



**PATULOY SA**  
**“SERBISYONG MAY**  
**PAGKUKUSA”**

*The Chief, PNP 1 Year Report*

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Republic of the Philippines  
Department of the Interior and Local Government  
NATIONAL POLICE COMMISSION  
**NATIONAL HEADQUARTERS, PHILIPPINE NATIONAL POLICE**  
**OFFICE OF THE CHIEF, PNP**  
Camp Crame, Quezon City

## MESSAGE



The day I assumed as Chief of the Philippine National Police, I have made it my mission to improve the quality of service of the PNP, taking on the challenge of His Excellency President Benigno S. Aquino III to bring back the honor and glory of the police.

Guided by my advocacy of "Serbisyong May Pagkukusa", my 10-Point Action Plan will continually address administrative and operational needs of the organization.

The gains we have achieved were manifested in the decrease of the crime rate for the past year and for the first three quarters of 2012. With the notable accomplishments of the PNP P.A.T.R.O.L. PLAN 2030: "Our Peace and Order Agenda for Transformation and Upholding of the Rule of Law", the PNP was conferred with the "Compliance Status" by the Institute for Solidarity in Asia (ISA). The PNP was also awarded the Governance Trailblazer Seal on April 2012 by the National Competitiveness Council (NCC) and the Institute for Solidarity in Asia due to outstanding progress and unwavering commitment for real and lasting transformation.

Moreover, our efforts in strengthening our capabilities and improvement in the performance-based delivery of our services were recognized by majority of the Filipinos. The PNP was instrumental in the attainment of a high approval rating in the efforts of the national administration in fighting corruption, fighting criminality and enforcing the law equally.

In this regard, it is my great pleasure to present the accomplishments of the PNP for the first year of my leadership from September 9, 2011 to September 9, 2012.

These achievements have been made possible by the commitment of every PNP personnel and I am optimistic that we can fully sustain our momentum in attaining our common vision for a highly capable, effective and credible police service.

**NICANOR A BARTOLOME, PhD, CSEE**  
Police Director General  
Chief, PNP





# In Perspective

## *"Tuwid na Daan"*

This phrase made a resounding impact on Filipinos, most especially those in public office. The "Social Contract with the Filipino People" of His Excellency President Benigno S Aquino III and his commitment to transformational leadership served as a blueprint for raising the standards of service of the Philippine National Police.

As stated in the social contract of President Aquino, people are crying out for change, most especially from corruption that has eroded our spirit as a nation and lost our trust in democratic institutions. With this in mind, President Aquino made it the platform of the government to make changes across different aspects particularly in the government service.

In response to the 'Good Governance Challenge', the PNP embarked on its reform agenda under the PNP P.A.T.R.O.L. Plan 2030 anchored on the principle of transparency, accountability and stakeholder participation, setting off on clear and well-defined systems and procedures that are realistic, easily understandable, measurable and time-bound. This defined the way how the PNP delivers its mandate through human-rights based and community oriented policing.

*"From demoralized but dedicated civil servants, military and police personnel destined for failure and frustration due to inadequate operational support to professional, motivated and energized bureaucracies with adequate means to perform their public service missions."*

The 10-Point Action Plan of PNP Chief NIKANOR A BARTOLOME is a reflection of the commitment and dedication of the police organization to render utmost service to the public leading to the fulfillment of this social contract.

The PNP faced immense challenges that tested the tenacity, integrity and capability of the organization. The trust and confidence of the public became even more imperative to achieve success in the implementation and management of initiatives of the organization.

In this light, crime prevention efforts are given premium in partnership with stakeholders and it is inspiring to note that this resulted in significant improvements in the crime environment upon comparison of statistics from September 2011-September 2012 to the statistics from September 2010-September 2011. The PNP puts great emphasis in enhancing the capability of its personnel, improving its systems and procedures and filling-up its logistical requirements as it takes more active role in government efforts to combat insurgency and terrorism.

The PNP is taking to heart and putting into action its sworn mandate to serve and protect the Filipino people.

Amid the trials, the PNP leadership showed its mettle and the organization emerged stronger and more unified than ever.



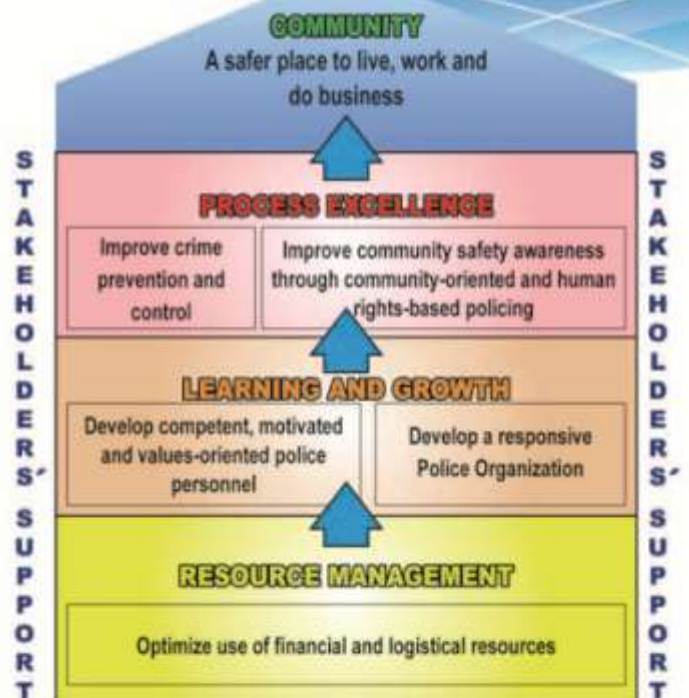


# The Ten Point Action Plan

1. Sustaining the Integrated Transformation Program and Performance Governance System (ITP-PGS).
2. Periodic Performance Audit to determine who are at par with the job and who fall short of the expected work results.
3. Enhancement and Specialization of Skills.
4. One Police Supervisor Per Barangay.
5. Promotion of Rights-Based Policing.
6. Accounting of Wanted Persons and Service of Warrants.
7. Enhancement of Procurement, Financial and Logistics Management Systems.
8. Continuous Build-up of Police Equipage.
9. Strengthening the Reward and Disciplinary System
10. Enhancement of Morale and Welfare Projects.

**VISION:** Imploring the aid of the Almighty, by 2030, WE shall be a highly capable, effective and credible police service working in partnership with a responsive community towards the attainment of a safer place to live, work, and do business.

Highly Capable, Effective and Credible Police Service by 2030



## PERCEIVED URGENCY OF SELECTED NATIONAL ISSUES AND THE NATIONAL ADMINISTRATION'S PERFORMANCE RATINGS

(Row Percent)

NATIONAL ISSUES	% CITING AS ONE OF THE THREE MOST URGENT ISSUES	APPROVED	UNDECIDED	DISAPPROVED	*NAR
Fighting graft and corruption in government	37	58	25	17	+41
Fighting criminality	28	56	28	16	+40
Enforcing the law to all, whether influential or ordinary	19	52	33	15	+37
Increasing peace in the country	16	50	33	17	+33
Strengthening the people's trust in the government and its officials	7	40	43	18	+22
Improving/increasing the pay of workers	49	42	35	23	+19
Creating more jobs	33	41	37	22	+19
Stopping the destruction and abuse of our environment	15	41	36	23	+18
Controlling fast population growth	8	32	43	26	+6
Reducing the poverty of many Filipinos	35	29	36	35	-6
Controlling inflation	54	28	31	40	-12

*Pulse Asia surveyed the Perceived Urgency of Selected National Issues including issues that concern the PNP. Results show that Filipinos have a positive perception on the efforts being done by the PNP under leadership of PDG Bartolome. (Table 9 of Pulse Asia Survey May 20-26, 2012)*





# Patuloy sa **“Serbisyong May Pagkukusa”**

## **EXECUTIVE SUMMARY**

PNP Chief Nicanor A Bartolome summarized in three words his brand of leadership which now serves as the driving force of the police organization: “SERBISYONG MAY PAGKUKUSA”. Reforms in the procurement and budget systems, enhancement of skills and capability, and strengthening crime prevention and control campaigns were immediately implemented.

With this in mind, the 10-Point Action Plan was formulated to institute the guidelines for PNP units in enhancing their police services. The action plan also became an ardent response to the challenge by no less than President Aquino to strengthen the integrity and honor of the police force.

As a result, the PNP is continuously winning the hearts and minds of the public. This was evident in the recent Pulse Asia Survey conducted from May 20-26, 2012. The Perceived Urgency of Selected National Issues that concerns the PNP were surveyed. The results showed that majority of Filipinos approve the efforts of the national administration to fight corruption in the government with 58%, fight criminality with 56% and enforce the law equally on all citizens with 52%. The outcome of the survey was a testament that the law enforcement programs of the PNP is effectively working and contributing to the efforts of the government.

## Continuing the momentum achieved in the first 100 days...

The ten (10) administrative and operational priorities aim to take police service to a higher level setting into motion a desired brand of public service in the PNP. The first 100 days of PDG BARTOLOME began on a high note with the conferment of the "Compliance Status" the second of the four stages of the Performance Governance System (PGS) by the Institute for Solidarity in Asia (ISA) barely over a month after his assumption as Chief, PNP.

The National Competitiveness Council (NCC) and the Institute for Solidarity in Asia also awarded the PNP the prestigious 'Governance Trailblazer Seal' due to outstanding progress and unwavering commitment for real and lasting transformation and with the PNP garnering the highest rating of 8.61 out of 10 from among the agencies that presented Performance Governance Reports before the panel of experts who evaluated the PNP governance report during the Public Governance Forum.



The Center for Police Strategy Management (CPSM) was also activated to facilitate the strategy execution and management of the PNP P.A.T.R.O.L. Plan 2030. Cascading activities have been conducted to all PNP units and offices nationwide to ensure that the PNP Strategy Roadmap will be understood and that corresponding scorecards and dashboards will be developed and implemented. The National Advisory Group for Police Transformation and Development composed of sectoral leaders and individuals known for their integrity, probity and leadership, was also established to assist in the proper implementation of the PNP P.A.T.R.O.L. Plan 2030.





The PNP continues to institutionalize guidelines and procedures that will enhance its procurement, financial and logistics management systems. Moreover, fill-up of police equipage is being pursued and augmented with the support of the government, LGUs and various stakeholders.

The PNP also enhances the competencies and capabilities of its personnel giving priority to the areas of crime prevention, investigation, resource management and disaster response.

The deployment of one policeman per barangay as required under the “Pulis Nyo Po (PNP) sa Barangay” Program steadily improves police community relations. Other projects such as the Police Integrated Patrol System (PIPS) and the “Patrulya ng Pulis” intensify police visibility and emphasize the need for active community involvement in effective law enforcement.

In raising the standards of police service, the parameters drafted for the Periodic Performance Audit as aligned with the PNP P.A.T.R.O.L. Plan 2030 measures, targets and initiatives have been incorporated in the PNP Annual General Inspection/Operational Readiness, Security Inspection, Test and Evaluation (AGI/ORSITE).

Furthermore, the leadership continues to reiterate the observance of LOI Pamana which serves as a blueprint for action on human rights and advocates human rights-based policing among police officers.

The implementation of LOI Manhunt Charlie significantly contributes to the campaign of the PNP against wanted persons and the service of warrants. For the period, 106 Top Most Wanted Persons (TMWPs) with monetary rewards were either arrested or surrendered. Further, a total of 25,782 wanted persons without rewards were arrested and 204 surrendered. The e-Blotter, e-Warrant and e-Rogue Gallery systems further reinforce this undertaking.

The reward and disciplinary system of the PNP has been strengthened with the promotion and conferment of awards to deserving personnel. Sanctions were also given to erring personnel to instill discipline.

The morale and welfare of police personnel and their dependents is taken care of with projects including housing programs, educational assistance, pension and retirement claims and provision of other benefits.

*“As transformation now focuses on governance, we shall set targets that measure reform programs through a roadmap and a scorecard.”*









## Towards fulfilling “Serbisyong may Pagkukusa”

Apart from the gains achieved in the 10-Point Action Plan of PDG Bartolome, law enforcement continues to post improved statistics with the decrease in the total crime rate nationwide. This can be attributed to the increase in police strength with the appointment of a total of 13,000 new recruits from 2010 to 2011, bringing the PNP closer to the 1:500 ideal police-to-population ratio.

