

ANNUAL REPORT 2009



CULTURE AND LANGUAGE

Weaving - Strengthening the Productive Capacity of 360 Women in the Districts of Bobonaro, Covalima and Oecusse

Tetun Standardisation and Promotion

Tetun Language Training



EDUCATION AND CAPACITY BUILDING

Women's Literacy and Income Generation

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Computer Skills for Students

NGO Capacity Building

Youth for All: Peace and Reconciliation

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Communication Training for People with Hearing and Speech Impairments

Maternal and Child Health Education

Health and Hygiene Training in Lautem and Manatuto

Trauma Healing and Transformation

About Timor Aid

Timor Aid is a non government organisation dedicated to increasing the capacity of the people of Timor Leste.

Founded in 1998, Timor Aid has been a prominent provider of relief, reconstruction and development, delivering projects focused on health, education, community development, the advancement of women, capacity building, income generation and agriculture.

Timor Aid today employs over 50 staff, has offices in Dili, Suai, Oecusse and Same, and works with a range of donors and partners to deliver projects that build better lives across Timor Leste.

CEO REPORT

2009 saw the start of a new direction for Timor Aid as we began implementing our five-year Strategic Plan. The Plan, which was developed following in-depth consultation with staff and stakeholders, highlights Timor Aid’s strengths, including it is a fully Timorese organisation with a sound knowledge of the country from a political, social and geographical perspective and the challenges ahead, such as the need to strengthen organisational governance and external relations.

To both build on our strengths and meet these challenges, Timor Aid’s Strategic Plan sets out three key objectives for the organisation to 2013: increasing organisational capacity; boosting our profile with donor partners and the community; and developing and strengthening the delivery of projects to the people of Timor Leste.

In 2009, Timor Aid delivered on 14 key projects across the themes of Culture and Language, Education and Capacity Building, and Community Enabling. A key focus was closer working with the Government of East Timor to better utilise our expertise to meet the country’s priorities and needs. Timor Aid, with support from eni, worked in partnership with the Ministry of Education to develop a national civic education curriculum reference book for Timor Leste’s schools. We also worked with the Ministry of Social and Solidarity and with Alma, to provide sign language training across Dili, and with the Ministry of Health, with support from the European Commission and Horizon 3000, to promote maternal and child health. New partnerships were formed with Timorese-based international NGOs including Plan International to publish children’s books in Tetun and Child Fund to promote hygiene and water sanitization in rural communities.

Our Vision

A peaceful, just Timor Leste with the capacity to bring prosperity to people so they can live in dignity and harmony with each other, the environment and the region.

Timor Aid, with support from AECID and in partnership with Fundeso, also kicked off the next phase of our weaving project, to help preserve the textile art of East Timor and translate it into a means to improve rural living standards. Timor Aid worked with over 360 women from the western districts of Timor Leste, training them in weaving techniques as well as in literacy and numeracy to help promote and sell weaving products. Most of the women were entering a classroom for the first time.

A highlight of 2009 was a public exhibition of tais at Casa Europa in Dili from July to September. The exhibition, organised in conjunction with the Alola Foundation, was the first of its kind and explained the history, techniques and meanings of each type of tais to help raise appreciation of this impressive art. Looking forward, Timor Aid will take a group of weavers to Indonesian West Timor in July 2010 to share techniques and see how other communities organise and make a living from weaving.

Education provision and skills development continued to be a key focus for Timor Aid in 2009. We delivered literacy and numeracy training to the youth of Oecusse; trained rural women and men to be maternal and child health educators; taught rural carpenters how to construct looms; trained teachers, journalists and community leaders in Tetun orthography and grammar; and provided Dili youth with over 80 hours of IT training at our eni Computer Resource Centre.

This year, like every year, the work of Timor Aid would not be possible without the support of our donors and partners. I would particularly like to thank the European Commission, for their ongoing support over the past five years, and Horizon 3000, whose work with Timor Aid over the last ten years has been an excellent model of partnership working, particularly on the Poverty Alleviation Project which delivered good results across health, education and institutional capacity building.

After more than ten years at Timor Aid, I finished up as CEO at the end of 2009 to pursue other interests. As one of the few Timorese people who have been with Timor Aid from the beginning, I am immensely proud of its achievements from delivering major reconstruction and health projects during the early emergency period; to enhancing democracy through our ongoing commitment to civic education; and promoting the use and acceptance of Tetun as both the official working language and the mother tongue of East Timor. I would like to thank the Board, the donors and partners, and staff of Timor Aid for their ongoing hard work, commitment and support over the years.

