603 55446000 Fax : 603 55108095

Customer Service Centre Hotline : 603 55103535 Tel: 603 55446693 / 55446692 / 55446631 Fax: 603 55446694 website : www.sirim.my e-mail: web@sirim.my

Enstek

No. 1, Lebuh Enstek 71760 Bandar Enstek, Negeri Sembilan Malaysia Tel: (606) 7916 888 Fax: (606) 7917 788 Website: www. th-properties.com E-mail: enquiries@ th-properties.com

Kulim Hi-Tech Malaysia

Kulim Technology Park Corporation Sdn Bhd Suite 3.01 - 3.02 **3rd Floor KHTP Business** Centre Kulim Hi-Tech Park, 09000 Kulim Kedah Darul Aman Malaysia (604) 403 2420 Tel: Fax. (604) 403 1973 Website: www.khtp.com.my E-mail: promotion@ khtp.com.mv / marketing@ khtp.com.my

Nusajaya

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Port Klang Free Zone

Port Klang Free Zone Sdn Bhd PO Box 261, Jalan Pelabuhan 42009 Port Klang Selangor Darul Ehsan Malaysia Tel: (603) 3101 5568 Fax: (603) 3101 4489 Website: www.pkfz.com E-mail: info@pkfz.com

Tenaga Nasional Berhad

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Technology Park Malaysia

Technology Park Malaysia Corporation Sdn Bhd Level 5, Enterprise 4 Technology Park Malaysia 57000 Bukit Jalil, Kuala Lumpur Malaysia Tel: (603) 8998 2020 Fax: (603) 8998 2110 Website: www.tpm.com.my E-mail: webmaster@ tpm.com.my

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