Initiatives implemented to ensure public safety resulted in no untoward incidents during the conduct of international conferences and events such as the 45<sup>th</sup> Annual Meeting of the Board of Governors of the Asian Development Bank (ADB) held from May 2-5, 2012.

On the efforts against terrorism and insurgency, the PNP took the lead in the efforts of the government in counter-terrorism with the shift in strategy from security operation to law enforcement approach with the signing of the AFP-PNP Joint Letter of Instructions (JLOI) No. 02-2012. The conduct of Tactical Commander's Training, creation of the PNP Crisis Action Force (CAF), and activation of additional two SAF Battalions were the measures undertaken by the PNP to further strengthen internal security operations.

Moreover, the PNP continues to pursue its environmental advocacy with “Pulis Makakalikasan: 10 Milyong Puno Pamana sa Kinabukasan” with each personnel required to plant 72 trees within one year. The Department of Environment and Natural Resources (DENR) also deputized all officials and personnel of the PNP as environment and natural resources officers.

The recent devastation brought upon by the monsoon rains further highlighted the need to give more attention to disaster preparedness. The conduct of search and rescue operations showcased the dedication of police officers who went above and beyond the call of duty.

All these achievements now serve as a great foundation for the entire police force in continuing its momentum towards the realization of becoming a highly capable, effective and credible PNP.

*“Ang mga pangyayaring sumubok sa kakayahan ng kapulisan ay dapat nating harapin ng lubusan, tanggapin ang kamalian at iwasto ang mga panuntunan.”*





# Reforms in the Procurement and Budget Systems







**Enhancement of Procurement, Financial and Logistics Management System.** The procurement, financial and logistics management systems were improved to set standards and expedite processes to further promote transparency and accountability.

The PNP Bids and Awards Committee (BAC) initiated reforms to ensure that mistakes will not be repeated. Reforms include the enhancement of the composition of the Technical Working Group (TWG) by assigning four lawyers from the PNP Legal Service (LS) to assist the members of the TWG. Personnel from the Accounting Division of the Directorate for Comptrollership (DC), Finance Service (FS) and end-users were also added to the TWG.

Observers are now invited to witness the proceedings in all stages of procurement. These mandatory observers are from the Commission on Audit (COA), DILG and NAPOLCOM. In addition, observers from the PNP Press Corps, Philippine Chamber of Commerce and Industry (PCCI) and non-government organizations (NGOs) are likewise being invited. The BAC proceedings are also being recorded in addition to the minutes regularly taken by designated personnel.

A special seminar about the salient provisions of RA 9184 was conducted to increase the awareness and knowledge of present BAC members.

Further, for the period, research and development for PNP uniforms, mission essential equipment and other police items were conducted as follows:

Programs/Activities	Quantity
Developed/Amended Standard Specifications	62
Test, Evaluations and Post Qualifications of PNP Equipment, Uniforms and Items of Uniform	388
Acceptance and Functional Test and Evaluations of PNP Equipment	49
Research and Studies and Product Demonstrations Facilitated	69
PNP Uniform and Equipment Standardization Board (UESB) Meetings conducted	46
Plant visit/inspection as requirement for the issuance of Provisional Certificate of Conformity	13
Provisional Certificate of Conformity issued	107

*"Being abreast with the proper procedures and legalities will be greatly beneficial to the entire organization as it entails accountability among personnel."*



Memorandum Circular Nos. 2011-020, 2011-022 and 2011-026 were issued to guide PNP personnel on the standard processes and procedures in formulating and updating the standard specifications for police uniform/clothing and various equipment, issuance of End-User's Certificate for procurement purposes, and in the conduct of product test, post qualification test, functional test and evaluation for air transportation, respectively.

On the implementation of the Fourth Tranche Monthly Salary Schedule, the PNP pursuant to Fiscal Directive No. 2012-04 effective June 1, 2012 implemented the Modified Salary Schedule of non-uniformed personnel and Base Pay Schedule of uniformed personnel. The MOOE Cash Disbursement Scheme is also being implemented pursuant to Memorandum Circular No. 2011-023 dated November 8, 2011.

Two other fiscal directives – Fiscal Directive No. 2012-01 dated March 26, 2012 and Fiscal Directive No. 2012-06 dated June 21, 2012 – have been approved to update policies in management and utilization of PNP Financial Resources.

**Continuous Build-up of Police Equipage.** Augmentation of police capabilities were realized to boost anti-criminality operations and to maximize the utilization of resources.

*Supply Management.* Under the Capability Enhancement Program (CEP), as of Fourth Quarter CY 2011, following increase in the percentage fill-up of logistics resources were achieved.

*On Mobility.* Ground vehicles with 44% or 9,936 out of 22,339; watercraft with 84% or 123 out of 147; and aircraft with 24% or 12 out of 51, registering a total of 45% or 10,071 out of 22,537 mobility requirement.







A total of 103,940 square meters of lots were donated to the PNP in PROs 3, 4A, 5, 7, 8 and ARMM.

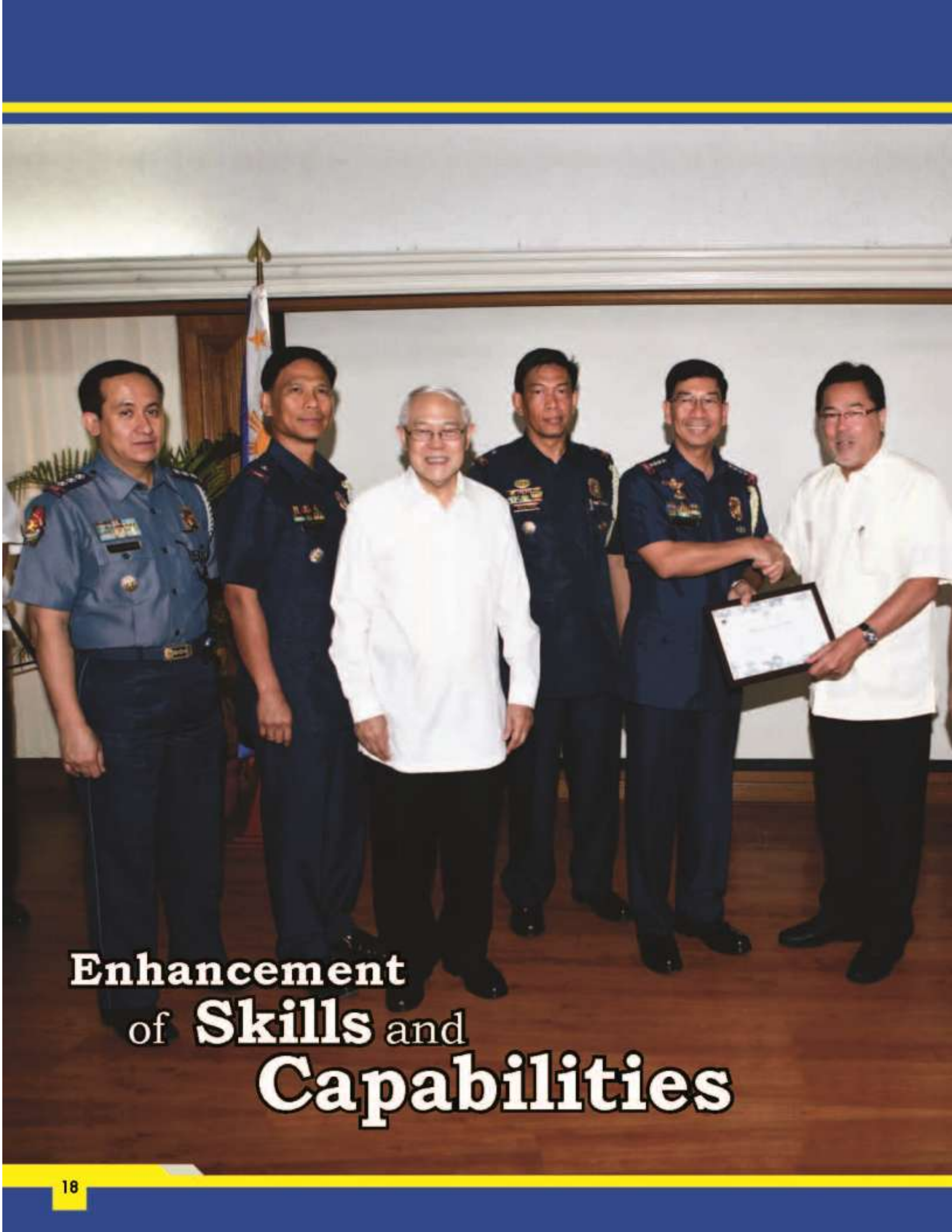
Likewise, the PNP is monitoring the implementation of five ICT key projects which are expected to immensely contribute to the efficiency and effectiveness of the PNP. These projects include the following:

- The **PNP Data Warehouse System** is in the pilot testing stage beginning December 1, 2011.
- For the **e-Blotter**, there are 2,969 or 78.84% of the required 3,766 PNP personnel were trained as Crime Registrars. A total of 1,453 computer units have been installed out of the 1,883 required workstations nationwide. For the period, there are 65,915 records encoded from different PROs.
- A total of 1,354 or 39% of the 3,464 personnel from NCRPO, PROs 1, 3, 4A, 4B, 5, 6, 9, 12 and COR were trained to use the **e-Warrant System**. The system is gradually being cascaded and implemented by PROs and DIDM.
- The **e-Rogue Gallery System** was launched on March 5, 2012 and is now being tested for deployment in the field.
- The **Document Management System** which consolidates digital copies of all reference materials into a centralized repository which could be accessed via Internet is on the testing stage.

The upgrading of the PNP Crime Laboratory and acquisition of forensic equipment such as Automated Fingerprint Information System (AFIS), Integrated Ballistics Information System (IBIS), and Computerized Facial Composite System (CFCS) have contributed immensely in the improvement of Crime Solution Efficiency of the PNP. In addition to the enhancement of the crime solution capabilities of the Crime Laboratory, the DNA Investigative and Research Center (DIRC) was formally opened on May 28, 2012. The DIRC, aside from creating databases/profiles of criminals and victims, and conducting parental testing, will also provide training for PNP personnel in obtaining, handling and custody of evidence.







# **Enhancement of Skills and Capabilities**





**Sustaining the proper implementation of the PNP P.A.T.R.O.L. PLAN 2030: "Peace and Order Agenda for Transformation and Upholding of the Rule-Of-Law".** The accomplishments PNP P.A.T.R.O.L. PLAN 2030 was presented by the Chief, PNP before a panel of experts during the Governance Reporting of the Public Governance Forum on October 14, 2011. The successful presentation along with all the compliance of all the requirements, including the horizontal cascading of the PNP PATROL PLAN to the Directorial Staff and Police Regional Offices resulted in the conferment of the "Compliance Status" to the PNP.

On December 15, 2011, the Center for Police Strategy Management (CPSM) was activated as an interim office to serve as a national administrative support unit of the PNP and as a central facility of the PNP in coordinating and integrating all strategy management processes, sustaining its strategy execution and management, and instilling in the organization a culture of strategic focus. The establishment of the CPSM was confirmed by the NAPOLCOM on August 13, 2012.

The PNP was also awarded the Governance Trailblazer Seal on April 2012 by the National Competitiveness Council (NCC) and the Institute for Solidarity in Asia (ISA) due to outstanding progress and unwavering commitment for real and lasting transformation. The PNP received the highest from among the presentors with an average rating of 8.61 out of 10 from a panel of experts who evaluated the PNP performance governance report during the Public Governance Forum held on March 30, 2012, where the Chief, PNP presented the highlights on the gains and accomplishments of the PNP P.A.T.R.O.L. PLAN 2030 including the cascading activities to all units, the best practices observed from all the Police Regional Offices and notable law enforcement initiatives.

As a requirement for the "Proficiency" stage, follow-up cascading, analysis and examination of strategy execution, and monitoring and review of strategies are being conducted nationwide.

**Periodic Performance Audit.** As the PNP continues to raise the quality of its police services, a Periodic Performance Audit will be implemented.

The parameters, which will determine the efficiency and effectiveness of PNP units, were incorporated in the PNP Annual General Inspection/ Operational Readiness, Security Inspection, Test and Evaluation (AGI/ORSITE) of the Internal Affairs Service. The revision of the AGI/ORSITE is also in conformity with the Performance Governance System measures under the perspectives of community, process excellence, learning and growth, and resource management.