While my close involvement with Timor Aid continues as a member of its Board, I am pleased that Ms Rosalia Soares, a long-time and dedicated Timor Aid staff member, is the new CEO of the organisation. Rosalia will no doubt ensure Timor Aid continues on its successful mission to increase the capacity of the people of Timor Leste.



Alexandre Freitas Gusmão

CULTURE AND LANGUAGE

Weaving - Strengthening the Productive Capacity of 360 Women in the Districts of Bobonaro, Covalima and Oecusse

Timor Aid, funded by AECID and in partnership with Fundeso, is working with weavers in Timor Leste to preserve their textile art and translate it into a source of income generation to improve rural living standards.

Tais, the hand woven textiles of Timor Leste, are an intricate art from an ancient culture. As symbols of family ceremonies, objects of exchange and colourful components of traditional dance, tais are a unique and enduring expression of Timorese culture. Despite a long history, maintaining the practice of weaving tais has been difficult for the women of Timor Leste given past conflict and difficulties in translating the tradition into a sustainable source of income generation.

Timor Aid's two-year project up until November 2010 focuses on three components: improving technology and skills; product diversification and developing markets; and tais promotion.

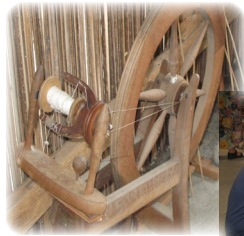
In 2009

Timor Aid extended the weaving project to include the district of Bobonaro as well as Covalima and Oecusse and worked with 360 women across the three districts.

Women were trained in the applications of traditional weaving techniques to the larger upright looms. Existing weavers were encouraged to improve the quality and diversity of their products and seek markets. Their valuable knowledge of

Preserving and promoting the culture of Timor Leste and ensuring links to the past is crucial to building a strong, new nation.



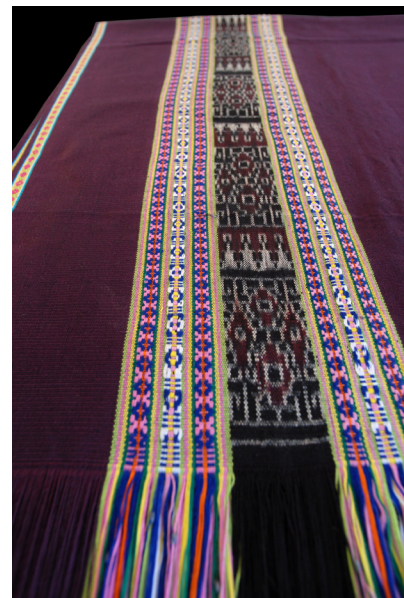


techniques and meaning was also researched and documented. As well as developing weaving skills, women entered the classroom, in most cases for the first time, learning reading, writing, counting and basic business management skills to help promote and sell their products.

Timor Aid also worked with 12 local carpenters teaching them to construct new looms and as a result, weavers in each of the three districts now have access to six newly constructed looms.

In the wake of the destruction of 1999, many pieces of Timor Leste's textile art were lost and the tradition became vulnerable. Since the early days of independence, Timor Aid have been working to collect fine examples to help preserve and encourage tais weaving.

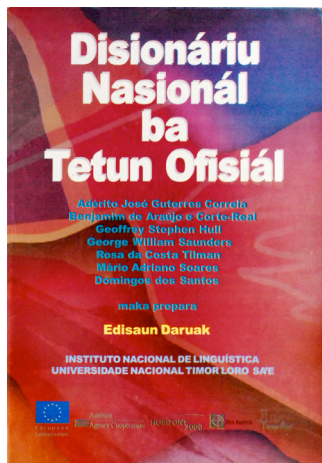
In 2009, Timor Aid and the Alola Foundation, with support from UNESCO, organised a public showing of their weaving collection. The exhibition, called The Art of Futus: From Light to Dark and held at Casa Europa in Dili from July to September 2009, explained the history, techniques and meanings of each type of tais.



Looking Ahead

In July 2010, a group of Timor Leste weavers will travel to Belu, Indonesia to exchange information on dyeing and weaving and see how other communities organise and make a living from textile art.