New checklists for the inspection for PROs, Provincial Police Offices (PPOs), City Police Offices (CPOs), City Police Stations (CPS), Municipal Police Stations (MPS) and Police Stations (PS) were prepared.

Further, the Department of Budget and Management (DBM) issued Memorandum Circular No. 2012-1 dated August 13, 2012 which provides the guidelines on the cascading of the department performance targets to the component bureau or pertinent delivery unit targets.

**Enhancement and Specialization of Skills.** The development of competencies, enhancement of individual skills and specialization, particularly in the areas of investigation, resource management and disaster response, remain as a top priority of the PNP.

The continuous conduct of capability enhancement programs among personnel aims to harness the best potentials of the men and women of the PNP. The specialized trainings further increase their competencies and abilities to support day to day operations and provide quality service to the community.

For the period, PNP uniformed and non-uniformed personnel have undergone the following training programs:

Course	Number of Trained Personnel	Number of Conducted Courses
Career Courses	6,087	117
Competency Courses	378	9
Unit Training Programs	113,680	892
Foreign Training Abroad	280	109
Foreign Training In-Country	4,878	62
NUP Training	450	11
<b>Total</b>	<b>125,753</b>	<b>1,200</b>

Specialized courses were also offered to enhance the competencies of personnel in logistics and logistics management. The 2<sup>nd</sup> Basic Logistics Course 2011 was conducted on November 7- December 9, 2011 and a two-day Logistics Strategic Planning Workshop was held on March 15-16, 2012.

The Logistics Activities Manual for Chiefs of Police was launched and distributed on June 25, 2012 to police stations nationwide to achieve efficient and optimum usage of limited logistical resources of the PNP.

Other specialized seminars were offered to PNP personnel including the seminar/workshop on the PNP MOOE Cash Disbursement







System and seminar/workshop on Laws and Rules on Government Expenditures which were conducted in coordination with the Commission on Audit (COA) on September 21, 2011 and November 24-25, 2011, respectively.

Series of seminars on Strategic Planning and Finance Management were conducted in PROs nationwide and PNP personnel participated in the seminar/workshop on Basic Accounting and Internal Control.

Disaster preparedness trainings are being pursued to put into action the lessons learned in previous disaster response operations.

VENUE	DATE	PARTICIPANTS
Headquarters PRO 4B, Camp Efigenio C. Navarro, Calapan City, Oriental Mindoro	Aug 13-17, 2012	80
MAPIO, Camp Catitipan, Davao City	Jun 11-15, 2012	80
Log Cabin, PRO COR Headquarters, La Trinidad, Benguet	Apr 23-27, 2012	81
Multi-Purpose Building, PRO 5 Headquarters, Camp Ola, Legazpi City	Mar 23-27, 2012	90
RSTU 8, Palo, Leyte	Mar 9-13, 2012	107
RSTU 12, Brgy Tamber, General Santos City	Feb 20-25, 2012	90
MPC, PRO 10 Hqs, Camp Alagar, Cagayan de Oro City	Feb 6-11, 2012	102
RSTU 13, Santiago, Agusan del Norte	Jan 23-28, 2012	97
<b>TOTAL</b>		<b>727</b>

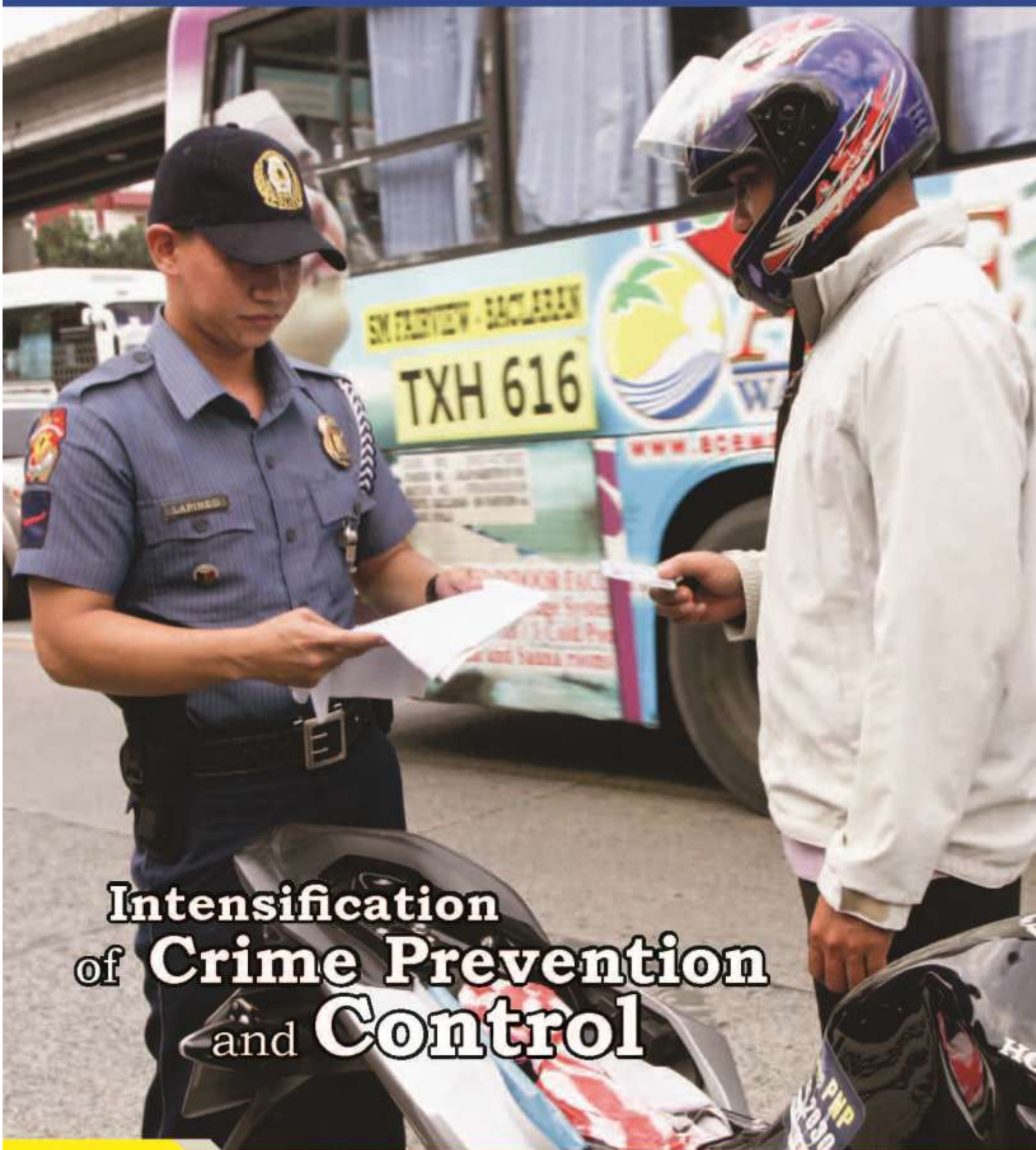
A PNP Disaster Response Handbook was also crafted to guide PNP personnel of specific actions to be undertaken before, during and after a disaster and 3,000 copies were distributed to various PNP units.

The United States Department of Justice - Inter-Agency Council Against Trafficking (DOJ-IACAT) formalized their support to the PNP through a MOA pledging Php 2,000,000.00 for the implementation of 25 batches of Specialized Training for Women and Children Protection Center (WCPD) Officers to be participated in by 1,000 WCPD officers in PROs 1, 2, 3, 4A, 5, 6, 7, 8 and NCRPO.

The UNFPA also pledged Php 520,000.00 for the implementation of seven batches of Specialized Training for WCPD Officers in PROs 9, 10, 11, 12, 13 and COR.







# Intensification of Crime Prevention and Control





The increase in police strength with the appointment of a total of 13,000 new personnel from 2010 to 2011 became instrumental in the improvement of the peace and order situation in the country. From 132,493 in 2009 to 145,493 recruits in 2011, these figures translate to a 1:671 police-to-population ratio which is a significant improvement from the 1:696 ratio in 2009. The PNP aims to continuously improve to get closer to the ideal police-to-population ratio of 1:500.

### **Crime Environment**

Comparative statistics for the period September 2010 to September 2011 and September 2011 to September 2012.

The total crime rate recorded throughout the country continues to show improvement. Crime rate is the number of crime incidents in a given period of time for every 100,000 population. A 4.08% decrease in the country's average monthly crime rate was recorded, from 22.72 to 18.64.

Average monthly index crime rate decreased by 3% from 14.70 to 11.40.

Crime against persons decreased by 21.88% mostly attributed to the 15.66% decrease in homicide and 28.06% decrease in physical injury cases, including the 0.90% decrease in rape cases.

Crime against property also showed a significant decrease in robbery with 13.84%, theft with 25.44%, and cattle rustling with 30.57%.

Non-index crimes also decreased by 12.98% from 98,133 cases for the period September 2010 – September 2011 to 85,397 cases for the same period in 2012.

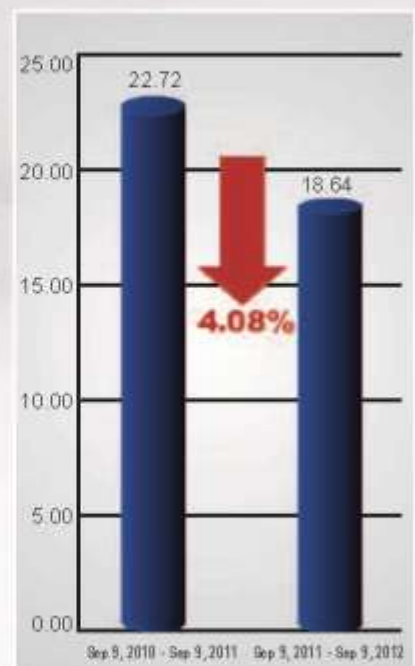
Crime Solution Efficiency improved by 8.97% from 25.33% September 2010 – September 2011 to 34.30% for the same period in 2012.

### **Crime Prevention and Crime Solution**

**One Police Supervisor Per Barangay.** This directive enhances the basic function of police personnel which is to serve and protect the community. The deployment of one policeman per barangay enhances police community relations and underscores active community involvement in peacekeeping and law enforcement efforts.

*"As law enforcers, we continuously touch people's lives through the kind of service that we give them. For us in the PNP, our utmost duty to serve and protect in order to ensure the public's safety remains imperative."*

**Average Monthly Crime Rate**







The PIPS and the "Pulis Nyo Po (PNP) sa Barangay (PSB)" primarily address street crimes perpetrated by motorcycle-riding criminals and those committed with the use of firearms. To date, out of the 42,042 barangays nationwide, 39,988 barangays or 95.11% have PSBs and there are 30,954 PSBs deployed nationwide.

The PNP also implements the "Patrulya ng Pulis" to intensify police visibility through the deployment in the streets and communities of at least 10% of administrative personnel assigned at various national, regional and provincial headquarters, and National Support Units. Further, Barangay Peacekeeping Operations is intensified through the mobilization of Barangay Peacekeeping Action Teams (BPATs).



BPAT trainings were conducted in the following regions:

VENUE	DATE	PARTICIPANTS
RSTU 12, Barangay Tambler, General Santos City	February 20-25, 2012	90
Multi-Purpose Center, PRO 10 Headquarters, Camp Alagar, Cagayan de Oro City	February 6-11, 2012	102
Villa Victoria Hotel, Pengue-Ruyu, Tuguegarao City	January 17-20, 2012	74
RSTU 9, Zamboanga City	October 26-28, 2011	115
Calapan City, Mindoro	October 18-20, 2011	58
MAPIO, Camp Catitipan, Davao City	September 14-16, 2011	72
<b>TOTAL</b>		<b>511</b>



**Promotion of Rights-Based Policing.** The protection of human rights is the essence of policing and one of the keys to good governance. Through the PNP Human Rights Development Program (LOI Pamana), the mainstreaming of Human Rights and International Humanitarian Law is made effective through provisions of relevant training, implementation of mechanisms to prevent human rights violations, and building of multi-sectoral partnerships to promote and protect human rights. Human rights training, mandatory use of the Miranda Warning Cards, and capability building of human rights desks, among others, contributed to the transformation of the PNP into a more rights-based police organization.