Towards the end of 2010, Timor Aid will host a public exhibition in Dili of the textile art and products of the women trained through the weaving project.



Tetun Standardisation and Promotion

Timor Aid, with support from the European Commission and in partnership with Horizon 3000, has been working to promote the widespread use of the Government-approved orthography of the Tetun language across Timorese society.

Tetun has only had a short history as a written language, and it is still developing.

Working alongside the Ministry of Education and the Institute of National Linguistics, Timor Aid's work has included the publication of dictionaries, manuals, reference materials and stories in Tetun; formal training in approved Tetun orthography and grammar; and the coordination of a National Tetun Seminar.

In 2009

Timor Aid continued to train teachers, journalists, public servants, police officers and community leaders across the 13 districts of Timor Leste in Tetun orthography and grammar. More than 4,600 people have now been trained since the project's inception

As with many other developing nations, a major barrier to universal literacy in Timor Leste is the lack of reading materials.

in 2006, with surveys showing an increase in overall community knowledge of Tetun orthography.

Timor Aid also continued its work publishing new books in Tetun including a profile of the Baucau district, a health manual for facilitators, Tetun poems and a teaching manual. 2,000 copies of each book were distributed across local communities. Timor Aid has now published 42 books since 2004.

In February 2009, Timor Aid hosted the second National Tetun Seminar. Over 85 participants from Government, universities, NGOs, churches and the Institute of National Linguistics were provided with an opportunity to share ideas on how best to progress the development of the Tetun language. Recommendations arising from the seminar were presented to the Ministry of Education to take forward.

Timor Aid also continued its work teaching Tetun to foreigners. The organisation offers Tetun courses so individuals and groups can master conversation skills for daily activities and work-related communication and has now trained over 1,000 foreign aid volunteers, peace-keepers and development workers.



Looking Ahead

In 2009, the first Istoria Timor nationwide writing competition was held to encourage more reading, more writing and more Tetun books. Timor Aid together with the Alola Foundation are organising the 2010 competition. People from all across Timor Leste have been encouraged to write stories of at least 10,000 words in Tetun.

Timor Aid is also working with SUL - Associação para o Desenvolvimento to publish The Little Prince in Tetun, as Luirai Oan Ki'ik. This famous book is one of the best selling books of all time and popular with both children and adults.

EDUCATION AND CAPACITY BUILDING

Women's Literacy and Income Generation

From March 2007 to September 2009, Timor Aid, with support from AECID and in partnership with Fundeso, delivered education training to 480 women from the districts of Bobonaro, Manatuto and Oecusse. Timor Aid initially trained eight women from each district to be teachers including teaching basic literacy and numeracy skills, how to conduct a learning circle and how to plan classes. These women then formed learning circles across their districts and invited other women to participate. Twenty-four learning circles were established where women worked together to learn to write simple sentences, use numbers and sign their name.

In 2009

Following evaluation of each learning circle, the teachers selected 236 women with good literacy and numeracy skills to receive additional training in income generation and small business management. This training included book keeping, savings and small business. Working in groups, the women were also supported to develop micro business project proposals. At the end of the project, over 75 per cent of participants were able to read, write and make simple calculations.



Civic Education Curriculum Development

To ensure young people have the knowledge to participate in civic society, Timor Aid, with support from **eni**, worked with the Ministry of Education to develop a national civic education curriculum reference book for use in pre-secondary and secondary schools. The curriculum centres on principles and responsibilities in areas such as identity culture, the Constitution, democracy, human rights, religion and the environment.

In 2009

From 3 to 6 June, Timor Aid organised a Civic Education National Workshop, opened by Dr Paulo Assis, Vice Minister of Education and Culture, to provide an opportunity for stakeholders to input into the development of the draft curriculum reference. Over 160 people participated in the three-day workshop including representatives from the Ministry of Education, State Secretary of Gender Affairs, State Secretary of Security Affairs, NGOs, District Court, UNMIT, UNIFEM, media and academics.

Timor Aid then established a working group with representatives from across the education sector to finalise the teaching materials, written in both Tetun and Portuguese, and to train teachers in the new curriculum reference book. The Ministry of Education will launch the new curriculum in mid 2010, ensuring school students now have access to up-to-date and interesting resources on Timor Leste civil society.

With over half the population being under 18 years of age, Timor Leste is a young country in both years and people.