One MOU on the joint projects for the promotion of human rights (HR) was signed between the PNP and the Hanns Seidel Foundation/Germany. Trainings for 1,018 Regional Human Rights Desk Officers (HRDOs) were completed for 2011. 15,000 copies of the New Miranda Warning Cards in Filipino, Bisaya and Cebuano versions with the provisions of RA 9745 were distributed by the PNP HRAO with the International Committee of the Red Cross (ICRC). 40 graduates of the HR Instructors Development Course took the lead in cascading knowledge about HR and International Humanitarian Law (IHL) and were able to train 169 provincial HRDOs through a series of HR Clustered Trainings conducted nationwide. Two courses on IHL were conducted with the ICRC for 57 SAF Officers, ROPDs, DRDOs, RPSBs, PPSCs, CPSCs of PROs 4A, 4B, 5, 9, 10, 11, 12, 13 and ARMM.

*"Mahalaga ang pagkakaisa at pagkakaintindihan ng pulis at mamamayan upang masugpo ang krimen."*

### **Law Enforcement**

**Arrest of Wanted Persons and Service of Warrants.** The PNP intensifies its campaign against Wanted Persons with the implementation of LOI Manhunt Charlie dated November 22, 2011 which focuses on the following: development and maintenance of database of wanted persons at the different police offices based on the warrants of arrest issued by courts in their respective jurisdiction, organization of units which will manage and implement tasks mandated in the LOI, and the evaluation and monitoring of the performance of tasked units with the target of at least 5% of the total number of wanted persons on a monthly basis. Of the total 87,258 wanted persons nationwide, 24,880 or 66.84% were arrested during the period covered.

The crack down on the country's Top Most Wanted Persons (TMWPs) with head prize or monetary rewards for their capture resulted in the arrest/surrender of 106 TMWPs that include the following:

Top Most Wanted Person	Date Arrested	Reward
Dionisio Ortega	May 28, 2012	Php 300,000.00
Agustin Tenorio De Sagun	May 23, 2012	Php 300,000.00
Eddie Pader Timbreza	May 22, 2012	Php 300,000.00
Sahibul Sailani	May 22, 2012	Php 300,000.00
Datu Ipi Ampatuan	March 25, 2012	Php 300,000.00
Macario Tadina	February 14, 2012	Php 300,000.00
Julian Bonares	March 8, 2012	Php 300,000.00
Zacaria Pama Akil	April 22, 2012	Php 250,000.00
Sonny Kamsa Pindi	April 17, 2012	Php 250,000.00
Daldin Baggay Guiawan	November 23, 2011	Php 250,000.00
Muhammad Sangki	October 9, 2011	Php 250,000.00





A national level most wanted person with a reward of Php 1,000,000.00 from the province of Nueva Ecija, Jonathan Carpio y Agustin @ Atan was arrested on February 4, 2012 in Guimba, Nueva Ecija.

**Campaign against Wanted Persons without Head Prize.** The campaign accounted for other wanted persons with the arrest of 25,782 persons; surrender of 204 and 10 were killed during the period.

**Campaign against Illegal Drugs.** The 8,123 anti-illegal drugs operations consisting of buy-bust operations, house raids/searches and marijuana plantation eradications resulted in the arrest of 14,114 pushers and users, confiscation of illegal drugs with an estimated DDB value of Php 2.102 billion and subsequent filing of 10,378 cases in courts.

Compared with the data for the same period in 2011, operations conducted registered an increase of 20% from 6,787 to 8,123. A 11% increase was recorded in the number of cases filed in courts from 9,388 to 10,378. The notable accomplishments include the following:

a. *Dismantling of Clandestine Shabu Laboratory*

- Raid of a shabu laboratory on August 19, 2012 at Parañaque City that resulted in the arrests of five (5) Taiwanese nationals, confiscation of 25 kilograms of shabu, Controlled Precursors and Essential Chemicals (CPEC), various laboratory equipment and apparatus used in the manufacture of shabu" with an estimated value of Php 150 million.







- Raid of an abandoned mega shabu laboratory on June 5, 2012 in Sucat, Parañaque City resulting in the seizure of huge amount of CPEC and various equipment used in the manufacture of shabu.
- Discovery of a kitchen-type shabu laboratory on May 28, 2012 in Potrero, Malabon City rented by Abby Sy @ Abby and seizure of CPEC with an estimated value of Php 59 million.
- Raid of kitchen-type shabu laboratory on May 4, 2012 in Brgy. Acacia, Malabon City, resulting in the confiscation of 10 kilograms of shabu, CPEC and laboratory equipment with an estimated value of Php 50 million.
- Raid of a shabu laboratory in Caloocan City on January 19, 2012, resulting in the confiscation of a large volume of CPEC and equipment in the manufacture of shabu and seizure of Php 1 billion worth of semi-finished shabu products.

*b. Eradication/Uprooting of Marijuana Plantation*

- 30,000 fully grown marijuana plants with an estimated street value of Php 6 million in Bauko, Mt. Province on August 25, 2012.
- 10,060 fully grown marijuana plants with an estimated street value of Php 2.012 million and the arrest of cultivator identified as Domingo Amorado Besin @Doming in Badian, Cebu on July 7, 2012.
- 500 fully grown marijuana plants and 60 kilograms of marijuana dried leaves with an estimated street value of Php 3.4 million in Carranglan, Nueva Ecija on June 6, 2012.
- 120,000 fully grown marijuana plants with an estimated street value of Php 24 million in Kalinga on May 17, 2012.
- 14,000 fully grown marijuana plants and 2,000 seedlings with an estimated street value of Php 2.8 million in Kapangan, Benguet on March 5 and 6, 2012.
- 3,350 fully grown marijuana plants with an estimated street value of Php 670,000.00 located in eight different sites in Kibungan, Benguet on February 15, 2012. Other items confiscated from the sites included 11 marijuana bricks weighing 11 kilograms and three sacks of dried marijuana leaves weighing 30 kilograms with an estimated street value of Php 1.7 million.



- Three marijuana plantations with an estimated street value of Php 11.6 million at the boundary of Mount Agay, Brgy. Licungan, Sugpon, Ilocos Sur and Mount Litalit in Sitio Batangan, Brgy. Tacadang, Kibungan, Benguet on January 29, 2012.
- 64,200 fully grown marijuana plants with an estimated street value of Php 12.8 million in 12 different marijuana plantation sites in Bakun, Benguet from January 20 to 22, 2012.
- Eight marijuana plantations with an estimated street value of Php 15 million at the boundary of Brgy. Licungan, Sugpon, Ilocos Sur and Kibungan, Benguet on December 22, 2011.
- 38,000 of fully grown marijuana plants and 42,140 pieces of marijuana seedlings with an estimated street value of Php 9 million in Kibungan, Benguet on December 1 to 2, 2011.

#### CAMPAIGN AGAINST NARCOTICS AND DANGEROUS DRUGS

	Sep 9, 2010- Sep 9, 2011	Sep 9, 2011- Sep 9, 2012	% INC/DEC
Total Nr of Operations	6,787	8,103	19%
Buy-Bust Operations	3,619	4,157	15%
House Raids/Searches	2,775	3,562	28%
Raids on MJ Plantations	393	404	3%
Nr of Persons Arrested	12,390	14,114	14%
Nr of Cases Filed in Courts	9,388	10,378	11%
Total DDB Value of Seized Illegal Drugs	Php 1,315,133,622.72	Php 2,102,474,864.70	60%

#### c. Arrest of drug personalities during buy-bust operations

- Linod J. Sawal, Alipio B. Gil-o, Arnis A. Mangola and Amor W. Calayon and seizure of 59.9 kilograms of marijuana dried leaves and 13.6 kilograms of marijuana stalks with an estimated street value of Php 3.197 million in Tublay, Benguet on July 19, 2012.
- Siu Ming Tat and Lee Yoong Hoew and seizure of approximately 500 grams of shabu with an estimated street value of Php 1.3 million in Binondo, Manila on July 26, 2012.
- Fong Pang Chong and Shuli Zhang and the confiscation of approximately 200 grams of shabu in Sta Cruz, Manila on July 24, 2012.





- Theng Musa Bagundang @ Mike Muslin and Nasser Piang Guibar and seizure of one kilogram of shabu with an estimated street value of Php 8 million in Pasig City on June 21, 2012.
- Li Hui Huang @ Lim What Tat and Li Wei Li aka Stephen Chen, both Chinese nationals and seizure of one and one half (1½) kilograms of shabu with an estimated street value of Php 17.7 million in Makati City on June 1, 2012. Follow-up search and seizure operation conducted at the residence of the suspects resulted in the seizure of another 500 grams of shabu with an estimated street value of Php 5.9 million.
- Sherwin Villa Becases and the confiscation of marijuana bricks weighing 40 kilograms with an estimated street value of Php 22 million in Kapangan, Benguet on May 20, 2012.
- Chinese nationals Wan Fan Hoi @ Andy Hong @ Jimmy Chen @ Hong Along and Yu Cao @ Peter and seizure of 800 grams of shabu with an estimated street value of Php 4 million in Mandaluyong City on May 15, 2012.
- Two (2) Taiwanese nationals and one Chinese national namely: Lin Hausen, Lii Hong Peng and Hoi Heng Un and seizure of 20 kilograms of shabu with an estimated street value of Php 236 million in San Juan City on January 29, 2012.
- Alex Paner y Olyog and seizure of 125 bricks of marijuana leaves weighing 125 kilograms with an estimated street value of Php 3.1 million in Tabuk City, Kalinga on January 9, 2012.
- Manalinding Ara Abdulbassir, Baby Sanday Mama, and Joechara Taha Sanday and seizure of 996.74 grams of shabu with an estimated street value of Php 4 million in Pasay City on November 6, 2011.
- Myrna S. Capco, Dominador P. Ninga and Imee M. Urdaneta and seizure of 304.81 grams of shabu with an estimated street value of Php 3.5 million in Taguig City on October 13, 2011.

*"I believe that one criminal off the street accords citizens with a sound sleep."*

**Campaign against Carnapping.** The recovery of the 465 motor vehicles and 133 motorcycles registered a recovery efficiency of 52%. One hundred thirty-seven persons were arrested and 81 criminal cases were filed in courts. The positive results of the campaign against carnapping were acknowledged by President Aquino during his visit to Camp Crame on February 13, 2012.

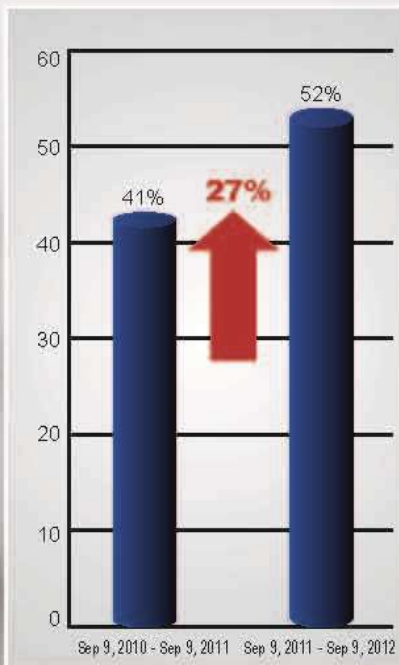




## Vehicles Reported Stolen



## Recovery Efficiency on Stolen Vehicles



Among the notable accomplishments are the following:

- Arrest of Jovel Tan Entote, the suspected "godfather" of carnapping syndicates in the country in Cebu City on August 7, 2012.
- Arrest of suspected carnapper Bernardino Bautista and recovery of a stolen Toyota Corolla in San Pedro, Laguna on July 27, 2012.
- Arrests of suspected carnappers Glen Lagrito y Magbanua and John Fred Arches and recovery of a stolen Ford Everest in Dasmariñas, Cavite on July 26, 2012.
- Arrests of suspected carnappers Jordan Marlon, Mel Rodriguez and Justine Rodriguez while on the act of selling stolen motorcycles in SM, North EDSA on July 3, 2012.
- Arrests of carnapping gang leader, Joemmel Salvatierra y San Diego along with his five members during a raid at their safehouse in Baliuag, Bulacan on March 6, 2012.
- Arrest of Joshua Perez y Redolbe @ "Wakang", alleged leader of Perez carnapping group in Cagayan de Oro City on February 15, 2012.
- Arrest of Osmond Ray Estores Dalugdog during an operation in Bacolod City and Cagayan de Oro City that eventually resulted in the neutralization of Baktin Carnapping Group and the recovery of 29 stolen motor vehicles on November 25, 2011.
- Neutralization of Lambojon Carnapping Group during an operation that resulted in the recovery of one motor vehicle and subsequent arrests of five suspects in Cebu City on November 23, 2011.
- Neutralization of Gordo Carnapping Group during an operation that resulted in the arrest of its leader identified as Abdalbaki INGKO y Zamora @ "Gordo", and its group members in Zamboanga City on November 7, 2011.
- Neutralization of Warde-Warde Carnapping Group during an operation that resulted in the arrests of five members and recovery of one motor vehicle in Sitio Padilla, Brgy. Isidro, Antipolo City on October 18, 2011.
- Neutralization of Teng Mawalao @ Teng Abdul, a notorious carnapper operating in Sultan Kudarat, South Cotabato and General Santos City in Purok 2A, Tupi, South Cotabato on October 11, 2011.





- Neutralization of a big time carnapping and robbery syndicate operating in Cagayan Valley during an armed encounter in Cagayan on September 11, 2011. Four suspects were killed in the encounter.

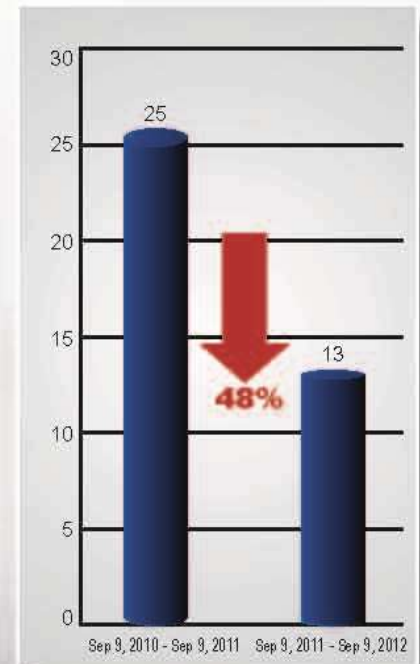
**Campaign against Motorcycle-Riding Criminals.** A total of 503 suspects were neutralized, 95 motorcycles, 85 high-powered and 34 low-powered firearms were recovered, and 314 cases were solved during the period.

**Campaign against Kidnapping-for-Ransom.** Thirteen KFR incidents were reported to AKG, representing 48% decrease compared with the 25 incidents reported in the same period last year. Thirty-one suspects were arrested and four cases were solved. Notable accomplishments on this campaign were the following:

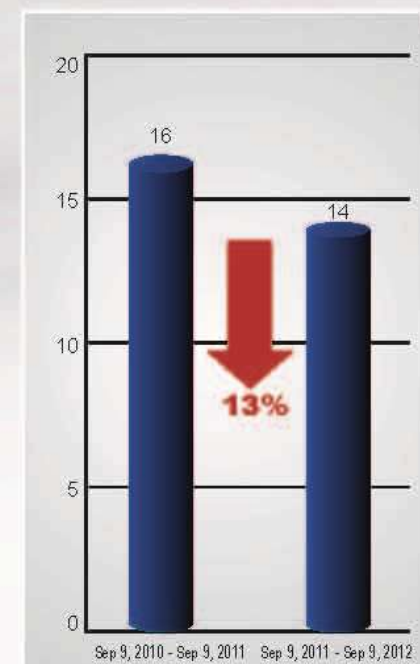
- Rescue of American national kidnap victim Sebastien Anton Woo and arrests of two (2) suspects at the vicinity of San Lorenzo Church, Dau, Mabalacat, Pampanga on August 17, 2012.
- Arrests of KFR Ozamiz Group members actively operating in Luzon, namely Katherine E. Metillo and Rico Halasan on July 14, 2012 and the recovery of Php 204,000.00. Suspects were involved in the kidnapping of Chun Liang Shi @ Shenny Ang, a Chinese national and businesswoman. Victim was released on July 13, 2012 in Quezon City.
- Foiled kidnapping of an Indian national identified as Mark Singh and the arrest of one suspect in San Fernando City, La Union on May 24, 2012.
- Rescue of KFR victim Joshua Reyes Monk, a US Citizen and the arrests of three suspects during an anti-kidnapping operation in Prieto Diaz, Sorsogon on December 14, 2011.
- Neutralization of KFR group involving active members of the Philippine Army in Cagayan de Oro City on December 2, 2011.
- Rescue of KFR victim Ying Ching Chang and the death of five kidnapers/carnappers during an encounter in Norzagaray, Bulacan on October 16, 2011.

**Campaign against Bank Robbery.** Fourteen bank robbery incidents were reported during the period which is 13% lower than the 16 incidents reported in the same period last year, eight suspects were arrested and five cases were solved.

**KFR Incidents Reported**

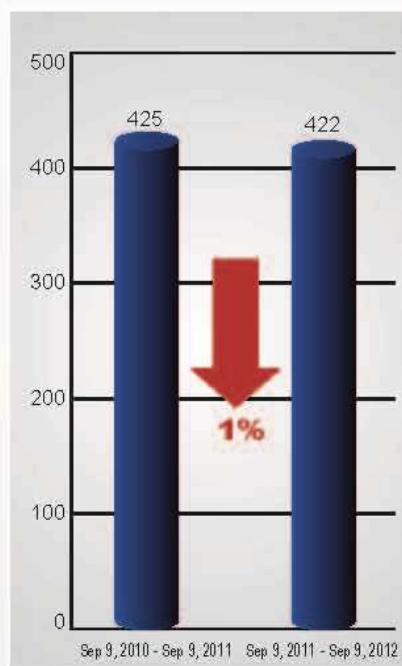


**Bank Robbery Incidents Reported**

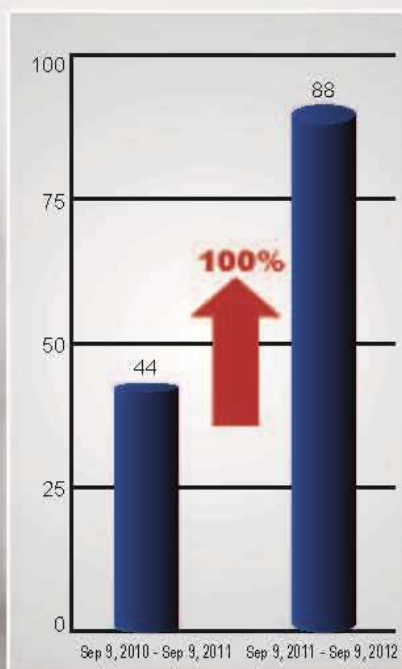




## Highway Robbery Incidents Reported



## Highway Robbery Incidents Solved



Notable accomplishments on this campaign include the following:

- Arrests of four suspects and the recovery of stolen items in the RCBC Savings Bank robbery incident in Caloocan City on January 21, 2012.
- Foiled bank robbery with hostage taking incident with the successful negotiation by the police at Masuwerte Rural Bank located in Bacoor, Cavite on October 13, 2011. Four suspects surrendered and subsequently released the hostages inside the bank.

**Campaign against Highway Robbery.** A decrease of 1% was recorded from the 425 incidents reported in 2011 to the 422 incidents reported this year. Eighty-eight cases were solved which is 100% higher than the 44 cases solved during the same period. Notable accomplishments on the campaign against hijacking include:

- Arrest of Jeffrey Manapat y Meneses, a suspected hijacker/carnapper in Malolos City, Bulacan on August 6, 2012 and the recovery of one (1) Mitsubishi L300 Aluminum Van loaded with assorted Philip Morris and Fortune Tobacco products.
- Neutralization of the four suspects and the recovery of two baby armalite rifles, two caliber .45 pistols, one Hyundai Starex, and five cartons of CDO products in Sto. Tomas, Batangas on January 17, 2012.
- Recovery of a hijacked truck loaded with assorted commercial products amounting to Php 221,000.00 and two tricycles. Two suspects were arrested in Teresa, Rizal on January 6, 2012.
- Neutralization of four members of the Ferrer Group, a highway/robbery/hijacking group in San Pedro, Laguna on November 9, 2011.
- Arrest of five members of Sociro-Manlapaz Hijacking Group and the recovery of hijacked truck and items worth at least Php 5 million in Bacoor, Cavite on November 8, 2011.
- Arrest of eight members of Batangas-Laguna Hijacking/Carnapping group in Calamba City on September 25, 2011.

**Campaign Against Illegal Gambling.** The 23,746 anti-illegal gambling operations conducted led to the arrest of 11,028 persons, filing of 4,400 criminal cases in courts and confiscation of cash bets amounting to Php 14.3 million.

**Environment and Natural Resources Protection Campaign.** From the 25,146 Anti-Illegal Logging operations conducted, 10,836,920 board feet of lumber were confiscated, which is 309%





higher than the 2,648,039 board feet recovered for the same period last year. In the process, 1,660 persons were arrested and 280 cases were filed in courts.

Seventeen thousand three hundred nineteen **Anti-Illegal Fishing operations** conducted resulted in the arrest of 11,160 persons, confiscation of assorted fish and fishing paraphernalia with an estimated value of Php 189.3 million and the filing of 766 cases in courts.

**Campaign against Prostitution/Vagrancy and Child Abuse.** From the 12,878 **anti-prostitution/vagrancy** operations conducted, 2,133 persons were arrested and 1,153 cases were filed in courts. On the **campaign against child abuse/pedophilia**, 18,202 operations were conducted that resulted in the arrest of 4,466 persons, and the filing of 4,887 criminal cases in courts.

**Campaign against Smuggling/Piracy.** An estimated Php 62.7 million worth of smuggled and pirated goods were confiscated during the conduct of 6,610 anti-smuggling/anti-piracy operations where 67 persons were arrested, and 25 cases were filed in court. Notable accomplishments on this campaign include the following:

- Seizure and confiscation of 56,400 CDs/DVDs with estimated market value amounting to Php 19.740 million during a simultaneous joint operations in San Pablo City, Laguna and Lucena City, Quezon on September 5, 2012.
- Seizure and confiscation of illegal and pirated optical magnetic media (VCDs, DVDs, CDs and MP3) with estimated market value of Php 9.1 million in Cavite City and Rosario, Cavite on August 30, 2012.
- Interception of 8,500 sacks of smuggled Vietnam rice aboard M/L Jana in Cadea Point, Jolo, Sulu on February 18, 2012.
- Execution of a Warrant of Seizure and Detention of the MV JIS and its cargo consisting of 36,000 bags of imported rice owned by BLY Agri Venture Trading, including 17 ten-wheeler trucks on October 7, 2011.

**Campaign against Cattle Rustling.** From the 11,738 operations conducted, 263 large cattle were recovered on the 315 cattle stolen that were reported during the period, 119 suspects were arrested. Seventy-eight (78) criminal cases were filed in courts which is 15% higher than the 68 cases filed in courts during the same period last year.

**Campaign against Criminal Gangs.** Operations against criminal gangs resulted in the neutralization of 191 gangs and 672 persons, filing of 271 cases in courts and recovery of 160 assorted firearms.





Among the criminal gangs neutralized during the period include the following:

- Arrests of Aris Barcala y Burgos, Barcal Akyat Bahay Gunrunning Group leader with 2 members in San Pablo City on July 16, 2012.
- Arrests of Mario Arcayena, Mayot Gang leader and nine members engaged in illegal gambling in Tagbilaran City on July 10, 2012.
- Arrest of Rolando Lejarde, Cefedi Gang leader engaged in extortion activities victimizing private companies and prominent Chinese businessmen in Cebu City on June 25, 2012.
- Arrest of Jimmy Sigesmar y Navaja, Esmar Gang leader engaged in gun-for-hire operating in Cebu on June 22, 2012.
- Mampo gunrunning syndicate with the arrests of Cornelio Mampo, leader and member Rolando Cansing in Bansalan, Davao del Sur on May 29, 2012.
- Acosta Gang engaged in human trafficking operating in Leyte and Sorsogon with the arrests of Hildelida Acosta y Tobias, leader and three members in Matnog, Sorsogon on April 12, 2012.
- Pegad Gang engaged in robbery/hold-up in Bohol with the arrests of the leader Steven Pegad y Castro and three members in Balilihan, Bohol on March 21, 2012.
- Ledesma Criminal Group involved in kidnap-for-ransom, gun-for-hire and drug-pushing activities operating in the areas of Las Piñas, Cavite and Laguna with the arrest of leader Rodel Ledesma y Tanaquin in Bacoar, Cavite on January 20, 2012.
- Ceferino Dimas Gun-for-Hire Group with the arrest of Ceferino R Atienza @ Dimas in San Pablo City on January 11, 2012. Atienza, former barangay councilor and alleged leader of the group, is the primary suspect in the killing Sto. Tomas Municipal Councilor Adolfo M Malipol on January 24, 2009.
- Bermejo Gun-for-Hire Group with the arrests of leader Christopher Bermejo and its four (4) members in Antipolo City, Rizal on October 28, 2011.