Improving access to education and training is essential to build opportunities for young people and a better future for Timor Leste.

Timor Aid's Education and Capacity Building projects focused on literacy and numeracy, computer skills, civic education for the youth suco council and capacity building.

Youth for All: Peace and Reconciliation

Timor Aid, funded by USAID and in partnership with Mercy Corps, delivered the Youth for All: Peace and Reconciliation project to strengthen youth leadership at the community level. This project worked with youth representatives from 29 Suco (village) Councils in the districts of Dili and Covalima, providing them with training delivered by the Institute of National Public Administration on democracy, good governance, human rights, decision making, public speaking and management skills. Timor Aid and Mercy Corps also worked with the youth representatives to encourage them to find creative alternatives to being drawn into conflict and actively participate in community decision making.

To practice their skills, the Youth Suco Council Representatives were required to lead community meetings to identify and prioritise local issues such as a lack of sport facilities, high youth unemployment and a lack of clean water. The Youth Suco Council Representatives then developed proposals to address the issues, utilising small grants available under the project.

Over 2008 and 2009, the Youth for All project provided opportunities for approximately 5,000 youth and community members to communicate with one another and with decision makers to address the challenges affecting Timor Leste youth.

“I didn’t have the confidence of standing in front of people, even in my own Suco Council meetings, but with the help of trainings that I have attended and especially going through the practical process of leading the community consensus building meetings now I feel very confident to meet and speak with many people in our community meeting, because I know I have something to contribute.”

Dili Youth Suco Council Representative

Literacy and Numeracy Training for Oecusse

From March to June 2009, Timor Aid, with the support of the International Labor Organisation (ILO), delivered training in basic literacy and numeracy for over 500 youth from the district of Oecusse.

305 females and 195 males from 20 different locations across Oecusse were provided with learning materials and taught about the alphabet, sentence structure, numbers, counting money, calendars and signatures.

Timor Aid also trained 28 local trainers in delivering literacy and numeracy skills to help build educational capacity in Oecusse in the longer term.

Computer Skills for Students

In 2009, Timor Aid, with the support of **eni**, provided computer training to over 265 Dili school students at its **eni** Computer Resource Centre.

Students from five Dili schools received over 80 hours of training including an introduction to computers and MS Office; an introduction to desktop publishing and audiovisual skills; and an introduction to the Internet.

The students used their new skills to prepare entries for **eni**'s International School Award competition. This year, the competition invited students to prepare a multimedia presentation drawing on traditional legends and in line with the competition theme of communications. Kristal SMA was Timor Leste's national winner with a presentation on communicating with God at sacred sites.

NGO Capacity Building

Timor Aid, with support from the European Commission and in partnership with Horizon 3000, delivered capacity building training to its staff and staff from local NGO partner organisations to both increase individuals' knowledge and skills and improve the development and implementation of community projects.

Training was provided to over 100 staff and included a mix of courses and workshops on project management and administration, computer skills, and Tetun, Portuguese and English language training.



COMMUNITY ENABLING

Maudemo Clean Drinking Water and Capacity Building

Access to clean drinking water remains an urgent problem in rural Timor Leste. In 2009, Timor Aid, with support from AECID and in partnership with Fundeso, installed clean water points in the communities of Maudemo and Kasabauk in Suai, providing over 1,000 people with access to clean water.

Timor Aid initially worked with the communities to determine the most appropriate water system and to establish local water management groups to oversee the project. Members of the local community then worked on the construction of the water points and the local water management group received training on the basic concepts of safe water and practical means to manage their water system.

In late October, an official opening of the water system was held in Kasabauk village with local leaders and community members participating in a traditional ceremony.



Health and Hygiene Training in Lautem and Manatuto

Timor Aid, with support from Child Fund, trained 120 people from the districts of Lautem and Manatuto to be health and hygiene promotion facilitators. Timor Aid developed the training manuals and delivered workshops covering health and

Timor Leste's maternal and child health indicators are among the lowest in the world and health services continue to be scarce in rural areas.

In 2009, Timor Aid's Community Enabling projects focused on improving access to clean water, health education and better support services for people living with HIV/AIDs and with hearing impairments.



nutrition, personal hygiene, sanitation and environmental protection. The community facilitators then returned to their communities to, in turn, deliver training to over 4,000 youth. This project formed part of Child Fund's broader food security project in Lautem and Manatuto which seeks to address the technical and social aspects of food security and poverty through community training and agricultural development and innovations.