**Campaign against Loose Firearms.** Firearms confiscated for violation of Republic Act No. 8294 increased by 18% from 5,019 of the same period last year to 5,919. Consequently, a total of 4,155 persons were arrested and 2,908 cases were filed in courts.







## ***Firearms and Explosives Control Programs***

**National Firearms Control Program (NFCP).** The PNP continuously implements LOI "KONTRA BOGA" since the conclusion of the National Firearms Control Summit in May 2009. From then, a total of 14,560 operations have been conducted that resulted in the confiscation/recovery/surrender of 24,999 firearms as of September 9, 2012.

**Accounting, Inventory, and Registration of All Firearms.** As part of the NFCP, the PNP also implements the accounting, inventory and registration of all firearms pursuant to LOI "BILANG BOGA". A total of 225,446 firearms were accounted from government agencies and entities; 307,658 from private security agencies, and 10,302 from private entities.

## ***Community Safety and Protection Program***

### **Public Safety**

The PNP implemented Oplan SumVac 2012 from March 2012 until May 2012 to ensure the safe and secure travel of motorists and commuters in air, sea and land transportation.

Moreover, the National Tourist-Oriented Police for Community Order and Protection (NTOPCOP) Program is being implemented through the PNP "Bantay Turista" project.

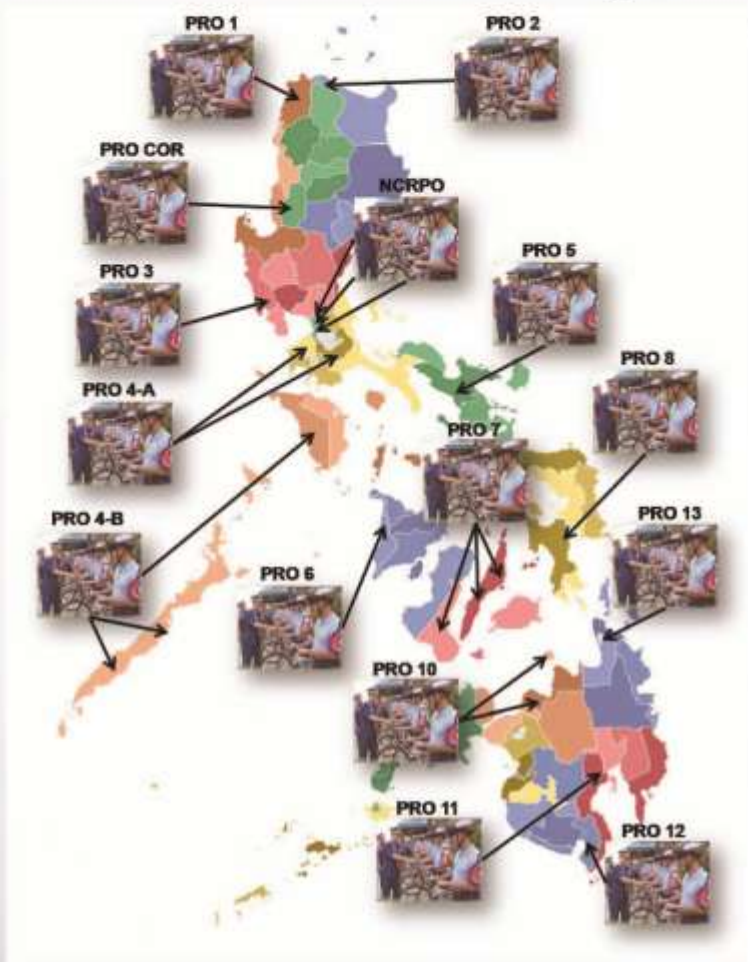
Along with the 558 Tourist Assistance Centers (TACs) established by DOT and LGUs, the PNP has also established 1,026 Tourist Assistance Desks (TADs) nationwide since the implementation of LOI 56/210 "Bantay Turista". A total of 1,288 Tourist Police have been trained and have graduated under the NTOPCOP project in coordination with the Department of Tourism.



*"Let us change the stereotype perception of the police. Kailangan nating ipakita na ang pulis ay madaling lapitan at hindi dapat katakutan."*



The Tourist Police Units (TPUs) were established in the following areas and regions:



- Ilocos Norte PPO, PRO 1
- Cagayan PPO, PRO 2
- Zambales PPO, PRO 3
- Cavite PPO, PRO 4A
- Laguna PPO, PRO 4A
- Puerto Princesa CPO, PRO 4B
- Palawan PPO, PRO 4B
- Oriental Mindoro PPO, PRO 4B
- Camarines Sur PPO, PRO 5
- Aklan PPO, PRO 6
- Cebu PPO, PRO 7
- Cebu CPO, PRO 7
- Negros Oriental PPO, PRO 7
- Tacloban CPO, PRO 8
- Camiguin PPO, PRO 10
- Cagayan de Oro CPO, PRO 10
- Davao CPO, PRO 11
- General Santos CPO, PRO 12
- Surigao del Norte PPO, PRO 13
- Baguio CPO, PRO COR
- Manila Police District, NCRPO
- Quezon City Police District, NCRPO
- Eastern Police District, NCRPO
- Northern Police District, NCRPO
- Southern Police District, NCRPO

### Security Coverage and Foreign Visits

There were 79,206 VIP security operations conducted with 10,225,282 man-hours rendered. A total of 24,929 operations were conducted nationwide on special events wherein the PNP rendered 13,970,373 man-hours. Thirty-three (33) police security operations and assistance were rendered to foreign embassies.

The PNP successfully provided the security coverage during the 45<sup>th</sup> Annual Meeting of the Board of Governors of the Asian Development Bank (ADB) held from May 2-5, 2012 at the Philippine International Convention Center (PICC) as no untoward incident occurred during the event.

The PNP National Task Force HOPE 2013 was activated in May 2012, which is one year prior to the scheduled elections. The







NTF will be responsible for enforcing pertinent election laws and Comelec resolutions in coordination with the Comelec, AFP and other concerned agencies and NGOs to ensure honest, orderly and peaceful elections.

### **Campaign against Insurgency and Terrorism**

The anti-insurgency and anti-terrorism efforts of the PNP are being strengthened in pursuit of the "All Out Justice" policy of the national government.

The PNP implements Campaign Plan "Samahan 2011" to steer its internal security operations and to complement the Armed Forces of the Philippines (AFP) Internal Peace and Security Plan "Bayanihan" against the Communist Terrorist Movement (CTM), the Southern Philippines Secessionist Groups (SPSGs), Abu Sayaff Group (ASG), and Jemaah Islamiyah (JI).

LOI 55-2011 (Sanglahi Alpha) involves the implementation of a responsive and effective anti-terrorism strategy, and undertaking counter-terrorism operations to prevent, contain and neutralize any threat group in the country, whether local or foreign, who are engaged in terrorist activities.

The Joint Peace and Security Coordinating Centers (JPSCCs) at various levels were activated by the PNP and the AFP as a basic platform for coordination on various peace and security concerns. These initiatives were pursued in consideration of the best practices from previous elections, particularly the conduct of relatively peaceful and orderly elections resulting from joint operations.

*"Ang pagwawagi  
sa ating laban  
tungo sa tunay  
na kaayusan  
at katiwasayan  
ay hindi madali  
kaya naman  
patuloy nating  
pinagtitibay ang  
ating kakayanan  
sa aspetong ito."*





Three JPSCC national level meetings were held which led to the approval of the following:

- AFP-PNP Joint Letter of Instructions No. 01-2012 (Implementation of Stricter Gun Control Measures) dated March 7, 2012; and
- AFP-PNP Joint Letter of Instructions No. 02-2012 (Shift in Strategy from Security Operation to Law Enforcement Approach in Western Mindanao) dated March 7, 2012.

To address the current peace and order situation in Western Mindanao in line with the President's declaration of an "All Out Justice" policy in the area, the PNP implemented a shift in strategy from security operation to law enforcement approach pursuant to the AFP-PNP Joint Letter of Instructions (JLOI) No. 02-2012 signed by the Chief, PNP and the Chief of Staff, AFP. This JLOI serves as a vehicle to address threats and/or acts of terrorism, insurgency, private armed groups (PAGs), loose firearms, illegal drugs, kidnapping, and other high profile crimes, with the participation of the Peace and Order Councils.







With the shift in strategy, and in compliance with Anti-Terrorism Council (ATC) Resolution No. 0034-2011 designating the PNP as the lead agency in counter-terrorism, the PNP created a Counter-Terrorism Task Force to serve as the primary investigative and operational arm of the PNP against local and international terrorist groups operating in the country.

Internal Security Operations and anti-terrorism capabilities are likewise being strengthened through the conduct of Tactical Commander's Training to further professionalize the Public Safety Battalions and Companies nationwide; creation of the PNP Crisis Action Force (CAF) to handle crises situations and conduct appropriate police interventions on land, sea, and air at any given time; and organization of two additional SAF Battalions for deployment in Mindanao.

The 2<sup>nd</sup> Crisis Action Force Evaluation Exercise was conducted on April 10-13, 2012 at the Malampaya Compound, Brgy Ilihan, Batangas City. The exercises involved hostage scenarios in sea craft, aircraft and tourists to determine the CAF's capability, efficiency, effectiveness in handling crisis situations.

Furthermore, the activation of two SAF Battalions complemented with 24 Police Commissioned Officers (PCOs) and 357 Police Non-Commissioned Officers (PNCOs) will be instrumental in the pre-emptive measures to enhance the operational capability and efficiency of the PNP.

The anti-insurgency and anti-terrorism efforts of the PNP have yielded the following accomplishments:

**Campaign against Communist Terrorists (CTs).** The police figured in 19 government-initiated encounters against CTs that resulted in the recovery of 20 high-powered and four low-powered firearms. In other operations against the CTs, 26 were arrested and 38 surrendered while nine high-powered and three low-powered firearms were recovered. Notable accomplishments include the following:

- Raid of CT safe house in Daram, Samar on June 22, 2012 that resulted in the arrests of two CT members identified as Michael Bolito Manicane and Leonor Chavez Palacio and the recovery of one KG9, two magazines for Cal.45 and subversive documents.





- Camp defense of the Barcelona Police Station, Sorsogon PPO from an attack by 30 heavily armed CTs on September 23, 2011. No PNP personnel was killed in the attack.
- Camp defense of the Hinabangan Police Station, Samar PPO from an attack by 50 heavily armed CTs on September 12, 2011. One was killed from the attackers while an undetermined number of CTs were wounded. No PNP personnel was killed in the attack.
- Arrest of CT leader Gloria Quinones Floresca @ Eloy/Eloisa in Vigan City, Ilocos Sur on December 9, 2011. Said person is the Finance Officer under the Ilocos-Cordillera Regional Committee (ICRC).

**Campaign against Southern Philippines Secessionist Groups (SPSGs).** Four government-initiated encounters against SPSGs were reported. In other operations against SPSGs, eight were arrested and one low-powered firearm was recovered. Notable arrests are the following:

- Jaddatal Aling Bakulan @ Abu Jal, an ASG member, in Lamitan City, Basilan on August 15, 2012. He has a standing warrant of arrest for the Balobo Massacre, kidnapping and serious illegal detention.
- Alwie S Pasihul @ Ustadz Asman/Ustads Alawi Jaji, an ASG sub-leader, in Zamboanga City on June 21, 2012. He was involved in Tumahubong kidnapping incident, a member of MNLF Special Forces Command Minsupala. He was also involved in the rebellion during the 2002 Cabatangan siege in Zamboanga City.
- ASG member Sahibul Sailani in Brgy. Kalayan, Lantawan, Basilan on May 22, 2012. He has a standing Warrant of Arrest for Kidnapping and Serious Illegal Detention with Ransom, and has a DILG monetary reward of Php 300,000.00 for his capture.
- Abdulhan Ussih y Potal @ Jeron, Jeheri and "Black Tungkan" on February 14, 2012. He was classified as Most Wanted Person (National Level) with a bounty of Php 3 million for his arrest based on Joint Updated DND-DILG Rewards Lists with Joint Order Number 15-2011. He was the Sub-Commander of ASG under leader Radulan Sahiron @ "Putol" in 2001 and 2003.
- Abu Sayyaf Group (ASG) member Harun Jaljalis @ Indal in Basilan on January 26, 2012. He was allegedly involved in the kidnapping of 50 elementary school children and teachers in Basilan; and the beheading of a farmer at the Golden Harvest plantation in Lantawan, Basilan in June 2001.







- ASG member Sonny Baki Barahim @ Abu Ismael in Isabela City, Basilan on January 17, 2012. He is the brother of ASG member Ibno Ismael @ Abu Kudano, who is presently detained at Bicutan Jail for his involvement in various kidnapping cases. The brothers worked for the late Abdujarak Janjalani, Hamsiraji Sali, and Isnilo Hapilon. Abu Ismael was also among the armed guards during the Grace/Martin Burham captivity in Basilan.
- Abdul Aziz Kunting @ Robert Tan and Akmed Kunting @ Jason Tan, two suspected Abu Sayyaf members said to be among the gunmen who kidnapped at least 20 Filipino and American tourists in an island in Palawan in 2001 were arrested by joint PNP-AFP troops in Mati City, Davao Oriental on September 23, 2011.

### *Initiatives in Luzon*

- Continuous coordination and integration of efforts with the AFP and other law enforcement agencies in the campaign against criminality, insurgency and terrorism.
- Implemented LOI Samahan 2011/Mapagpalaya resulting in the neutralization of a Partisan Armed Group (PAG) member and service of warrants.





- Participated in the Joint Armed Forces and Police Intelligence Community (JAPIC) – A validation/workshop held in Camp General Servillano Aquino, Tarlac City on May 1, 2012. JAPIC meetings are also being conducted monthly to facilitate multi-stakeholders collaboration.
- Conducted inspection of RPSBs and PPSCs of PROs 2 and 1 on June 26-28, 2012 and August 14-16, 2012, respectively.
- Participated in the Joint AFP-PNP National Validation Workshop on PAGs held at the Intelligence Training Group Compound, Camp Crame, Quezon City on May 18, 2012 and the JAPIC-A validation/workshop on May 1, 2012. Cross-training activities are also being conducted with the AFP to enhance understanding in counter-insurgency, anti-terrorism, disaster rescue and relief operations.
- Participated in the Southern Tagalog Internal Peace and Security Operations (IPSO) Assessment and TRIAD Workshop on October 19, 2011 in Tanay, Rizal, and on May 8-9, 2012 in Lucena City.
- Participated in Joint Peace and Security Coordinating Center (JPSCC) meetings on October 7, 2011 in Tanay Rizal for the national level; November 22, 2011 in Lucena City for DIPO-SL SOLCOM Area; February 9, 2012 in Legaspi City, Albay for the regional level; and April 1, 2012 for DIPO-NL NOLCOM Area.
- Facilitated the special election in the 2<sup>nd</sup> Legislative District of Zambales on February 4, 2012.
- Conducted the SOLCOM Internal Peace and Security Campaign Assessment Workshop on November 28-29, 2011 in Lucena City.

#### ***Initiatives in Visayas***

- Conducted ten (10) Visayas Joint Peace and Security Coordinating Center (JPSCC) meetings in partnership with the AFP Central Command (CENTCOM) to discuss internal security concerns.
- Conducted two seminar workshops based on LOI 06/11 “Gintong Aral” to inform field commanders of the different PNP and AFP lessons learned and best practices in combat.
- Participated in Peace and Order Council (POC) meetings in Leyte on September 7, October 17, and October 24, 2011; and in Biliran on September 12, 2011 to gain support from LGUs.





- Conducted 20 inspections on different Public Safety Units (PSUs) to enhance operational readiness and competency.
- Initiated an inter-regional search and rescue efforts and established Joint Task Force Negros Oriental which supported the Provincial Disaster Risk Reduction Management Center in giving aid and assistance to typhoon and earthquake victims.
- Participated in Regional Anti-Terrorism Council Convergence Group (RATCCG), ISO Assessment and Executive Committee Meetings and Regional Intelligence Committee Conference to strengthen internal security operations.
- Participated in two Joint AFP-PNP National Validation Workshop on PAGs to validate and collect information of PAGs in the AOR.
- Conducted 10 Regional Intelligence Committee (RIC) conferences to enhance government organizational capabilities and strategies.
- Participated in the three-day Disaster Risk Reduction and Management Seminar, five-day Improvised Explosive Device (IED) Recognition and Safety Awareness Training and Debriefing/Exploitation (DOCEX) Seminar conducted by the AFP CENTCOM.





### *Initiatives in Mindanao*

- Created Joint Task Forces (JTFs) in coordination with the AFP through the Joint Peace and Security Coordinating Center to address pockets of violence in specific areas. These task forces include the following:

JTF KUTAWATO	Cotabato City	May 10, 2011
JTF RANAO	Marawi City	September 22, 2011
JTF PANGUIL	Oroquieta City	November 28, 2011
JTF SURIGAO	Surigao City	December 2, 2011
JTF ZAMBAS	Isabela City	December 5, 2011

- Participated in the Coastal Watch South Project which is an inter-agency surveillance and response mechanism for addressing transnational crimes, maritime terrorism and environmental concerns at sea. A Coastal Watch System (CWS) CAPEX 2012 Tabletop Exercise was held in Davao City from July 23-26, 2012.
- Strengthened linkages with other agencies and counterparts through active participation in 567 JPSCC meetings, eight meetings with the Mindanao Development Authority (MinDA) and six (6) major intelligence meetings with the AFP in Eastern Mindanao.
- Attended 14 peace dialogues with other government agencies and NGOs and presided a Joint AFP-PNP Intelligence Conference (JAPIC) in Western Mindanao. Five regional forums were also conducted through the RPOC/PPOC/CPOC.







- Conducted the Eastern Mindanao-Wide Workshop on Operations and Intelligence in Davao City from July 19-20, 2012 and a one-day JTF-initiated Workshop in Lanao del Norte on June 19, 2012.
- Signed a Memorandum of Agreement with the Philippine Association of Detective and Protective Agency Operators (PADPAO) in Cagayan de Oro City on February 2, 2012 and the Joint Standing Operating Procedure for Joint AFP-PNP Intelligence Committee – Area (JAPIC-A) on August 14, 2012.
- Formulated a Condition/Situation Response System (C/SRS) to establish a standard joint response by the PNP and AFP under the JPSCC and adapted the NPA Mapping System to serve as a strategic and tactical tool for analysis in addressing communist insurgency.

#### **Strengthening Linkages with other Law Enforcement Agencies**

The support and cooperation being extended by various law enforcement agencies have been instrumental in the success of our programs. Strengthening the linkages of the PNP with these agencies is a continuous endeavor.

**National Law Enforcement Coordinating Committee (NALECC).** The Chief, PNP chairs the NALECC that has 59 member-agencies. Strengthening linkages with other law enforcement agencies was sustained during four regular meetings for the period aside from the lateral coordination and liaising of the PNP with the NALECC member-agencies. The meeting resulted in the approval of the following Resolutions on March 8, 2012:

- Resolution No. 001-2012 "Inclusion of the Commission on Elections (Comelec) as a Regular Member of the NALECC"
- Resolution No. 002-2012 "Inclusion of the Department of Health (DOH) and the Department of Labor and Employment (DOLE) in the NALECC Sub-Committee on Traffic Management, Enforcement and Anti-Carnapping or SCTMEAC"
- Resolution No. 003-2012 "A Proposal to Conduct Traffic Management and Road Safety Summit Focused on the Increasing Number of Motorcycle-Related Accidents, Including the Proliferation of Motorcycle-Operated Sidecars, "Kuliglig" Pedicabs and Related Transport Vehicles Along the Major Thoroughfares of Metro Manila"

*"In our quest to become a more capable, effective and credible police organization, we are strengthening our law enforcement initiatives, as well as our ties with other law enforcement agencies."*







- Resolution No. 004-2012 "Declaration of Support for Senate/ House Bills on Subscriber Identity Module (SIM) Card Registration"
- Resolution No. 005-2012 "Inclusion of the Office for Transportation Security in the NALECC Sub-Committee on Anti-Money Laundering/Combating the Financing of Terrorism (AML/CFT)"



**Joint Anti-Bank Robbery Action Committee (JABRAC).** The creation and activation of the PNP Anti-Bank Robbery Special Operation Task Force (ABR SOTF) (LOI 32/2004) serves as the main task force of the PNP in the campaign against organized crime groups and criminal gangs involved in bank robberies and related crimes. Thus, regular quarterly JABRAC meetings are conducted. During the period, four committee meetings were held involving the PNP and other government agencies and stakeholders from the banking and pawnshop sectors.



**Joint Peace and Security Coordinating Center (JPSCC).** The AFP-PNP Joint Letter Directive (JLD) No. 07-2010 prescribes the creation of JPSCC in the national, regional provincial and independent city levels to ensure unity of efforts between the military and the police in addressing all peace and security concerns. For





the period, three national, 18 regional, 100 provincial and 25 city level meetings were held.



*"Take every opportunity to manifest a stronger form of leadership that will ultimately result in the success of the organization's law enforcement efforts."*

### **International Commitments**

**UN Mission.** The PNP deployed personnel as part of the UN Police (UNPOL) contingent to five (5) different mission areas:

Mission Area	Number of PNP Personnel Deployed
United Nations African Union Hybrid Operations in Darfur (UNAMID)	70
United Nations Stabilization Mission in Haiti (MINUSTAH)	71
United Nations Integrated Mission in Timor Leste (UNMIT)	155
United Nations Mission in Liberia (UNMIL)	72
United Nations Mission in South Sudan (UNMISS)	53
<b>Total</b>	<b>421</b>







Participation in international activities. The PNP also participated in the following major international conferences:

Conference	Date
32 <sup>nd</sup> ASEANAPOL Conference in Nay Pyi Taw, Myanmar	May 21-25, 2012
8 <sup>th</sup> INTERPOL Annual Heads of NCB Conference in Lyon, France	March 12-16, 2012
2 <sup>nd</sup> ASEANAPOL Police Training Cooperation Meeting in Vientiane, Lao PDR	December 7-10, 2011
2 <sup>nd</sup> ASEANAPOL Contact Persons Meeting in Kuala Lumpur, Malaysia	November 15-18, 2011
80 <sup>th</sup> INTERPOL General Assembly Session in Hanoi, Vietnam	October 31 - November 3, 2011
CHINA-ASEAN Workshop for Senior Police Officers of ASEANAPOL Member Countries in Hangzhou, China	October 23 – November 2, 2011
Regional Roundtable of East Asia contributing to UN Peacekeeping in Kuala Lumpur, Malaysia	October 17 – 18, 2011

## 32<sup>nd</sup> ASEANAPOL Conference Signing Ceremony Nay Pyi Taw, Myanmar







On international cooperation, the PNP has participated in 28 activities including the 8th INTERPOL Annual Heads of National Central Bureaus (NCB) Conference where the Chief, PNP received a recommendation to run for a seat in the Executive Committee, representing Asia in 2012. The election for the said post will be held during the 81st INTERPOL General Assembly in Rome, Italy on November 2-8, 2012.

The PNP was recognized by the International Association of Chiefs of Police (IACP) for its efforts in the pro-active and innovative use of forensic science in law enforcement. Accordingly, the Chief, PNP will be receiving the International Excellence Award for Forensic Science this September 2012 in San Diego, California, USA.

For bilateral agreements, the PNP prepared the following: Proposed renewal and draft of the Memorandum of Understanding (MOU) between the PNP and Korean National Police Agency (KNPA) on Cooperation in Preventing and Combating Transnational Crimes and Capability; Proposed MOU between the PNP and New York Police Department on Preventing and Combating Transnational Crimes; and Philippine counter-draft to Spain's MOU on Cooperation on Combating Crime.

The PNP hosted the Philippine-Indonesian National Police Maritime Law Enforcement Exercise (MARLEX) held in Puerto Princesa City, Palawan from March 19-22, 2012.







# Organizational Development and Initiatives





**Strengthening the Reward and Disciplinary System.** With discipline as one of the main focus of the leadership, deserving personnel are continuously rewarded for their exemplary work and performance while proper sanctions are given to the non-performers and erring personnel.

For the period covered, a total of 41,886 awards were given to 4,563 PCOs, 36,906 PNCOs and 417 NUP.