Maternal and Child Health Education

In 2008/09, Timor Aid, with support from the European Commission and in partnership with Horizon 3000, trained 583 women and 202 men from the Liquica, Manatuto, Viqueque, Ainaro and Bobonaro districts to be health educators and to promote health awareness within their communities, with a specific focus on reducing child mortality. Resources including health manuals, posters and t-shirts were distributed to each participant as well as to local NGOs. Follow-up research has shown a significant increase in participants' knowledge of maternal and child health and a 35 per increase in the number of women attending local health centres.

Living with HIV/AIDs

Since 2005, Timor Aid has been working with the Ministry of Health to support and champion the rights of people in Timor Leste living with HIV/AIDs.



In 2009, Timor Aid provided support for around 40 people from the districts of Dili, Baucau, Aileu, Ermera and Bobonaro including organising regular visits to the Bairo Pite medical clinic and coordinating a monthly discussion group for people to share experiences and support one another.

Timor Aid also worked individually with each participant to address personal needs and encourage them to raise awareness of HIV/AIDs prevention. In 2009, over 35 people received either English language or computer training with the aim of increasing confidence and facilitating education and employment opportunities.

Communication Training for People with Hearing and Speech Impairments

In 2009, Timor Aid, with support from the Ministry of Social and Solidarity and in partnership with the Yayasan Bakti Luhur-Alma Sisters, worked to provide training to people living with hearing impairments.

This project used a 'train the trainers' approach to train 30 people, one from each Dili suco, on teaching sign language. Following the two-month course, the trainers returned to their communities to form support groups and teach sign language to other hearing and speech impaired people.

This project is estimated to have benefited over 900 deaf and mute members of the Dili community as well as their parents, carers and teachers who also had the opportunity to learn sign language skills from the trained facilitators.



Trauma Healing and Transformation

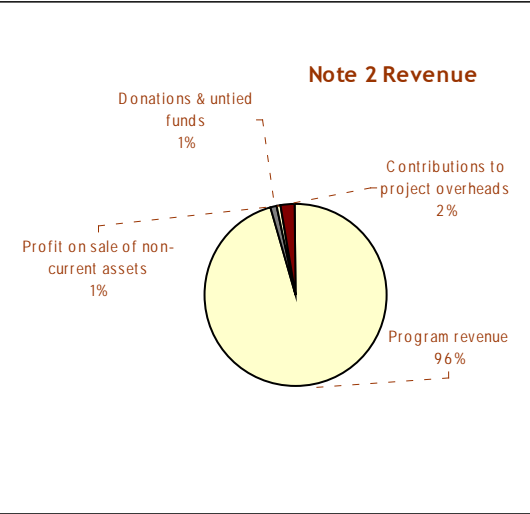
As a result of a turbulent history, including over 25 years of Indonesian occupation, much of East Timor's population suffers from trauma. Since 2004, Timor Aid, with support from the European Commission and in partnership with Horizon 3000, has delivered training to reduce the symptoms of trauma. This has included training in Capitar, a methodology developed by Capacitar International which specialises in relaxation practices specifically designed to respond to the needs of remote communities who have suffered serious trauma as a result of conflict.

In 2009

In 2008/09, Timor Aid conducted 23 training sessions, working with 120 participants across the districts of Ermera, Manufahi, Viqueque, Manatuto, Covalima, Ainaro and Oecusse to train them in Capacitar techniques to both help themselves deal with trauma and teach others in their communities. The participants were provided with Capacitar training materials, music and trauma books and almost half reported a reduction in their trauma symptoms.



TIMOR AID
INCOME STATEMENT
FOR THE YEAR ENDED 31ST
DECEMBER 2009



	Notes	2009	2008
		\$	\$
Program revenue	2	1,249,430	830,876
Program costs		(1,098,542)	(831,219)
Gross income		150,888	(\$343.00)
Other revenues	2	61,010	256,067
Occupancy expenses		(7,102)	(10,901)
Administration expenses		(153,131)	(152,738)
Excess of revenue over disbursements		51,665	92,085