A total of 136 Third Level PCOs were promoted to the next rank. For the regular promotion, 19,935 personnel were promoted effective December 31, 2011 and for the 1<sup>st</sup> Semester of CY 2012, a total 9,706 personnel were promoted effective June 30, 2012. Of the 796 applicants for special promotion, 73 or 9.17% were granted special promotion for acts of conspicuous courage and gallantry.

A total of 12,079 Police Officer 1 was sworn into office effective July 2, 2012. The 185 graduates of the Philippine National Police Academy (PNPA) were appointed as Police Inspectors on March 22, 2012. For the lateral entry, 434 Police Inspectors were appointed for line service and 23 were appointed as Police Senior Inspectors for technical service.

For Non-Uniformed Personnel (NUP), 347 NUP were promoted to different positions and 543 were appointed to vacant positions.

The PNP also continues to implement LOI "Patnubay" which provide continuous governance of PNP personnel through proper counseling and to promote a high ethical standard and professionalism among PNP personnel. On the Preventive Aspect, 43,937 PNP personnel were awarded for good behavior and heroic conduct as a result of the 4,213 inspections conducted. On the Punitive Aspect, of the 2,279 cases received 1,236 were resolved.

*"We will be quick in giving rewards to deserving personnel and acknowledge their good deeds, but we will also be very strict in punishing the misfits and the undisciplined."*





**Enhancement of Morale and Welfare Projects.** The morale and welfare of police personnel and their dependents is continuously given priority through various projects and provision of benefits.

The latest housing program offered is the PNP Housing Project as pronounced by HEPBSA during the 25<sup>th</sup> Anniversary of EDSA I to provide low cost house and lot packages for the PNP and AFP personnel. Of the 16,151 applications endorsed to NHA for pre-qualifications, 15,906 have already been pre-qualified. A total of 4,310 were raffled and waiting for the schedule of units turn-overs in coordination with NHA.

For the period, 35 personnel were beneficiaries of the cash remuneration program provided for battle casualties classified as Killed in Action (KIA) or Wounded in Action (WIA).





Moreover, 625 PNP personnel received their Reimbursement Hospitalization Expenses amounting to Php 49,195,185.00.

The PNP Educational Assistance Committee (PEAC) deliberated and approved 189 applicants for new grantees and recipients of renewal of educational assistance under the Reward Educational Assistance Program (REAP) for SY 2012-2013 on various dates. A total of Php 3,194,000.00 was provided for the educational assistance for the dependents and personnel.





The PLDT-SMART Foundation Inc. turned-over donations amounting to Php 500,000.00 to support the grantees of the PNP-PLDT-SMART Foundation Inc. College Educational Assistance Program for SY 2011-2012 on November 14, 2011.



PSMBFI turned over donation from PSMBFI SGTI Experience Refund amounting to Php 3,489,094.72 to support the grantees under the PNP Comprehensive Educational Assistance Program on October 11, 2011 which coincided with the Monday Flag Raising Ceremony.







MOA signing between the PNP and the De La Salle-College of Saint Benilde (DLS-CSB) was held on September 26, 2011 for the educational benefit program for the dependents of PNP uniformed personnel for SY 2011-2012.

The PNP Order Issuance System and Personnel Electronics Records Management System (PERMS) made the issuance of orders as well as the storage, indexing, archiving and reproducing personnel records more efficient. The activation of the Birth Records Evaluation Board and regulation of the use of access to the Personnel Accounting Information System (PAIS) established a system of check and balance in the management of PNP records.

Likewise, an SOP was issued on May 20, 2012 prescribing the guidelines and procedures in the handling of Automated Teller Machine (ATM) Pension Accounts of the PNP and PC/INP Pensioners with the Landbank of the Philippines.

Fiscal Directive No. 2012-05 dated June 5, 2012 was issued to provide guidelines and procedures in the adjustment of pension of the updated 51,149 (84.38%) Integrated National Police (INP) and PNP pensioners based on the FY 2011 rate of pay of PNP active personnel.

Fiscal Directive No. 2012-08 dated August 15, 2012 which establishes the guidelines prohibiting the automatic salary deductions of capital contributions, loan amortizations and other similar deductions of PNP uniformed personnel with temporary appointment and NUP with less than one year in the service, and Fiscal Directive No. 2012-09 dated August 30, 2012 which provides the amended guidelines in the implementation of the Net Take Home Pay under the Authorized Pay Deduction Scheme were issued.

**Restructuring of PNP Units.** The PNP intensifies its law enforcement operations with the activation of the PNP Anti-Kidnapping Group (PNP-AKG) on January 19, 2012 as a national operational support unit (NOSU) to serve as the primary unit of the PNP in addressing kidnapping and in handling hostage situations. The PNP-AKG shall conduct all-out and sustained operations against kidnap-for-ransom (KFR) groups and personalities.

The PNP Anti-Illegal Gambling Special Operations Task Force (AIG-SOTF) was likewise activated at the national, regional and provincial levels and the adoption of "One-Strike Policy" to curb illegal gambling are also being pursued.

*"We recognize the fact that there is a lot that needs to be accomplished before the PNP completely transforms into a more capable, effective and credible organization. The cooperation of different units is a key ingredient in this process."*



The PNP Integrity Development Unit (PNP-IDU) was activated within the PNP Internal Affairs Service to serve as the management facility to ensure that the highest ethical and professional standards are maintained in the organization. It is in line with the thrusts of the PNP to enhance professionalism, promote honesty and integrity in the police service, instill ethical standards and inculcate a strong sense of public accountability among PNP personnel in the pursuit of a common commitment against graft and corruption.

Additional two Special Action Battalions were organized under the Special Action Force in line with the intensification of the internal security operations through the conduct of long-range reconnaissance/surveillance operations deep into enemy territories, and the provision of support to strengthen the capability of other PNP units in their fight against syndicated crime groups.

In pursuit of drug-free and safer communities, the establishment of the PNP Anti-Illegal Drugs Group (PNP-AIDG) was recommended to the Senate of the Philippines and the House of Representatives. Likewise, the activation of the PNP Explosive Ordnance Disposal and Canine Group, as a national operational support unit, was recommended to serve as the primary responsible office for the







operations, deployment, utilization and development of EOD and Canine units of the PNP.

The creation of the PNP Anti-Cybercrime Group, as another NOSU, was introduced in order to keep pace with the diverse challenges of computer crimes such as attack against confidentiality, integrity and availability of computer data and computer systems, phishing and other types of identity theft, computer-related forgery and fraud, child pornography, illegal on-line gaming and infringements of copyright, and cyber terrorism.

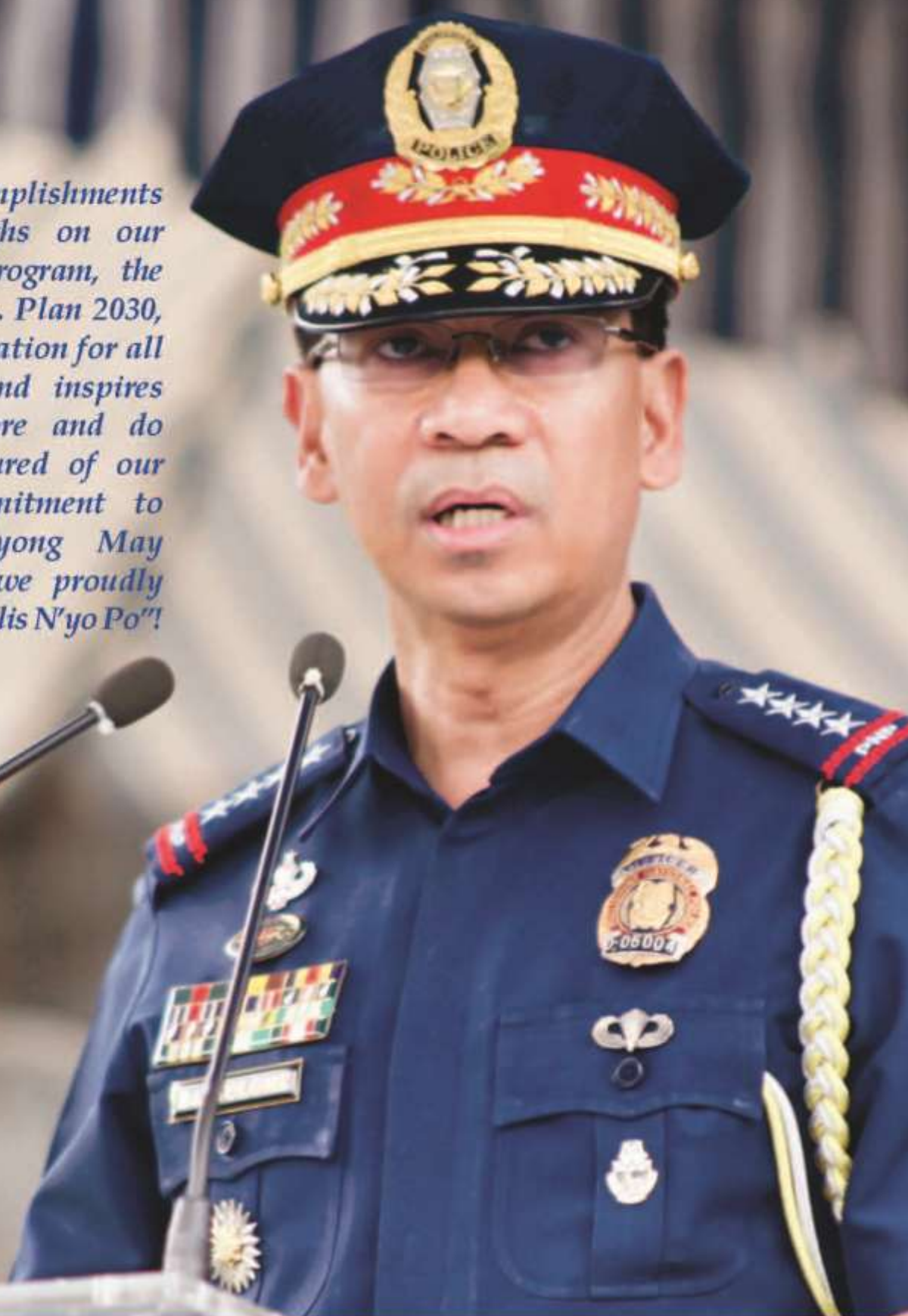
**Pulis Makakalikasan.** Environmental preservation efforts are likewise being pursued as the PNP embarked on its "Pulis Makakalikasan: 10 Milyong Puno Pamana sa Kinabukasan" wherein each personnel is required to plant 72 trees within one year. During the period covered, a total of 6,122,213 seedlings were planted nationwide and 823 nurseries were established and maintained by different NSUs and PROs.

The Department of Environment and Natural Resources (DENR) also deputized all officials and personnel of the PNP as environment and natural resources officers to strengthen the overall effort of the government.





*The accomplishments and breakthroughs on our transformation program, the PNP P.A.T.R.O.L. Plan 2030, serves as a motivation for all our personnel and inspires them to do more and do better. Rest assured of our continuing commitment to provide “Serbisyong May Pagkukusa” as we proudly say, “Pulis Ako, Pulis N’yo Po”!*





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NUP JEANNEVIVE C CARAG  
NUP LEONITO C NAVALES





A black silhouette of a police officer in a uniform, saluting with his right hand to his forehead. He is standing on the left side of the image against a teal background with orange wavy lines at the bottom.

# **Ako'y Isang Pulis**

By: PDG NICANOR A BARTOLOME

**Ako'y isang pulis  
Pagmasdan aking tamang bihis.**

**Pangalan ko ay mababasa  
Sa kanan ng aking bulsa.**

**Sa taas ng aking pangalan  
Inyong masisilayan,  
Mga medalya ng karangalan at kadakilaan.**

**Tsapa ko sa puso'y nakatapat  
Sa serbisyong may dangal at tapat  
Hustisya'y paiiralin, kayo'y aming kakalingain.**

**Sapagkat ako'y isang alagad ng batas  
Sa paggamit ng pito ay magiging matatas  
Upang maiwasan paglaganap ng dahas.**

**Kasuotan ng isang pulis  
Marangal at malinis  
Hindi ko ipagpapalit kahit ano pa mang bihis.**

**Sa tuwing ako'y inyong pupuntahan  
Taos puso ko kayong tutulungan  
Dahil nais ko kayong maging matalik na  
kaibigan.**

**Kaya mga bata at mga kaibigan  
Kung kayo ay may problema at may kailangan  
Huwag kayong mag atubiling ako ay lapitan.**