TIMOR AID
BALANCE SHEET
AS AT 31ST DECEMBER 2009

	2009	2008
ASSETS	\$	\$
CURRENT ASSETS		
Cash and cash equivalents	190,917	429,258
Trade and other receivables	135,124	34,561
TOTAL CURRENT ASSETS	326,042	463,819
NON-CURRENT ASSETS		
Property, plant and equipment	31,319	26,234
TOTAL NON-CURRENT ASSETS	31,319	26,234
TOTAL ASSETS	357,360	490,053

CURRENT LIABILITIES

Trade and other payables	147,603	354,846
Short-term borrowings	125,857	102,973
TOTAL CURRENT LIABILITIES	273,460	457,819
TOTAL LIABILITIES	273,460	457,819

NET ASSETS	83,900	32,235
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EQUITY

Accumulated surplus/(deficit)	83,900	32,235
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TOTAL EQUITY	83,900	32,235
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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TIMOR AID

We have audited the accompanying financial report of Timor Aid, which comprises the balance sheet as at 31st December 2009 and the income statement, statement of recognised income and expenditure and cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the directors' declaration.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

In our opinion, the financial report of Timor Aid, include:

- a. giving a true and fair view of the company's financial position as at 31st December 2009 and of their performance for the year ended on that date; and
- b. comply with East Timorese regulations.

Name of Firm:	Houston & Co Pty Limited
Name of Partner:	Owen Houston Registered Company Auditor No 4548
Address:	: Suite 4 113 Willoughby Road Crows Nest NSW 2065



Dated this day of 2010

Acacio Carvalho
Adelina Quintao
Aderito Ruben da Costa
Agapito Alves
Agustinho Moniz
Albertina Anarosa
Albertina Belo
Albino Amaral
Alex Gusmao
Almerio Barros
Alvaro da Silva
Amandio Mendonca
Basilio Freitas
Bendito Amaral Mascarenhas
Benina Belo
Boaventura de Jesus
Carla Mesquita
Carlito Costa (Same office)
Carlos De Oliveira
Chelsea Huggett
Clementino Siabra
Domingos de Sousa
Elidio Do Carno
Fabiao de Oliveira
Fernanda Soares

Fidelio A. de Costa
Francisco Dias
Francisco C.S Gonzaga
Francisco Quilimao
Gil Paulino Santos Oliveira
Guilhermino Felix
Hernanio de Costa Monteiro
Ines Lopes Sarmento

TIMOR AID STAFF IN 2009



Isaias Andrade
Jaqueline A. Sarmento
Joao De Almeida
Joao Mali
Joaquim da Costa
Joel Marcal
Jose Dos Santos
Jose Sabino Ximenes
Josh Backwell

Julio Amaral
Julio Moreira
Juselino S. F. Capela
Manuel Freitas
Manuel Belo De Carvalho
Margarida Sarmento
Mario Barreto
Mario Soares
Massimo Riva
Mateus Belo
Melania M Soares
Melenia C Barros
Nuno Belo
Odete Laranjinha
Pedro Soares
Paulina Kefi
Raimundo Mique
Roberto Gabriel
Rosalia M Soares
Titi Amaral
Tomas da Luz
Veronika Luruk Mutin
Vincencia Hoar
Vicente Ximenes
Wenancio Gualter Lopes

BOARD OF MANAGEMENT 2009

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Rector, University of Timore Lorosae
President, INL

Sister Guilhermina Marcal
Deputy Chairman of the Board
Sister of the Canossians

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Secretary of the Board
Finance Director of Timor Sea

Ms Christine Carberry
Treasurer of the Board
Financial and System Manager, AFAP

Sra Maria do Céu Baptista Lopes da Silva Federer
Dr Juan Federer

Dr Sergio Lobo

Sr Alexandre Faustino Freitas Gusmão

H.E. Dr José Ramos-Horta
Honorary Chairman and Patron
Nobel Peace Laureate
President of República Democrática de Timor-Leste

DONORS AND PARTNERS

Timor Aid would like to thank all of its donors and partners for their kind support and generosity:

Fundeso

Agencia Española de Cooperación Internacional para el Desarrollo (AECID)

European Commission

Horizon 3000

USAID

International Labor Organisation (ILO)

Mercy Corps

Child Fund

Yayasan Bakti Luhur-Alma Sisters

eni

SUL – Associacao de Cooperacao para o Desenvolvimento

Ministerio da Solidariedade Social RDTL

Ministerio da Saúde RDTL

Ministerio da Educação RDTL





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